

Enter name of state: Iowa

Enter total number of Delegates: 56

Enter total number of Alternates: 8

Select type of System: Caucus

Enter number of District-Level Delegates: 29

Date of selection of District-Level Delegates: 4/26/08

Enter number of District-Level Alternates: 5

Date of selection of District-Level Alternates: 4/26/08

Enter number of Un-Pledged Add-On Delegates: 1

Date of Selection of Un-Pledged Add-On Delegates:  
6/14/08

Enter number of Pledged PLEO Delegates: 6

Date of Selection of Pledged PLEO Delegates:  
6/14/08

Enter number of At-Large Delegates: 10

Date of Selection of At-Large Delegates: 6/14/08

Enter number of At-Large Alternates: 3

Date of Selection of At-Large Alternates: 6/14/08

Enter number of Standing Committee Members: 2

Enter number of Convention Pages: 2

**IOWA  
DELEGATE  
SELECTION  
AND  
AFFIRMATIVE  
ACTION PLAN**

**FOR THE 2008 DEMOCRATIC NATIONAL CONVENTION**

**Iowa Democratic Party  
5661 Fleur Dr.  
Des Moines, IA 50321  
515-244-7292**

THE IOWA DELEGATE SELECTION PLAN  
FOR THE 2008 DEMOCRATIC NATIONAL CONVENTION

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## SECTION I

### Summary of the Iowa Caucuses and County Conventions

#### A. The Iowa Caucuses – January 3 2008

1. Any person may vote and/or run for delegate to the county convention if he or she is a resident of the precinct, is eligible to vote in the precinct, and will be at least 18 years old on Election Day, November 4, 2008, (Iowa Code 43). The eligible caucus attendee must be registered as a Democrat or register at the precinct caucus as a Democrat (IDP Con. Art. 1, Sec.2). Note: Someone who is seventeen years old on caucus night and will be eighteen by November 4, 2008, but is not within six months of his or her birthday, cannot legally register at the caucus but will be permitted to participate in the caucus by signing a pledge of support for the Democratic Party and an intent to register as a Democrat as soon as it becomes legally possible. There will be no absentee or proxy voting at any precinct caucus for any reason (IDP Con. Art. XII, Sec. 2).
2. At 6:30 p.m., the caucus will be called to order by the temporary chair. The temporary chair will be one of the precinct committee members, or in the absence of a precinct committee person, the temporary chair shall be a designee of the county chair.
3. The caucus shall then nominate and elect a permanent chair and a permanent secretary.
4. Candidate nomination papers shall be passed out and each person in attendance should be given an opportunity to sign. Additional candidate information will be distributed, read, or placed on display.
5. Nominations and elections of delegates to the county conventions shall not begin until at least 7:00 p.m.
  - a. Delegates will be elected by proportional representation based upon the number of Democratic votes during the most recent presidential and gubernatorial elections. In addition, the caucus participants will divide according to their presidential preference and delegates to be elected by each caucus will be apportioned and elected by presidential preference group. There may be an uncommitted group.
  - b. Preference groups shall be required to have a minimum number of

members within their group in order to be considered viable for the purpose of electing delegates to the county convention. The minimum number of members, or viability threshold, a group must have will be determined by the following factors: the total number of eligible caucus attendees at the particular caucus, and the total number of delegates the particular caucus is to elect.

- c. No viability threshold shall apply to any caucus that elects only one delegate. The delegate shall be elected by a simple majority vote of those eligible caucus attendees present and voting.
- d. In caucuses that elect two delegates, a group must have at least 25% of the eligible caucus attendees in order to be considered viable.
- e. In caucuses that elect three delegates, a group must have at least 16.66 repeating percent. (NOTE: Because of the repeating fraction in this case, the correct method to determine viability should be to divide the total attendees by six (6)).
- f. In caucuses that elect four or more delegates, a group must have at least 15% of the eligible caucus attendees in order to be considered viable.
- g. In no case may a viability threshold of less than 15% be used. In determining the viability threshold for a particular caucus, fractions must always be rounded up.
- h. Members of groups that are declared not viable shall be given sufficient time to realign with other groups to form a viable preference group.
- i. If no candidate has a viable preference group, then all of the delegates shall be elected by the caucus as a whole.
- j. If more viable preference groups form than there are delegates to elect, the smallest groups must realign until there are no more groups than there are delegates to elect. The following are sample calculations to determine the viability threshold for a caucus:

### Example One

**A Caucus elects 3 delegates to the county convention and there are 45 eligible caucus attendees:**

**$45/6 = 7.5$  (rounded up to 8) In order to be viable**

### Example Two

**A Caucus elects 5 delegates to the county convention and there are 25 eligible caucus attendees:**

**$25 \times .15$  (15%) = 3.75 (rounded up to 4) In order to be viable**

### Example Three

**A Caucus elects 2 delegates to the county convention and there are 40 eligible caucus attendee:**

**$40 \times .25$  (25%) = 10 In order to be viable**

- k. Each preference group shall elect a chair. The first formal action of the preference group chairs shall be to read the following statement: “All public meetings at all levels of the Democratic Party in Iowa shall be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status, or status. In order that the Democratic Party at all levels be an open Party, which includes rather than excludes people from participation, a program of effective affirmative action has been adopted by the Iowa Democratic Party. Discrimination on the basis of ‘status’ in the conduct of Iowa Democratic Party affairs is prohibited.”
- l. Each presidential preference or uncommitted group shall then elect delegates proportional to their percentage of the entire caucus. **Secret ballots may be used in these elections.** (Note: Participants in a precinct caucus represent only themselves as voters. Because of this, secret balloting is allowable at the precinct caucus level only.)
- m. Due to rounding, it is possible to apportion more or less delegates than the caucus is required to elect. In these cases, a group or groups may gain or lose a delegate depending upon the fractions that result when

determining their share of delegates. A group may never lose its only delegate. The following examples apply to the rule above:

### Example One

Four (4) viable preference groups form in a caucus that elects nine (9) delegates. Group A has 25 members, Group B has 16 members, Group C has 13 members, and Group D has 11 members. The calculation to apportion the nine (9) delegates is as follows:

Group A	$(25 \times 9) / 65 = 3.46$	or	3	round down
Group B	$(16 \times 9) / 65 = 2.21$	or	2	round down
Group C	$(13 \times 9) / 65 = 1.8$	or	2	round up
Group D	$(11 \times 9) / 65 = 1.52$	or	<u>2</u>	round up

Total 9 Delegates

### Example Two

Three (3) viable groups form in a caucus of 17 people that elects three (3) delegates. Group A has 10 members, Group B has 4 members, and Group C has 3 members. All groups are viable ( $17 / 6 = 2.8333$  rounded up to 3).

The calculations to apportion the delegates are as follows:

Group A	$(10 \times 3) / 17 = 1.76$	or	2
Group B	$(4 \times 3) / 17 = .71$	or	1
Group C	$(3 \times 3) / 17 = .53$	or	<u>1</u>

Total 4 Delegates\*

\*Since this caucus may elect only three (3) delegates, Group A must lose its second delegate. Even though Group C has the smallest fraction rounding upward, under the rules a group may not lose its only delegate.

**NOTE: "Mathematics Worksheets" that provide step-by-step directions on how to perform these calculations will be provided for each caucus.**

- n. The number of delegates to be elected by each precinct shall be according to the number determined using the formula that weighs Democrat strength in the precinct multiplied by county delegate totals. The caucus may only elect full delegates. No half delegates are allowed.

- o. Each preference group shall then elect alternate delegates. The group may elect any number of alternates.
  - p. Each preference group will report the names of its delegates and alternates to the caucus chair.
  - q. The entire caucus shall ratify by majority vote the election of the entire slate of delegates and alternates to the county convention. Ratification shall mean only that it is the sense of the caucus that the procedures used by the various preference groups were in conformity with required procedures under the Constitution of the Iowa Democratic Party, and applicable caucus procedures and rules.
  - r. Caucus chair will immediately report the outcomes to a County Democratic Elected Official or an agent of the Iowa Democratic Party. The Iowa Democratic Party will report outcomes and information to the Secretary of the Democratic National Committee (DNC) within three days after the Iowa Democratic Party's certification of the results.
  - s. The entire caucus shall elect from the delegates or alternates; members to the platform committee and committee on committees for the county convention. The officers of the county central committee shall determine the numbers to be elected for each precinct in a county.
  - t. Nominations from the entire caucus shall be made for the precinct committee people (two (2) unless otherwise noted). **Secret ballots may be used for these elections.** (Note: Participants in a precinct caucus represent only themselves as voters. Because of this, secret balloting is allowable at the precinct caucus level only.) The caucus chair will report the results of these elections.
6. The caucus shall next discuss resolutions to be submitted to the county platform committee.

## **B. County Conventions – March 15, 2008**

- 1. Each county determines the starting time for delegate registration and the convening of their county convention.

2. Registration of late-arriving delegates shall remain open for at least one (1) hour after the convention is scheduled to convene. However, as soon as the credentials committee reports to the convention that a quorum of authorized delegates has been seated, the convention may transact official and binding business. A quorum for purposes of this section shall mean forty percent (40%) of the total authorized delegates to the convention. A determination of preference groups and the strength of preference groups shall not be determined until all delegates have been received and approved by the convention.
3. If a delegate is unable to attend all or part of the convention, he or she may select an alternate by designating the name of the alternate in writing to the credentials committee. If the delegate fails to name an alternate, the appropriate preference group, acting through its representative, shall designate the name of the alternate in writing to the credentials committee. The appropriate designated representative shall be the county preference group chair. In all cases, the alternate shall be of the same preference group as the delegate he or she is to replace and consideration shall be given to alternates of the same precinct. When an alternate has been designated by a duly elected delegate, he/she shall do so only until the originally elected delegate shall appear at the convention and request of the appropriate preference group chair his/her right to be seated. At such time, the alternate shall turn over his/her credentials and balloting material to the duly elected delegate. However, if the alternate has been selected by the preference group or by the county, and the duly elected delegate has failed to select an alternate, the alternate shall have the right to retain his/her position as a delegate despite the presence of the duly elected delegate. In the event of a dispute between the alternate and the delegate claiming to be duly elected, the precinct shall immediately resolve the dispute and inform the credentials committee of the resolution of the problem. Either the alternate or the claimed to be duly elected delegate may appeal immediately the decision of the precinct delegation to the conventions credentials committee. The convention shall uphold or overrule, if requested, the decision of the credentials committee. The business of the convention shall continue, unabated, during the resolution of this dispute (IDP Bylaws, Section 5, Subsection D).
4. For the purpose of determining the relative strength of preference groups within the convention, delegates to the county conventions shall align with a presidential preference or uncommitted group when they are registered for the convention. A delegate shall be required to designate his or her preference group at the time of his or her registration, and a delegate who

refuses to designate a presidential preference group shall be registered by the credentials committee as uncommitted. Delegates are not required to align with the same preference group that selected them at the caucuses.

5. The county credentials committee shall have the responsibility of determining the number of delegates within each presidential preference or uncommitted group, and shall, upon completion of registration and the presentation of its report, inform the convention of the relative strength of preference groups and the existence or absence of viable preference groups. For purposes of this section, any presidential preference or uncommitted group which fails to obtain fifteen percent (15%) of the total number of registered delegates by the time the credentials committee presents its final report shall be declared nonviable.
6. The first realignment of delegates into preference groups shall take place following the report of the credentials committee. At this time, all delegates will be afforded a one (1) hour period to realign with other groups if they so desire. The arrangements committee shall afford delegates the proper facilities to complete this realignment process. During this period, the convention may proceed with other business.
7. Delegates at the county convention who realign with a different presidential preference group shall then sign a statement that states: "I now support \_\_\_\_\_ for the Democratic nomination for President." This statement of support shall be signed prior to voting for district/state convention delegates.
8. Upon completion of the one (1) hour preference group realignment period, the credentials committee shall report to the convention the viable and nonviable groups' status within the convention. Members of nonviable groups shall have a reasonable time, as determined by the rules adopted by the county convention, in which to realign.
9. The number of district/state convention delegates to which each presidential preference or uncommitted group is entitled to elect shall be determined by multiplying the total number of delegates to be elected by the percentage of the total convention vote that each preference group represents. When a situation occurs where there are more viable preference groups than there are delegates to be elected, the preference group(s) with the largest fraction shall be awarded the delegate(s) in question.
10. The chair of the rules and nominations committee shall announce the number

of delegates each preference group is entitled to elect to the district and state conventions. The convention will then divide into its respective preference groups - each seated delegate going to the preference group with which he or she is aligned.

11. Each preference group shall elect a chair. All elections relating to selection of National Delegates will be supervised and monitored by the appropriate rules committee chair or designee.
12. The first formal action of the preference group chairs shall be to read the following statement: “All public meetings at all levels of the Democratic Party in Iowa shall be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status, disability, or status. In order that the Democratic Party at all levels be an open Party, which includes rather than excludes people from participation, a program of effective affirmative action has been adopted by the Iowa Democratic Party. Discrimination on the basis of ‘status’ in the conduct of Iowa Democratic Party affairs is prohibited.”
13. The procedure to be used within the presidential preference or an uncommitted group to elect district/state delegates is as follows:
  - a. All delegates and party members who desire to run for district/state delegate positions shall inform the caucus chair of the appropriate preference group. This business must be done prior to the election proceedings of the delegates. Candidates for the delegate positions shall be listed on a ballot in alphabetical order and numbered. Additional names may be submitted for nomination. They shall be placed at the end of the list and given a number. Persons need not be present to be elected but all delegates must be present to vote. A candidate for a district/state delegate position need not be a delegate or alternate to the county convention but must be 18 years of age by election day, Tuesday, November 4, 2008, and be registered as a Democrat and reside within the county from which they are seeking election, they must support the purposes of the Iowa Democratic Party (those 17 years old who otherwise qualify as candidates for delegate positions, but are not within six months of their 18th birthday are exempted from the registration requirement).
  - b. Each delegate or alternate who is an authorized member of a preference group, empowered to vote on the election of the candidate

or candidates, shall do so by casting a vote or votes necessary to elect a simple majority of the positions being sought by the candidates. In accordance with the National Party Charter, delegates will vote using a signed ballot. Counties are permitted to institute a system whereby preference groups can vote for less than the simple majority of delegates to be selected on any given ballot.

- c. The ballots shall be collected and counted under the authority of the rules and nominations committee. If the number of positions to fill is less than five (5), each elector shall vote for the number of candidates equal to the number of positions to be filled.
- d. No more than a simple majority of the delegate positions may be determined by the result of the first balloting. Counties may be permitted to institute a system whereby preference groups can vote for less than the simple majority of delegates to be selected on any given ballot.
- e. No candidate may be elected with less than five (5) votes. All candidates receiving the same number of votes must, without violation of any other rule, either be defeated as a group or else elected as a group.
- f. When those elected have been tabulated, their names shall be read.
- g. Balloting shall continue until all delegate positions have been filled.
- h. The rules and nominations committee chair shall take possession of all the ballots. The ballots shall be preserved for one year.
- i. Each preference group shall then proceed to elect its alternates. Any number of alternates may be elected. Careful record should be kept of the alternates elected, so as to avoid any confusion in seating the alternates at either the district or the state conventions.
- j. The entire convention shall ratify the election of the entire slate of delegates and alternates to the district conventions. Ratification shall mean only that it is the sense of the convention that the procedures used by the various preference groups were in conformity with required procedures under the Constitution of the Iowa Democratic Party (a copy of which has been attached), and under applicable convention procedures and rules. The standard policies concerning

challenges and minority reports shall apply, with such being carried to the district affirmative action committee and then to the district convention credentials committee.

14. The procedure for election of district convention committee members shall be as follows:
  - a. The number of members to be elected by each county convention to the district convention committees has been apportioned in a manner using a proportional representation system based on the results of the 2008 precinct caucuses for apportioning district convention committee members.
  - b. If the county convention is to elect less than three (3) members to each of the district convention committees, then the committee members shall be elected by the convention at large.
  - c. If the county convention is to elect three (3) or more members to each of the district convention committees, then the committee members shall be elected by preference group.
  - d. The number of district convention committee members to be elected within preference groups shall be determined in the same manner that delegates are allocated to the preference groups - proportional to their percentage of the entire convention.
  - e. At least ten (10) days prior to the county conventions, each of the county convention committees shall nominate individuals to serve on the corresponding committee at the district conventions.
  - f. Additional nominations may be made from the floor.
  - g. When there are no further nominations or upon adoption of a motion to cease nominations, the convention chair (or preference “groups” chair) shall, after giving any nominee the opportunity to decline the nomination, conduct a vote for each position to be filled.
  - h. A simple majority vote of the delegates present and voting shall be required to elect district convention committee members.

## SECTION II

### INTRODUCTION & DESCRIPTION OF DELEGATE SELECTION PROCESS

#### A. INTRODUCTION

1. Iowa has a total of 567 delegates and 8 alternates. (Call, I. & Appendix B.)
2. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2008 Democratic National Convention* (“Rules”), the *Call for the 2008 Democratic National Convention* (“Call”), the *Regulations of the Rules and Bylaws Committee for the 2008 Democratic National Convention* (“Regs.”), the rules of the Democratic Party of Iowa, the Iowa election code, and this Delegate Selection Plan. (Call, II.A.)
3. Following the adoption of this Delegate Selection Plan by the State Party Committee, it shall be submitted for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The State Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (Regs. 2.5, 2.6 & 2.7)
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the State Party will be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

#### B. DESCRIPTION OF DELEGATE SELECTION PROCESS

1. Iowa will use a proportional representation system based on the results of the Caucus for apportioning delegates to the 2008 Democratic National Convention.
2. The “first determining step” of Iowa’s delegate selection process will occur on January 3, 2008, with a Caucus.
3. Voter Participation in Process
  - a. Participation in Iowa’s delegate selection process is open to all voters who wish to participate as Democrats. Any person may vote and/or run for delegate to the county convention if he or she is a resident of the precinct, is eligible to vote in the precinct, and will be at least 18 years old on Election Day, November 4, 2008, (Iowa Code 43). The eligible caucus attendee must be registered as a Democrat or register at the precinct caucus as a Democrat (IDP Con. Art. 1, Sec.2). Note: Someone who is seventeen years old on

caucus night and will be eighteen by November 4, 2008, but is not within six months of his or her birthday, cannot legally register at the caucus but will be permitted to participate in the caucus by signing a pledge of support for the Democratic Party and an intent to register as a Democrat as soon as it becomes legally possible. There will be no absentee or proxy voting at any precinct caucus for any reason (IDP Con. Art. XII, Sec 2). (Rules 2.A. & 2.C. & Reg. 4.3.)

- b. At no stage of Iowa's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (Rule 2.D. & Reg. 4.4.)
- c. No persons shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections. (Rule 2.E.)
- d. No person shall vote in more than one meeting which is the first meeting in the delegate selection process. (Rule 3.E. & Reg. 4.6.)

### SECTION III

#### PRESIDENTIAL CANDIDATES

##### BALLOT ACCESS

1. There are no specific filing requirements whereby a presidential candidate gains access to the Iowa delegate selection process. (Rules 11.B., 14.A., 14.B., 14.D., 14.E., & 14.H.)
2. Each presidential candidate shall certify in writing to the State Democratic Chair, the name(s) of his or her authorized representative(s) by **ten (10)** days prior to the precinct caucuses and respective conventions. (Rule 12.D.(1))
3. Each presidential candidate (including uncommitted status) shall use his or her best efforts to ensure that his or her respective delegation within the state delegation achieves the affirmative action goals established by this Plan and is equally divided between men and women. (Rule 6.I.)

**SECTION IV****SELECTION OF DELEGATES AND ALTERNATES****A. DISTRICT-LEVEL DELEGATES AND ALTERNATES**

1. Iowa is allocated 29 district-level delegates and 5 district-level alternates. (Rule 8.C., Call, I.B. & I.I.)
2. District-level delegates and alternates shall be allocated to presidential preferences through a proportional representation system based on precinct caucuses with the first determining step no earlier than Monday January 14, 2008. Delegates will be elected from one level to the next starting at the precinct caucuses.
  - a. Each district convention shall be called to order at 9:00 a.m., on April 26, 2008. Registration for the district convention shall be from 8:00 a.m. to 9:00 a.m. Official and binding convention business shall begin, with a credentials committee report announcing a quorum as early as 9:00 a.m. Late arriving delegate registration shall continue from 9:00 a.m. to 10:00 a.m., however, official and binding convention business shall not be delayed until the end of the late arriving delegate registration period.
  - b. A quorum for purposes of this section shall mean forty percent (40%) of the total authorized delegates to the convention. A determination of preference groups and the strength of preference groups shall not be determined until all delegates have been received and approved by the convention.
  - c. The district convention credentials committee shall obtain a list of the elected delegates to the district convention and the preference group to which the delegate purports to belong. Each county chair shall inform the credentials committee of the name or names of the head of any viable preference group or groups within his/her county. (The time period for which all the aforementioned information should be supplied is at least ten (10) days prior to the date of the district conventions.)
  - d. In the event the county chair fails to carry forth promptly the duties set forth by this plan, either the vice-chair of said county or recognized head of the preference group(s) within that county may supply the credentials committee with the information.

- e. In the event the county chair, vice-chair, or recognized head of the preference group(s) within a specific county fail to provide the credentials committee with such information as is required, the chair of the credentials committee or his/her designated representative shall be empowered to appoint a representative of the county or preference group(s) within the county to assemble and provide the committee with the required information.
  - f. If a delegate is unable to attend all or part of the convention, the delegate may select an alternate by designating the name of the alternate in writing to the credentials committee. If the delegate fails to name an alternate, the appropriate preference group, acting through its designated representative, shall designate the name of the alternate in writing to the credentials committee. The appropriate designated representative shall be the county preference group chair. In all cases, the alternate shall be of the same preference group and county as the delegate he or she is to replace (IDP By-Laws, Article VIII, Section 5, Subsections A-C).
  - g. For the purpose of determining the relative strength of preference groups within the convention, delegates to the district conventions shall align with a presidential preference or uncommitted group when they are registered for the convention. A delegate shall be required to designate his/her preference group at the time of his/her registration, and a delegate who refuses to designate a presidential preference group shall be registered by the credentials committee as uncommitted. Delegates are not required to align with the same preference group that selected them at the county convention.
3. Apportionment of District-Level Delegates and Alternates
    - a. Iowa's district-level delegates and alternates are apportioned among the districts based on a formula giving Equal weight to the vote for the Democratic candidates in the 2004 presidential and the most recent gubernatorial elections. The formula is the number of [(Kerry + Culver District Vote Totals) / (Kerry + Culver Statewide Vote Totals) x Number of Delegates to the National Convention=Delegates in each District.] (Rule 8.A.; Regs. 4.11., 4.12. & Appendix A)
    - b. The state's total number of district-level delegates will be equally divided between men and women. (Rule 6.C.(1) & Reg. 4.8.)

- c. The district-level delegates and alternates are apportioned to districts as indicated in the following chart:

District	Delegates			Alternates		
	Males	Females	Total	Males	Females	Total
#1	3	3	6	0	1	1
#2	4	3	7	1	0	1
#3	3	3	6	1	0	1
#4	3	3	6	0	1	1
#5	2	2	4	1	0	1
Total	15	14	29	3	2	5

\*Male was the winner of coin flip.

- d. If the number of positions to fill is less than five (5), each elector shall vote for the number of candidates equal to the number of positions to be filled.
- e. No more than a simple majority of any positions sought may be filled by a preference group on the first round of voting. A candidate for national delegate shall be deemed elected when the candidate shall gather or obtain fifty percent (50%) plus one (1) of the delegates present and voting. All tied votes shall either be elected or defeated as a group.
- f. A candidate shall be eliminated from further consideration as a delegate in the event that individual fails on any ballot to obtain fifteen percent (15%) of the votes cast by the total number of delegates voting on a given round of balloting. However, on any given ballot, if there remain delegates to be elected and no candidate receives more than fifteen percent (15%) of the vote, all candidates shall stand again.
- g. A candidate who has been eliminated may be reconsidered and stand again for the positions sought if all of the members of that candidate's gender, racial, or ethnic minority have been eliminated and it is necessary to obtain a balance from the group to which the candidate belongs.
- h. Each preference group delegation shall make an effort to fairly reflect

ethnic-racial minority representation. To the extent that the delegation in its entirety fails to reflect fairly ethnic-racial minority representation, the rules and nominations committee of the state convention, and the convention as a whole, shall take steps to correct any deficiency at the state convention.

- i. The ballots shall be collected and counted under the authority of the rules and nominations committee. When those elected have been tabulated, their names shall be read. Balloting shall continue until all delegate positions have been filled. The rules and nominations committee chair shall take possession of all the ballots. The ballots shall be preserved for one year.
- j. Each preference group shall then proceed to elect its national alternates. All unsuccessful candidates for delegate positions shall be considered candidates for alternates, unless the candidate declines.
- k. National convention alternates shall be elected separately but according to the same procedure as the national convention delegates.
- l. The entire convention shall ratify the election of the entire slate of national delegates and alternates. Ratification shall mean only that it is the sense of the convention that the procedures used by the various preference groups were in conformity to required procedures under the Constitution of the Iowa Democratic Party, and under applicable convention procedure and rules. The standard policies concerning challenges and minority reports shall apply, with such being carried to the state affirmative action committee and then to the state convention credentials committee. (This procedure is a detailed explanation of the DNC Delegate Selection Rule 7A (1).)
- m. The number of members on the state convention committees has been determined by the state central committee. The number to be elected at each district convention is according to a system of proportional representation based on the results of the two most recent general elections.
- n. The committee members shall be elected by the presidential preference or uncommitted groups.
- o. The number of state convention committee members to be elected by

the preference groups shall be determined in the same manner that delegates are allocated to the preference groups - proportional to their percentage of the entire convention.

- p. At least ten (10) days prior to the district conventions, each of the convention committees shall nominate individuals to serve on the corresponding committee at the state convention.
  - q. Additional nominations may be taken from the floor.
  - r. When there are no further nominations or upon adoption of a motion to cease nominations, the preference group's chair shall, after giving any nominee the opportunity to decline nomination, conduct a vote for each position to be filled.
  - s. A simple majority of the delegates present and voting shall be required to elect state convention committee members.
4. District-Level Delegate and Alternate Filing Requirements
- a. A district-level delegate and alternate candidate may run for election only within the district in which he or she is registered to vote. (Rule 12.H.)
  - b. An individual can qualify as a candidate for district-level delegate or alternate to the 2008 Democratic National Convention by being elected by a caucus or convention system. There are three tiers, the Iowa precinct caucuses, the county conventions, and the district convention. All delegate and alternate candidates must be identified as to presidential preference, uncommitted or unpledged status at all levels. (Rules 12.B. & 14.F.)
  - c. All candidates considered for district-level alternate positions must meet the same requirements as candidates for district-level delegate positions, except that the state may allow candidates who were not chosen at the delegate level to be considered for the alternate level. (Rule 12.C.)
5. Presidential Candidate Right of Review for District-Level Delegates and Alternates
- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than (30) minutes after the credentials committee report is adopted, on the day of the convention, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rules 12.D. & 12.F.)

- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by thirty (30) minutes after they receive their list of candidates, a list of all such candidates he or she has approved, provided that approval be given to at least three (3) times the number of candidates for delegate men and three (3) times the number of candidates for delegate women, and three (3) times the number of candidates for alternate men and three (3) times the number of alternate women to be selected. (Rule 12.E.(1), Reg. 4.23.)
  - c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than thirty (30) minutes after they receive their list of candidates.
  - d. National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate (including uncommitted status). (Rule 12.E. & Reg. 4.23.)
  - e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in Section IV.A.5.b of this Plan.
6. Fair Reflection of Presidential Preference
- a. Caucus/Convention -- Proportional Representation Plan (Rules 13.A., 13.B. & 13.D.) Iowa is a caucus/convention state. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential preference or uncommitted status of the caucus participants in each district. Therefore, the national convention delegates elected at the district level shall be allocated in proportion to the percentage of the caucus vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates. Such percentages shall be determined at the district convention level of the delegate selection process (Rule 13.B.)

- b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the vote received in that district by the front-runner minus 10%. (Rule 13.F.)
- c. Following the report of the credentials committee, all delegates will be afforded a one hour period to realign with other groups if they so desire. The arrangements committee shall afford delegates the proper facilities to complete this realignment process. During this period, the convention may proceed with other business.
- d. Delegates at the district convention who realign with a different presidential preference group shall then sign a statement that states: "I now support \_\_\_\_\_ for the Democratic nomination for President." The statement of support shall be signed prior to voting for national convention delegates.
- e. Upon completion of the one (1) hour period for realignment of delegates, the credentials committee shall report to the convention the viable and nonviable group's status within the convention. The members of nonviable groups shall have a reasonable time, not less than one half hour, in which to realign
- f. Members of nonviable groups who realign with viable preference groups shall then sign a statement that state: "I now support \_\_\_\_\_ for the Democratic nomination for President."
- g. The number of national delegates or alternates to which each presidential preference or uncommitted group is entitled to elect shall be determined by multiplying the percentage size for each preference group at the convention by the number of delegates to be allocated, with remaining delegates awarded in order of the highest fractional remainders. When a situation occurs in which there are more viable groups than delegates to be elected, the preference group(s) receiving the highest fractions shall be awarded the delegate(s) in question.
- h. The chair of the rules and nominations committee shall announce the number of delegates each preference group is entitled to elect to the national convention. The convention will then divide into its respective preference groups with each seated delegate going to the preference group with which he or she is aligned.
- i. Each preference group shall elect a chair. All elections relating to the selection of National Delegates will be supervised and monitored by the appropriate rules committee chair or designee.

- j. The first formal action of the preference group chair shall be to read the following statement: “All public meetings at all levels of the Democratic Party in Iowa shall be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status, or disability (hereinafter collectively referred to as “status”). In order that the Democratic Party at all levels be an open Party, which includes rather than excludes people from participation, a program of effective affirmative action has been adopted by the Iowa Democratic Party. Discrimination on the basis of “status” in the conduct of Iowa Democratic Party affairs is prohibited.”
- k. The procedures to be used within the presidential preference or uncommitted groups to elect national delegates and alternates shall be as follows:
  - (1) A petition for the national delegate position shall be considered a valid petition for the national alternate position.
  - (2) All valid and official candidates for national delegate positions shall be listed on a ballot in alphabetical order and numbered.
  - (3) All candidates shall be allowed two (2) minutes to speak to the preference group or someone may speak on their behalf. The time may be divided into no more than two (2) speakers.
  - (4) Each delegate who is an authorized member of a preference group, empowered to vote on the election of the candidate(s) shall do so by casting a vote or votes necessary to elect a simple majority of the positions being sought by the candidates. District convention committees are permitted to institute a system whereby preference groups can vote for less than the simple majority of delegates to be selected on any given ballot.
  - (5) Candidates for the position of delegate or alternate to the Democratic National Convention shall be required to submit a petition which is to be filed with the State Chair twelve (12) days before the district convention or to the chair of the rules and nominations committee on the day of the convention.
  - (6) The petition shall be signed by one percent (1%) of the delegates to the district convention.
  - (7) Candidates filing on the day of the convention must have their

petitions to the chair of the rules and nominations committee no later than fifteen (15) minutes after the credentials committee report is adopted. No national delegate or alternate candidate may be nominated from the floor.

- (8) Candidates must include, in addition to filing a petition: a statement of candidacy designating the presidential preference or uncommitted group to which he or she purports to belong, and a signed pledge of support for the presidential candidate the person favors, if any.
- (9) A national delegate candidate pledged to a nonviable presidential preference group may run in another group with the agreement of the proper presidential candidate representative.
- (10) National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected at that level as a delegate or alternate pledged to that presidential candidate (including uncommitted status). (Rule 11.E.)

## 7. Equal Division of District-Level Delegates and Alternates

- a. In order to ensure the district-level delegates are equally divided between men and women, delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions, alternating by sex as mathematically practicable, will continue with the next highest vote-getting preferences in descending order until the gender of each position has been assigned. (Rule 6.C.(1) & Reg. 4.8.)
- b. In states where delegates are selected in caucuses or post-primary caucuses, the delegate positions shall be pre-designated so that the gender of the first position to be filled by the winning presidential candidate is pre-determined. The gender of the first district-level delegate position to be filled by the winning presidential candidate will be determined by the toss of a coin by the state chair. The result of that coin toss determined that the first delegate shall be a man. The gender of the remaining twenty-eight (28) district-level delegate positions shall alternate between men and women until all positions have been filled. Once the allocation of district delegates among presidential preference(s) has been calculated, the remaining delegate positions can be

assigned to the presidential preference(s), in order of vote won, alternating by gender.

- c. After the delegates are selected, the alternates will be awarded, using the same process described above.
- d. The gender of the first district-level alternate position to be filled by the winning presidential candidate has been determined by the toss of a coin by the state chair. The result of that coin toss determined that the first alternate shall be a man. The gender of the remaining four (4) district-level alternate positions shall alternate between men and women until all positions have been filled.
- e. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates and alternates to the Democratic National Convention within three (3) days after their election. (Rule 8.C. & Call, IV.A.) (Regs. 5.3.B. & C.)

## B. State Level Delegates and Alternates

1. Registration for the state convention shall occur from 8:00 a.m. to 9:00 a.m. Late arriving delegate registration shall continue until 10:00 a.m. The state convention will be called to order at 9:00 a.m. on Saturday, June 14, 2008. Official business of the convention shall begin, with a credential committee report announcing a quorum, as early as 9:00 a.m.
15. The state convention shall conduct no official or binding business in the absence of a quorum which, pursuant to Section 7, of the Iowa Democratic Party Bylaws, shall constitute no less than forty percent (40%) of the total authorized delegates to the state convention.
16. For the purpose of determining the relative strength of preference groups within the convention, delegates to the state convention shall align with a presidential preference or uncommitted group when they are registered for the convention. A delegate shall be required to designate his/her preference group at the time of his/her registration, and a delegate who refuses to designate a presidential preference group shall be registered by the credentials committee as uncommitted. Delegates are not required to align with the same preference group that selected them at the county convention.
17. The state convention credentials committee shall have the responsibility of determining the number of delegates within each presidential preference or uncommitted group, and shall, upon completion of registration and the presentation

of its final report, inform the convention of the relative size of each preference group and the existence or absence of viable preference groups.

18. Following the report of the credentials committee all delegates will be afforded a one hour period to realign with other groups if they so desire. The arrangements committee shall afford delegates the proper facilities to complete this realignment process. During this period, the convention may proceed with other business.
19. Delegates at the state convention who realign with a different presidential preference groups shall then sign a statement that states: "I now support \_\_\_\_\_ for the Democratic nomination for President." The statement of support shall be signed prior to voting for national convention delegates.
20. Upon completion of the one (1) hour period for realignment of delegates, the credentials committee shall report to the convention the viable and nonviable group's status within the convention. For purposes of this section, any presidential preference or uncommitted group that fails to obtain fifteen percent (15%) of the total number of registered delegates by the time the credentials committee presents its final report shall be declared nonviable (DNC Rule 12B). As required by Rule 12C of the National Delegate Selection Rules, in all cases where no preference group reaches the applicable threshold, the threshold shall be the percentage of the vote received by the front runner minus ten percent (10%). The members of nonviable groups shall have a reasonable time, not less than one half hour, in which to realign.
21. The number of at-large national delegates or alternates to which each presidential preference or uncommitted group is entitled to nominate shall be determined by multiplying the percentage size for each preference group at the state convention by the number of delegates to be allocated, with remaining delegates awarded in order of the highest fractional remainders. When a situation occurs in which there are more viable groups than delegates to be selected, the preference group(s) receiving the highest fractions shall be awarded the delegate(s) in question.
22. Candidates for at-large delegate and alternate positions at the state convention shall be elected according to the following procedure:
  - i. The chair of the rules and nominations committee shall announce the number of delegates each preference group is entitled to nominate to the national convention. The convention will then divide into its respective preference groups - each seated delegate going to the preference group he or she is aligned with.

- j. A national delegate candidate pledged to a nonviable presidential preference group may run in another group with the agreement of the proper presidential candidate representative.
- k. A petition for a national delegate position shall be considered a valid petition for the at-large national alternate position.
- l. All valid and official candidates for national delegate positions shall be listed on a ballot in alphabetical order and numbered.
- m. All candidates shall be allowed two (2) minutes to speak to the preference group or someone may speak on their behalf. The time may be divided into no more than two (2) speakers.
- n. No more than a simple majority of any positions sought may be filled by a preference group on the first round of voting. A candidate for national delegate shall be deemed elected when the candidate shall gather or obtain fifty percent (50%) plus one (1) of the delegates present and voting. All tied votes shall either be elected or defeated as a group.
- o. A candidate shall be eliminated from further consideration as a delegate in the event that individual fails on any ballot to obtain fifteen percent (15%) of the votes cast by the total number of delegates voting on a given round of balloting. However, on any given ballot, if there remain delegates to be elected and no candidate receives more than fifteen percent (15%) of the vote, all candidates shall stand again.
- p. A candidate who has been eliminated may be reconsidered and stand again for the positions sought if all of the members of that candidate's gender, racial, or ethnic minority have been eliminated. This will assist in helping to achieve affirmative action goals.
- q. The ballots shall be collected and counted under the authority of the rules and nominations committee. When those elected have been tabulated, their names shall be read. Balloting shall continue until all delegate positions have been filled. The rules and nominations committee chair shall take possession of all the ballots. The ballots shall be preserved for one year.
- r. National alternates shall be elected separately by using the same procedure as that for national delegates.

- s. Each preference group shall elect a chair. All elections relating to the selection of National Delegates will be supervised and monitored by the appropriate rules committee chair or designee.
- t. The first formal action of the preference group chair shall be to read the following statement: “All public meetings at all levels of the Democratic Party in Iowa shall be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status, philosophical persuasion, or disability (hereinafter collectively referred to as “status”. In order that the Democratic Party at all levels be an open Party, which includes rather than excludes people from participation, a program of effective affirmative action has been adopted by the Iowa Democratic Party. Discrimination on the basis of “status” in the conduct of Iowa Democratic Party affairs is prohibited.”

### C. UNPLEDGED DELEGATES

#### 1. Unpledged Party Leaders and Elected Officials

- a. The following categories shall constitute the Unpledged Party Leaders and Elected Official delegate positions:
  - (1) Members of the Democratic National Committee who legally reside in the state; (Rule 9.A.(1), Call, I.F., J., K., & Reg. 4.13.)
  - (2) All of Iowa’s Democratic Members of the U.S. House of Representatives and the U.S. Senate; Congressperson Bruce Braley, Congressperson Dave Loebsack, Congressperson Leonard Boswell, and U.S. Senator Tom Harkin. (Rule 9.A.(3), Call I.G. & K.)
  - (3) Iowa’s Democratic Governor Chet Culver; (Rule 9.A.(4), Call I.G. & K.)
- b. The certification process for the Unpledged Party Leader and Elected Official delegates is as follows:
  - (1) Not later than March 1, 2008, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the unpledged delegates who legally reside in Iowa. (Rule 9.A.)
  - (2) Official confirmation by the Secretary shall constitute verification of the unpledged delegates from the categories indicated above. (Call, IV.B.1.)

#### 2. Unpledged Add-On Delegates

- a. Iowa will select 1 unpledged add-on delegates. (Rule 9.B., Call, I.I. & Reg. 5.1.)
- b. The procedures to be used in selecting the 1 unpledged add-on delegates will be as follows:
  - (1) Selection of the unpledged add-on delegates will occur after the election of district-level delegates and alternates and prior to the selection of the pledged Party Leader and Elected Official delegates on 6/14/08 at the Democratic State Convention. (Rule 9.B.(1))
  - (2) These delegates will be selected by the state convention, which is the same selecting body used to select the pledged Party Leader and Elected Official and At-Large delegates and alternates. (Rule 9.B.(1))
  - (3) The equal division and affirmative action provisions of Rule 10.A. apply to the selection of these unpledged add-on delegates. (Rule 9.B.(2))
  - (4) Individuals are nominated for these positions by the State Chair.(Reg. 4.14.)
  - (5) The list from which the selecting body chooses the unpledged add-on delegates shall contain at least one (1) name for every unpledged add-on position to be filled. (Rule 9.B.(3))
  - (6) Unpledged add-on delegate candidates may be selected whether or not they previously filed a statement of candidacy for a delegate position or submitted a pledge of support for a presidential candidate. (Rule 9.B.(5) & Reg. 4.14.)
- c. Unpledged add-on delegates, selected pursuant to Rule 9.B., shall be certified in writing by the State Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call, IV.B.2.)

#### D. PLEDGED PARTY LEADER AND ELECTED OFFICIAL (PLEO) DELEGATES

1. Iowa is allotted 6 pledged Party Leader and Elected Official (PLEO) delegates. (Call, I.D. & E.)
2. Pledged PLEO Delegate Filing Requirements
  - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. (Rule 9.C.(1) & Reg. 4.15.)

- b. Candidates for the position of delegate or alternate to the Democratic National Convention shall be required to submit a petition which is to be filed with the chair of the rules and nominations committee no later than fifteen (15) minutes after the credentials committee report is adopted the day of the convention; or candidates may submit their petitions to the State Chair up to, June 2, 2008, twelve (12) days before the State Convention.
  - c. The petition shall be signed by one percent (1%) of the delegates to the state convention.
  - d. No pledged party leader and elected official delegate or alternate candidate may be nominated from the floor.
  - e. Candidates must include, in addition to filing a petition: a statement of candidacy designating the presidential preference or uncommitted group to which he or she purports to belong, and a signed pledge of support for the presidential candidate the person favors, if any.
  - f. Pledged PLEO delegate candidates must be identified as to presidential preference or uncommitted status. (Rule 8.C. (3))
3. Presidential Candidate Right of Review
    - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than thirty (30) minutes after the credentials committee report is adopted, on the day of the convention, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. (Rules 9.C.(3) & 12.D.)
    - b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by thirty (30) minutes after they receive their list of candidates, a list of all such candidates he or she has approved, as long as approval is given to at least one (1) name for every position to which the presidential candidate is entitled. (Rule 12.E.(2) & Reg. 4.23.)
    - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than thirty (30) minutes after they receive their list of candidates.

- d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in section III.C.3.b of this Plan.
4. Selection of Pledged Party Leader and Elected Official Delegates
    - a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (Rule 9.C.(2), 10.C., 13.E. & F.)
    - b. Selection of the pledged PLEO delegates will occur after the election of the unpledged add-on delegates and prior to the selection of at-large delegates and alternates on 6/14/08 at the state convention.(Rule 9.C.)
    - c. These delegates will be selected by: the state convention. (Rule 9.D.)
    - d. Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit. (Reg. 4.30.)
    - e. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within three (3) days after their election. (Rule 8.D. & Call, IV.A.)

#### E. AT-LARGE DELEGATES AND ALTERNATES

1. The state of Iowa is allotted 10 at-large delegates and 3 at-large alternates. (Rule 8.C., Call, I.B. & I.)
2. The ten (10) at-large delegates and three (3) at-large alternates will be nominated in accordance with an apportionment based on the division of presidential preference at the State Convention and Article VIII of the Iowa Democratic Party Constitution describing the procedure for delegate selection. The procedure which says that division of presidential preference is determined by taking the ration of each preference group's size, the size of the total precinct caucus or convention, and apply that ration to the total number of representatives to be chosen.
3. At-Large Delegate and Alternate Filing Requirements
  - a. Persons desiring to seek at-large delegate or alternate positions must file a statement of candidacy designating the presidential preference or

- uncommitted-group to which he or she purports to belong, a signed pledge of support for the presidential candidate (including uncommitted status) the person favors, and a petition that is to be signed by one percent (1%) of the delegates to the state convention with the chair of the rules and nominations committee no later than fifteen (15) minutes after the state convention credentials committee report is adopted on the day of the state convention.
- b. For the purpose of including information in the convention book that is mailed to all state convention delegates, candidates may submit their petitions to the State Chair up to, June 2, 2008, twelve (12) days before the State Convention.
  - c. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the state convention on Saturday June 14, 2008, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (Rule 18.A.)
4. Presidential Candidate Right of Review
- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than thirty (30) minutes after the credential committee report is adopted, on the day of the convention, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rule 12.D.) (Reg. 4.22. & 4.27.)
  - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair, within thirty (30) minutes, a list of all such candidates he or she has approved, provided that, at a minimum, one (1) name remains for every national convention delegate or alternate position to which the presidential candidate is entitled. (Rule 12.E.(2) & Reg. 4.23.)
  - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than fifteen (15) minutes after the adoption of the credential committee report..
  - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the

Affirmative Action section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in section III.D.3.b of this Plan.

5. Fair Reflection of Presidential Preference
  - a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the division of preferences among convention participants, provided that no person participating shall automatically serve by virtue of holding a public or Party office. (Rule 9.E. & Reg. 4.18.)
  - b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (Rule 13.E.)
  - c. If no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the statewide vote received by the front-runner, minus 10%. (Rule 13.F.)
  - d. If a presidential candidate is no longer a candidate at the time of selection of the at-large delegates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation. (Rule 10.C.)
  - e. If a given presidential preference is entitled to one or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one at-large alternate position. (Rule 18.B., Call, I.J. & Reg. 4.30.& 4.33.)
  
6. Selection of At-Large Delegates and Alternates
  - a. The selection of the at-large delegates and alternates will occur on Saturday June 14, 2008 at the State Convention Convening at 9:00 a.m. which is after all unpledged delegates and pledged Party Leader and Elected Official delegates have been selected. (Rule 8.D. & Call, III.)
  - b. These delegates and alternates will be selected by the state convention. (Rules 10.B. & 8.D.)
  - c. Priority of Consideration
    - (1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian/Pacific Americans and women. (Rule 6.A.)

- (2) In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race/ethnicity, age, sexual orientation or disability. (Rules 5.C., 6.A.(3), & Reg. 4.7.)
  - (3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women, and may be used to achieve the representation goals established in the Affirmative Action section of this Plan. (Rule 6.A.)
  - (4) Delegates and alternates are to be considered separate groups for this purpose. (Rules 6.A.(3), 10.A. & Regs. 4.8 & 4.19.)
7. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within three (3) days after their election. (Rule 8.C. & Call, IV.A.)

#### F. REPLACEMENT OF DELEGATES AND ALTERNATES

1. A pledged delegate or alternate may be replaced according to the following guidelines:
  - a. Permanent Replacement of a Delegate: (Rule 18.D.(2))
    - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
    - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and sex of the delegate he/she replaces, and to the extent possible shall be from the same political subdivision within the state as the delegate.
      - (a) In the case where the presidential candidate has only one alternate, that alternate shall become the certified delegate.
      - (b) If a presidential candidate has only one alternate, and that alternate permanently replaces a delegate of the opposite sex, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 18.D.(2), the State Party Committee shall, at the time of a subsequent permanent replacement, replace a

delegate with a person of the opposite sex, in order to return the delegation to equal division of men and women. (Reg. 4.32.)

- b. Temporary Replacement of a Delegate: (Rule 18.D.(3))
  - (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
  - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate he/she replaces, and to the extent possible shall be of the same sex and from the same political subdivision within the state as the delegate.
- c. The following system will be used to select permanent and temporary replacements of delegates: (1) In the case of a temporary replacement of a delegate, the delegate chooses the alternate. (2) In the case of a permanent replacement of a delegate, the delegation chooses the alternate. The alternate (of the same presidential preference, including uncommitted status, and to the extent possible, the same sex and from the same political subdivision within the state as the delegate) receiving the highest number of votes. The alternate who receives the highest number of votes becomes the delegate. (Rule 18.D.(1))
- d. Certification of Replacements
  - (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. (Rule 18.D.2.)
  - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by Iowa's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (Call, IV.C.1.)
  - (3) Certification of permanent replacements will be accepted by the Secretary up to 48 hours before the first official session of the Convention is scheduled to convene. (Call, IV.C.1. & Reg. 4.32.)
  - (4) In the case where a pledged delegate is permanently replaced after 48 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such cases, the Delegation Chair shall indicate the name of the alternate casting the

respective delegate's vote on the delegation tally sheet (Call, VIII.F.3.d., VIII.F.3.b. & Reg. 5.4.)

2. Unpledged delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (Rule 18.E. & Reg. 4.33.)
  - a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. (Call, IV.C.2.a.)
  - b. Members of the Democratic National Committee and unpledged add-on delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2008 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of unpledged delegates. (Call, IV.C.2.b.)
  - c. In no case may an alternate cast a vote for an unpledged delegate. (Call, VIII.F.3.d.)

## SECTION V

### CONVENTION STANDING COMMITTEE MEMBERS

#### A. INTRODUCTION

1. Iowa has been allocated **(2)** member(s) on each of the three standing committees for the 2008 Democratic National Convention (Credentials, Platform and Rules), for a total of **(6)** members. (Call, VII.A. & Appendix D.)
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2008 Democratic National Convention. (Call, VII.A.3.)
3. These members will be selected in accordance with the procedures indicated below. (Rule 1.G.)

## B. PERMANENT STANDING COMMITTEE MEMBERS

### 1. Selection Meeting

- a. The members of the standing committees shall be elected by a quorum, that shall consist of no less than 40%, of Iowa's National Convention delegates, at a meeting to be held on Sunday June 15, 2008. (Call, VII.B.1.)
- b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (Call, VII.B.1.)

### 2. Allocation of Members

- a. The members of the standing committees allocated to Iowa shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 13.E. of the Delegate Selection Rules. (Call, VII.C.1. & Reg. 5.7.)
- b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Iowa. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (Call, VII.C.2.)
- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (Call, VII.C.3.)
- d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (Call, VII.C.4.)

### 3. Presidential Candidate Right of Review

- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. (Call, VII.D.1.)
- b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by June 13, 2008, prior to the election of that preference group's national delegates and alternates, a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one person for each slot awarded to such candidate for members of standing committees. (Call, VII.D.2.)

### 4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Iowa's affirmative action goals and that their respective members are equally divided between men and women. (Rule 6.I. & Reg. 4.9.)
- b. Each position on each standing committee shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a male, the second position for a female, and the remaining positions shall be designated in like fashion, alternating between males and females. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.
  - (1) A separate election shall be conducted for membership on each standing committee.
  - (2) The membership of the standing committees shall be as equally divided as possible under the state allocation; if the number is even, the membership shall be equally divided between men and women; if the number is odd, the variance between men and women may not exceed

one (1), and the advantaged gender must not remain constant for the three standing committees. (Call, VII.E.1.)

- (3) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate sex.

## 5. Certification and Substitution

- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (Call, VII.B.3.)
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected. (Call, VII.B.4.)

## SECTION VI

### THE DELEGATION

- A. IOWA will select one (1) person to serve as Delegation Chair and (2) to serve as Convention Pages. (Call, IV.D., E.1. & Appendix C.)

#### B. DELEGATION CHAIR

##### 1. Selection Meeting

- a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on Sunday, June 15, 2008. (Call, IV.D.)
- b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. (Rule 3.C.)

2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after his or her selection. (Call, IV.D.)

#### C. CONVENTION PAGES

1. Two individuals will be selected to serve as Iowa's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place on Sunday, June 15, 2008. (Call, IV.E.3. & Reg. 5.5.)
2. The Convention Pages shall be as evenly divided between men and women as possible under the state allocation and shall reflect as much as possible, the Affirmative Action guidelines in the Affirmative Action Plan. (Reg. 5.5.A.)
3. The State Democratic Chair shall certify the individuals to serve as Iowa's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call, IV.E.3. & Reg. 5.5.B.)

## **SECTION VII**

### **GENERAL PROVISIONS AND PROCEDURAL GUARANTEES**

- A. The Iowa Democratic Party reaffirms its commitment to an open party by incorporating the 'six basic elements' as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (Rules 4.A. & C.)
  1. All public meetings at all levels of the Democratic Party in Iowa should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status or physical disability (hereinafter collectively referred to as "status"). (Rule 4.B.(1))
  2. No test for membership in, nor any oaths of loyalty to the Democratic Party in Iowa should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on "status." (Rule 4.B.(2))
  3. The time and place for all public meetings of the Democratic Party in Iowa on all levels should be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (Rule 4.B.(3))
  4. The Democratic Party in Iowa, on all levels, should support the broadest possible registration without discrimination based on "status." (Rule 4.B.(4))
  5. The Democratic Party in Iowa should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all

levels. Publication of these procedures should be done in such fashion that all prospective and current members of each State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. (Rule 4.B.(5))

6. The Democratic Party in Iowa should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. (Rule 4.B.(6))
- B. Discrimination on the basis of 'status' in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)
  - C. IOWA's delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division. (Rule 6.C.)
  - D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (Rule 12.A.)
  - E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected. (Rule 12.I.)
  - F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (Rule 12.J.)
  - G. All delegates, alternates and standing committee members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (Rule 12.H. & Reg. 4.23.)
  - H. Forty Percent (40%) of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. (Rule 15)

- I. Proxy voting will not be allowed at any level in Iowa's delegate selection process. (Rule 16 & Reg. 4.28.)
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (Rule 17.A.)
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (Rule 17.B.)
- L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan. (Rules 1.F. & 11.B.)
- M. In electing and certifying delegates and alternates to the 2008 Democratic National Convention, IOWA thereby undertakes to assure all Democratic voters in the state full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end, and that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2008 Democratic National Convention, and that the voters in the state will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States, and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees for the Democratic National Convention. (Call, II.B.)

## **SECTION VIII**

### **AFFIRMATIVE ACTION, OUTREACH AND INCLUSION PLAN**

#### **A. STATEMENT OF PURPOSE AND ORGANIZATION**

##### **1. Purpose and Objectives**

- a. In order that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Iowa. (Rule 5.A.)

- b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)
- c. All public meetings at all levels of the Democratic Party in Iowa should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status or disability (hereinafter collectively referred to as “status”). (Rule 4.B.(1))
- d. Consistent with the Democratic Party’s commitment to including historically under-represented in the Democratic Party’s affairs, by virtue of race/ethnicity, age, sexual orientation, or disability, Iowa has developed Party outreach programs. Such programs include recruitment, education and training, in order to achieve full participation by such groups and diversity in the delegate selection process and at all levels of Party affairs for 2008. (Rule 5.C & Reg. 4.7.)
  - (1) Such programs include recruitment, education and training, in order to achieve full participation by such groups in the delegate selection process and at all levels of Party affairs for 2008.
  - (2) As part of these programs, outreach will be directed at all Democratic constituencies, including groups such as African Americans, Hispanics, Asian/Pacific Americans, Native Americans, youths, persons over 65 years of age, lesbians and gay men, workers, persons with a high school education or less, persons with disabilities, and persons of low and moderate income.
- e. In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Iowa Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian/Pacific Americans and women. (Rule 6.A.)
  - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (Rule 6.A.(1))
  - (2) This goal shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (Rule 6.A.(2))
- f. In order to achieve full participation of other groups that may be under-represented in Party affairs, including members of the LGBT community and

people with disabilities, the Iowa Democratic Party has adopted and will implement Inclusion Programs. (Rule 7)

2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the State Democratic Chair on February 26, 2007.(Rule 6.F.)
  - b. The Committee shall consist of members from each delegate district representing the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan.
  - c. The Affirmative Action Committee shall be responsible for:
    - (1) Reviewing the proposed Delegate Selection and Affirmative Action Plans and making recommendations to the State Democratic Chair.
    - (2) Reviewing the proposed Inclusion Programs and making recommendations to the State Democratic Chair.
    - (3) Directing the implementation of all requirements of the Affirmative Action section of this Plan.
    - (4) Implementing a financial assistance program for delegates and alternates. (Rule 6.G.)
    - (5) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian/Pacific Americans and women. (Rule 6.E.)
  - d. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State Party staff and volunteers and covering all reasonable costs incurred in carrying out this Plan.
3. Implementation of the Affirmative Action Plan shall begin on September 1, 2007, with the distribution of the press kits, and will continue through the end of the delegate selection process. (Rule 1.F.)

B. EFFORTS TO EDUCATE ON THE DELEGATE SELECTION PROCESS

1. Well publicized educational workshops will be conducted in each of the delegate districts beginning in September 2007. These workshops will be designed to encourage participation in the delegate selection process, including apprising

potential delegate candidates of the availability of financial assistance. These workshops will be held in places which are easily accessible to persons with physical disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting populace. (Rules 3.A. & 3.C.)

2. A speakers bureau of volunteers from the Affirmative Action Committee comprised of individuals who are fully familiar with the process, will be organized to appear before groups as needed, to provide information concerning the process.
3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The State Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process; an explanation of how, where and when persons can register to vote; and delegate district maps. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the Affirmative Action Committee will distribute them in the various delegate districts not later than September 1, 2007. (Rule 1.H.)
5. The State Party shall take all feasible steps to encourage persons to register and to vote as Democrats and will seek to ensure simple and easy registration procedures. (Rule 2.C.)

#### C. EFFORTS TO PUBLICIZE THE DELEGATE SELECTION PROCESS

1. Special attention shall be directed at publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process and where to get additional information. The foregoing information will also be published in the State Party newspaper. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (Rules 3.C. and 3.D.)

2. Newspapers, radio and television will be utilized to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. Special effort shall be directed to the major daily newspapers, radio and television stations by the State Democratic Chair, Affirmative Action Committee members and staff. Regular releases during the delegate selection process to all other media sources, weekly newspapers, and wire services should complete timely coverage. (Rules 4.B.(3) & 6.D.)
3. A priority effort shall be directed at publicity among the Democratic Party's constituencies.
  - a. Information about the delegate selection process will be provided to minority newspapers and radio stations, ethnic press, Native American, Asian/Pacific American, Spanish-speaking and other non-English press, radio stations and publications, and women's organizations, student newspapers, gay and lesbian press, disability press, and any other speciality media in the state that is likely to reach the Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.
  - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of the caucus and conventions shall be effectively publicized, bilingually where necessary, to encourage the participation of minority groups. (Rule 6.D.)
4. Not later than September 1, 2007 a press kit shall be made and provided to each daily and weekly newspaper as well as to the electronic media. The press kit will include:
  - a. a summary of all pertinent rules related to the state's delegate selection process;
  - b. a map of delegate districts and how many delegates will be elected within each district;
  - c. a summary explaining the operation and importance of the 2008 Convention; and
  - d. Materials designed to encourage participation by prospective delegate candidates.

#### D. REPRESENTATION GOALS

1. The State Party has determined the approximate demographic composition of African Americans, Hispanics, Native Americans, and Asian/Pacific Americans in the state's Democratic electorate. These constituency percentages shall be established as goals for representation in the state's convention delegation. (Rule 6.A.)
2. The State Party has determined the approximate demographic composition of members of the LGBT community, people with disabilities, and youth in the state's Democratic electorate and furthermore, the State Party has chosen to establish these percentages as goals for representation in the state's convention delegation.

	Total Voting Age Population Over 18	Total Democratic Voting Population Over 18	Total Registered Democrats (570,449)	National Delegation Size (64)	Iowa's Suggested Affirmative Action Goals for 2008 Convention
African Americans	39254	34936	.061	3.91	4
Hispanic	49746	34325	.060	3.85	4
American Indians	5276	4860	.009	.545	1
Asian/Pacific Americans	26126	20640	.036	2.32	2
People with Disabilities	---	---	---	---	4
LGBT Americans	---	---	---	---	4
Youth	---	---	---	---	2

3. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and unpledged) shall be compared with the State Party's goals in order to achieve an at-large selection process which helps to bring about a representative balance.

4. Use of the at-large delegation to achieve the affirmative action goals established by this Plan does not obviate the need for the State Party to conduct outreach activities such as recruitment, education and training. (Rule 6.A.(3))

#### E. OBLIGATIONS OF PRESIDENTIAL CANDIDATES TO MAXIMIZE PARTICIPATION

1. Presidential candidates shall assist the Iowa Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan. (Rule 6.H.)
2. Each presidential candidate must submit a written statement to the State Democratic Chair by October 1, which indicates the specific steps he or she will take to encourage full participation in Iowa's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate. (Rule 6.H.(1))
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.(2))
4. Presidential candidates (including uncommitted status) shall use their best effort to ensure that their respective delegations within the state's delegate, alternate and standing committee delegations shall achieve the affirmative action goals reflected in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the affirmative action goals and equal division for their respective delegations. (Rule 6.I. & Reg. 4.9.)

### SECTION IX

#### CHALLENGES

##### A. JURISDICTION & STANDING

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2008 Democratic National Convention* (Regs., Sec. 3.), and the "Rules of Procedure of the Credentials Committee of the 2008 Democratic National Convention." (Call, Appendix A.)

2. Under Rule 20.B. of the *2008 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plans. (Rule 20.B.)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2008 Democratic National Convention. (Call, Appendix A. & Reg., 3.1.)
4. Challenges to the credentials of delegates and alternates to the 2008 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2008 Democratic National Convention.” (Call, Appendix A)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2008 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (Call, VII.B.5.)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2008 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the State Party upon reasonable request.
7. Any group of fifteen Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A.), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

#### B. CHALLENGES TO THE STATUS OF THE STATE PARTY AND CHALLENGES TO THE PLAN

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than thirty (30) calendar days prior to the initiation of the state’s delegate selection process. (Rule 20.A. & Reg. 3.4.A.)
2. A challenge to the state’s Delegate Selection Plan shall be filed with the Chair of the Iowa Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within fifteen (15) calendar days after the adoption of the Plan by the State Party. (Reg. 3.4.B.)
3. A challenge to a Plan must be brought in conformity with the Rules and the Regs., which should be consulted for a detailed explanation of challenge procedures.

### C. CHALLENGES TO IMPLEMENTATION

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (Reg. 3.1.C.)
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than fifteen (15) days after the alleged violation occurred. The State Party has twenty-one (21) days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above twenty-one (21) day period. (Regs. 3.4.C., E., & H.)
3. Performance under an approved Affirmative Action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (*Rule 6.B.*) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than thirty (30) days prior to the initiation of the state's delegate selection process. (Reg. 3.4.C.)
4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

## SECTION X

## SUMMARY OF PLAN

## A. SELECTION OF DELEGATES AND ALTERNATES

Iowa will use a proportional representation system based on the results of the Caucus apportioning its delegates to the 2008 Democratic National Convention.

The “first determining step” of Iowa’s delegate selection process will occur on January 14, 2008, with a Caucus.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District-Level Delegates	29	5	4/26/08	District Convention
District-Level Alternates			4/26/08	File petition 12 days prior to convention with State Chair or Chair of Nominating Committee.
Unpledged Party Leader and Elected Official Delegates*	11	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 8.A. of the 2008 Delegate Selection Rules.
Unpledged Add-on Delegates**	1	n/a	6/14/08	State Convention
				File petition 12 days prior to convention with State Chair or Chair of nomination Committee.

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
Pledged Party Leaders and Elected Officials (PLEOs)	6	***	6/14/08	State Convention
				File petition 12 days prior to convention with State Chair or Chair of Nominating Committee.
At-Large Delegates At-Large Alternates	10	3	6/14/08	State Convention
			6/14/08	File petition 12 days prior to convention with State Chair or Chair of nominating committee.
TOTAL Delegates and Alternates	567	8		

- \* Unpledged Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic Members of Congress, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the *2008 Delegate Selection Rules*. The exact number of Unpledged PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.
- \*\* Add-on delegates refers to those delegates chosen according to Rule 9.B. of the *2008 Delegate Selection Rules*.
- \*\*\* Pledged Party Leader and Elected Official (PLEO) alternates are selected with the At-Large alternates.

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state's National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
2	6	6/14/08	Notify State Chair by 5:00 p.m. on Friday, June 13, 2008.

C. SELECTION OF DELEGATION CHAIR AND CONVENTION PAGES

The Delegation Chair will be selected by the National Convention Delegates on June 15, 2008.

2 Convention Pages will be selected by the State Democratic Chair on June 15, 2008.

D. PRESIDENTIAL CANDIDATE FILING DEADLINE

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by 4/16/08.

E. TIMETABLE

Date	Activity
<b>2007</b>	
February 26	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.
March	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plans. Press releases are mailed announcing the public comment period.
April	Period for public comment on state Plan is concluded. Responses are compiled for review by the State Party Committee.
April	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plans for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
April	Delegate Selection and Affirmative Action Plans are forwarded to

Date	Activity
	the DNC Rules and Bylaws Committee.
September 1	State Party begins implementation of the Affirmative Action Plan. Press kits, as described in the Affirmative Action Plan, are sent to all state media.
October 1	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)
December 24	Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, or from State Party's web site at [ <a href="http://www.iowademocrats.org">www.iowademocrats.org</a> ].
December 24	Presidential Candidate deadline for certifying the name(s) of their authorized representative in writing to the State Chair.
December-January	The first required caucus notice must be published once during the period that begins two weeks before, and ends eight days before the caucus.
2008	
January 3	Iowa Precinct Caucuses
March 15	County Conventions Convene. District & State Convention Delegates selected.
April 14	District-level delegate and alternate deadline for filing the statement of candidacy and pledge of support forms with State Party.
April 16	Presidential Candidate deadline for certifying the name(s) of their authorized representative (s) to the state party.
April 26	Presidential candidates provide list of approved district-level delegate and alternate candidates to State Party.

Date	Activity
April 26	District Conventions convene—District Level National Convention Delegates selected.
June 2	Pledged PLEO and at-large delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms with State Party.
June 13	Presidential candidates submit lists of candidates for standing committee members to State Party.
June 14	State Party provide approved list of pledged PLEO and at-large delegate and alternate candidates to respective Presidential Candidates.
June 14	Presidential candidates provide approved list of pledged PLEO delegate candidates to State Party.
June 14	State Convention convenes. Unpledged add-on and pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to State Party. State Convention selects at-large delegates and alternates.
June 15	National Convention delegation meeting. Delegates select National Convention standing committee members and delegation chair. State Chair names convention pages.
June 15	State Party certifies remainder of elected delegates and alternates (Unpledged add-on, PLEOs, and at-large), along with standing committee members, delegation chair, and convention pages.
August 25-28	Democratic National Convention (Denver, Colorado)

**EXHIBITS TO THE AFFIRMATIVE ACTION PLAN**

**A. MEMBERS OF THE AFFIRMATIVE ACTION COMMITTEE**

1. Ako Abdul-Samad, African-American, Male, Black Caucus Representative
2. Mohammad Amjed, Asian, Male, Asian/Pacific Islander Caucus Representative
3. Michael Dwayne Blackwell, African-American, Male, Black Caucus Representative
4. Dave Leroy Campbell, Caucasian, Male, Affirmative Action District Chair
5. Mary E Campos, Hispanic, Female, Latino Caucus Representative
6. Angel F Gonzalez-Irizarry, Hispanic, Male, Latino Caucus Representative
7. David R. Grimesey, Hispanic, Male, Affirmative Action District Chair
8. Robert A. Krause, Caucasian, Male, Veteran's Caucus Representative
9. Hans Christopher Lindell, Caucasian, Male, Iowa Young Democratic Representative
10. Paula A. Martinez, Hispanic, Female, Affirmative Action Chair
11. Mary L. McGee, Caucasian, Female, Disability Caucus Representative
12. Paul Joseph Osterholt, Caucasian, Male, Gay/Lesbian Caucus Representative
13. Carol Jean Porch, Caucasian, Female, Disability Caucus Representative
14. Marcos G Rubinstein, Latino, Male, Affirmative Action District Chair
15. Bruno Vanlo, Asian, Male, Asian/Pacific Island Caucus Representative
16. Don Wanatee, American Indian, American Indian Caucus Representative
17. Donald E. Wilder, African-American, Male, Affirmative Action District Chair
18. Ebonee Gayle Woods, African-American, Female, Iowa Young Democratic Representative

## B. MEDIA OUTLETS TO BE CONTACTED REGARDING THE DELEGATE SELECTION PROCESS

**Media Outlets to be Contacted Regarding the Delegate Selection Process**

Major Daily Newspapers, Radio and Television Stations

**Major TV Stations:**

City	Station	Address	Phone	Fax
Council Bluffs	CB News Now (TCI)		402-933-0202 (ext 532)	402-933-9002
Austin, MN	KAAL-TV ch 6 ABC	1701 10th Place NE, Austin, MN 55912	507-437-6666	507-433-9645
Sioux City	KCAU ch 9 ABC	625 Douglas	712-277-2345	712-277-4298
Des Moines	KCCI ch 8 CBS	888 9th Street, Des Moines IA 50306	515-247-8888	515-244-0202
Cedar Rapids	KCRG Ch 9 ABC	2nd Avenue at 5th St. SE, Cedar Rapids, IA 52402	319-398-8393	319-368-8505
Omaha, NEB	KETV ch 7 ABC		402-345-4737	402-978-8931
Dubuque	KFXB ch 40 FOX	744 Main Street	319-556-4044	319-557-7101
Cedar Rapids	KFXB-TV ch 40 FOX	605 Boyson Rd. NE	319-393-2800	319-395-0702
Cedar Rapids	KGAN Ch 2 CBS	600-2 Old Marion Road, Cedar Rapids, IA 52402	319-393-2222	319-395-0113
Quincy, ILL	KHQZ		217-222-6206	217-222-5078
Mason City	KIMT ch 3 CBS	112 N. Pennsylvania	515-421-2618	515-421-2675

Sioux City	KMEG ch 14 CBS	7th and Floyd Blvd	712-277-3554	712-277-4732
Omaha, NEB	KMTV ch 3 CBS		402-593-2714	402-592-4714
Omaha, NEB	KPTM ch 42 FOX		402-554-4282	402-554-4279
Sioux City	KTIV ch 4 NBC	3135 Floyd Blvd	712-239-4100	712-239-3025
Rochester, MN	KTTC ch10 NBC	601 1st Avenue SW, Rochester MN 55902	507-288-4444	507-288-6743
Davenport	KWQC ch 6 NBC	805 Brady Street	319-383-7048	319-383-7131
Waterloo	KWWL ch 7 NBC	E 4th and Franklin St.	319-291-1240	319-291-1233
Statewide	PBS	6450 Corporate Drive, Johnston	515-242-3122	515-242-4113
Quincy, ILL	WGEM		217-228-5402	217-224-5786
Des Moines	WHO ch 13 NBC	1801 Grand Avenue	515-242-3585	515-242-3796
Des Moines	WOI ch 5 ABC	3903 Westown Parkway, West Des Moines, IA 50266	515-457-1026	515-457-1025
Omaha, NEB	WOWT ch 6 NBC		402-233-7920	402-233-7888

**Major Radio Stations:**

City	Station	Address	Phone	Fax
Albia	KLBA AM 1370	12 South Main, Albia 52531	515932 2112	515-932-2113
Algona	KLGA AM 1600	2102 80th Avenue, Algona, IA 50511	515-295-5341	515-295-3851
Ames	KASI AM 1430	415 Main, Ames IA 50010	515-232-1430	515-232-1439

Ames	KETZ FM 104.1	PO Box 1647, Ames 50010	515-232-0115	
Ames	KLRX FM 96.1	2825 E 13th Street, Ames, IA 50010	515-233-9696	515-233-9611
Ames	KURE FM 88.5	1199 Friley Hall, ISU	515-294-4332	515-294-8093
Ames	WOI AM 640	204 Communications Building, ISU	515-294-4222	515-294-1544
Atlantic	KJAN AM 1220	North Olive Street Road, Atlantic, IA 50022	712-243-3920	712-243-3937
Boone	KWBG AM 1590	742 Story Street, Boone, IA, 50036	515-432-2046	515-432-1448
Burlington	KBUR AM 1490	1411 N Roosevelt Ave, Burlington, IA 52601	319-752-2701	319-752-5287
Carroll	KCIM AM 1380	1119 East Plaza Drive, Carroll, IA, 51401	712-792-4321	712-792-6667
Cedar Falls	KCNZ AM 1250	721 Shirley Street, Cedar Falls, IA, 51401	319-277-1918	319-277-5202
Cedar Falls	KUNI FM 90.9	Broadcast Service Dept. UNI	319-273-6400	319-273-6262
Cedar Rapids	KCCK FM 88.3	6301 Kirkwood Blvd SW, Kirkwood Comm. College	319-398-5446	319-398-5492
Cedar Rapids	KCRG AM 1600	2nd Avenue at 5th Street, Cedar Rapids, IA, 52401	319-398-8393	319-398-8505
Cedar Rapids	KMRY AM 1450	1957 Blairs Ferry Rd. NE, Cedar Rapids, IA 52402	319-393-1450	319-393-6397
Cedar Rapids	WMT AM 600	600 Old Marion Road NE, CR, IA, 52406	319-395-0340	319-393-0918
Charles City	KCHA AM 1440	207 North Main Street, IA, 50616	515-228-1000	515-228-1200
Clinton	KROS AM 1340	870 13th Avenue North, Clinton, IA, 52733	319-242-3053	319-242-4825

Council Bluffs	KIWR FM 89.7	2700 College Road Iowa Western Comm. College,	712-325-3254	712-325-3391
Council Bluffs	KLNG AM 1560	120 S 35th, Suite #2, Council Bluffs, IA, 51501	712-323-0110	712-323-0622
Creston	KSIB AM 1520	Hwy 34 West, Creston, IA, 50801	515-782-2155	515-782-6963
Davenport	KALA-FM 88.5	518 W. Locust Street	319-333-6224	319-333-6218
Davenport	WOC AM 1420	3535 East Kimberly, Davenport, IA 527807	319-344-7000	319-344-7065
Decorah	KDEC AM 1240	110 Highland Drive, Decorah, IA 52101	313-382-4251	319-382-9540
Decorah	KWLC AM 1240	700 College Drive, Luther College	319-387-1240	319-387-1241
Denison	KDSN AM 1530	1530 Ridge Road, Denison, IA 51442	712-263-3141	712-263-2088
Des Moines	KRNT AM 1350	1416 Locust Street	515-280-1350	515-261-6192
Des Moines	WHO AM 1040	1801 Grand Avenue, Des Moines, IA, 50309	515-242-3530	515-242-3553
Dubuque	KDTH AM 1370	8th and Bluff, Dubuque, IA, 52004	319-588-5681	319-588-5688
Elkader	KADR AM 1400	24493 Hwy 128, Elkader IA 52043	319-245-1400	319-245-1402
Fairfield	KMCD AM 1570	57 ½ South Court, Fairfield, IA 52556	515-472-4191	515-472-2071
Forest City	KIOW FM 107.3	18643 360th Street, Forest City, IA 50436	515-582-4486	515-582-2990
Forest City	KZOW FM 91.9	106 South 6th Street	515-582-8196	515-582-8194
Fort Dodge	KICB FM 88.1	330 Avenue M, Iowa Central Comm. College	515-576-0099 (ext 2352)	515-576-5656

Fort Dodge	KWMT AM 540	540 A Street, Fort Dodge, IA, 50501	515-955-5554	515-955-4250
Fort Madison	KBKB AM 1360	2060 Highway 61, Fort Madison, IA 52627	319-372-1241	319-372-5254
Grinnell	KGRN AM 1410	909 ½ Main Street, Grinnell, IA 50112	515-236-6106	515-236-8896
Iowa City	KRUI FM 89.7	129 Grand Ave. Ct., U of I	319-335-9525	319-335-9526
Iowa City	KXIC AM 800	PO Box 2388, IC, IA	319-354-9500	319-354-9504
Iowa City	WSUI AM 910	710 S. Clinton St., U of I	319-335-5730	319-335-6116
Iowa Falls	KIFG AM 1510	308 ½ Stevens, Iowa Falls, IA, 50126	515-648-4282	515-648-2433
Knoxville	KNIA AM 1320	1610 N Lincoln, Knoxville, IA 50138	515-842-3161	515-842-5606
Le Mars	KLEM AM 1410	37 2nd Street	712-546-4121	712-546-9672
Manchester	KMCH FM 94.7	223 West Main	319-927-6249	319-927-4327
Marshalltown	KFJB AM 1230	123 Main Street	515-753-3361	515-752-7201
Mason City	KGLO AM 1300	PO Box 1300	515-423-1300	515-423-2906
Mount Pleasant	KILJ AM 1130	2411 Radio Drive	319-385-8728	319-385-4517
Muscatine	KWPC AM 860	3218 Mulberry Ave	319-263-2442	319-263-9206
Newton	KCOB AM 1280	1801 N 13th E	515-792-5262	515-792-8403
Northwood	KYTC FM 102.7	839 Central Avenue	515-324-1116	515-324-2654
Oelwein	KOEL AM 950	2502 S Frederick	319-283-1234	319-283-3615
Ottumwa	KBIZ AM 1240	209 S Market	515-682-4535	515-684-5892
Ottumwa	KKSI FM	416 East Main	515-684-5842	515-684-5832

	101.5			
Perry	KDLS AM 1310	2260 141st Drive	515-465-5357	515-465-3952
Red Oak	KOAK AM 1080	1991 Iron Wood	712-623-2584	712-623-2583
Sheldon	KIWA AM 1550	411 9th Street	712-324-2597	712-324-2340
Shenandoah	KMA AM 960	209 North Elm	712-246-5270	712-246-5275
Sioux City	KMNS AM 620	1113 Nebraska Street	712-258-5595	712-252-2430
Spencer	KICD AM 1240	PO Box 260	712-262-1240	712-262-5821
Statewide	Radio Iowa		515-282-1984	515-282-1879
Storm Lake	KAYL AM 990	604 ½ Lake Avenue	712-732-3520	712-732-1746
Washington	KCII AM 1380	110 East Main Street	319-653-2113	319-653-3500
Waterloo	KWLO AM 1330	14 West Main	319-568-3476	319-568-3391
Waukon	KNEI AM 1140	14 West Main	319-568-3476	319-568-3391
Waverly	KWAY AM 1470	110 29th Ave. SW	319-352-3550	319-352-3601
Webster City	KQWC AM 1570	1020 E Second Street	515-832-1570	515-832-2079

**Major Newspapers**

<b>City</b>	<b>Newspaper</b>	<b>Address</b>	<b>Phone</b>	<b>Fax</b>
Ames	The Tribune	PO Box 380, Ames	515-232-2160	515-232-2364
Atlantic	Atlantic News-Telegraph	PO Box 230, Atlantic	712-243-2624	
Boone	Boone News-Republican	PO Box 100, Boone	515-432-1234	515-432-7811
Burlington	Burlington Hawk Eye	PO Box 10, Burlington	319-754-8461	
Carroll	Carroll Daily Times Herald	PO Box 546, Carroll	712-792-3573	
Cedar Rapids	Cedar Rapids Gazette		515-243-7220	515-243-7232
Cedar Rapids	Cedar Rapids Gazette	PO Box 511, Cedar Rapids	319-398-8243	319-398-5846
Cherokee	Cherokee Daily Times	PO Box 281, Cherokee	712-225-5111	
Clarinda	Clarinda Herald-Journal	PO Box 278, Clarinda	712-542-2181	
Clinton	Clinton Herald	PO Box 2961, Clinton	319-242-7101	319-242-7147
Council Bluffs	Council Bluffs Daily Nonpareil	PO Box 797, Council Bluffs	712-328-1813	712-328-1597
Davenport	Davenport Quad-City Times	PO Box 3828, Davenport	319-383-2200	
Decorah	Decorah Journal	PO Box 350, Decorah	319-382-4221	
Denison	Denison Review	PO Box 550, Denison	712-263-2122	

Des Moines	Des Moines Business Record	100 4th St, Des Moines	515-288-3336	
Des Moines	Des Moines Register	PO Box 957, Des Moines	515-284-8000	
Dubuque	Dubuque Telegraph Herald	PO Box 688, Dubuque	319-588-5611	319-588-5745
Eagle Grove	Eagle Grove Eagle	PO Box 6, Eagle Grove	515-448-4745	
Eldora	Eldora Herald-Ledger	PO Box 471, Eldora	515-858-5051	
Eldridge	Eldridge North Scott Press	PO Box 200, Eldridge	319-285-8111	
Emmetsburg	Emmetsburg Democrat	PO Box 73, Emmetsburg	712-852-2323	
Estherville	Estherville Daily News	10 N 7th St, Estherville	712-362-2622	
Fairfield	Fairfield Daily Ledger	PO Box 171, Fairfield	515-472-4129	
Fayette	Fayette Leader	PO Box 220, Fayette	319-425-4162	
Fontanelle	Fontanelle Observer	PO Box 248, Fontanelle	515-745-3161	
Forest City	Forest City Summit	PO Box 350, Forest City	515-582-2112	
Fort Dodge	Fort Dodge Messenger	PO Box 659, Fort Dodge	515-573-2141	515-573-2148
Fort Madison	Fort Madison Daily Democrat	PO Box 160, Fort Madison	319-372-6421	319-372-3867

Grinnell	Grinnell Herald-Register	PO Box 360, Grinnell	515-236-3113	
Grundy Center	Grundy Center Register	PO Box 245, Grundy Center	319-824-6958	
Guthrie Center	Guthrie Center Times	PO Box 217, Guthrie Center	515-747-3511	
Indianola	Indianola Record-Herald & Tribune	PO Box 259, Indianola	515-961-2511	
Iowa City	Iowa City Daily Iowan (U Of I)	111 Communications Ctr, Iowa City	319-335-5791	
Iowa City	Iowa City Press-Citizen	PO Box 2480, Iowa City	319-337-3181	
Iowa Falls	Iowa Falls Times-Citizen	PO Box 640, Iowa Falls	515-648-2521	
Jefferson	Jefferson Herald	PO Box 440, Jefferson	515-386-4161	
Keokuk	Keokuk Daily Gate City	PO Box 430, Keokuk	319-524-8300	319-524-4363
Knoxville	Knoxville Journal-Express	PO Box 458, Knoxville		
Lamoni	Lamoni Chronicle	PO Box 40, Lamoni	515-784-6397	
Le Mars*	Le Mars Daily Sentinel	PO Box 930, Le Mars	712-546-7031	
Manchester*	Manchester Press	PO Box C, Manchester	319-927-2020	
Maquoketa*	Maquoketa Sentinel-Press	PO Box 1150, Maquoketa	319-652-2441	

Marengo*	Marengo Pioneer-Republican	PO Box 208, Marengo	319-642-5506	
Marshalltown*	Marshalltown Times Republican	PO Box 1300, Marshalltown	515-753-6611	
Mason City*	Mason City Globe-Gazette	PO Box 271, Mason City	515-421-0500	515-421-0516
Monroe	Monroe Legacy	PO Box 340, Monroe	515-259-2708	
Montezuma*	Montezuma Republican	PO Box 100, Montezuma	515-623-5116	
Monticello	Monticello Express	PO Box 191, Monticello	319-465-3555	
Mount Pleasant*	Mt. Pleasant News	PO Box 240, Mount Pleasant	319-385-3131	
Mount Vernon	Mount Vernon-Lisbon Sun	PO Box 129, Mount Vernon	319-895-6216	
Muscatine*	Muscatine Journal	301 E 3rd Street, Muscatine	319-263-2331	319-262-8042
Oelwein	Oelwein Daily Register	PO Box 511, Oelwein	319-283-2144	
Oskaloosa*	Oskaloosa Herald	PO Box 530, Oskaloosa	515-672-2581	
Red Oak*	Red Oak Express	PO Box 377, Red Oak	712-623-2566	
Shenandoah	Shenandoah Valley News Today	PO Box 369, Shenandoah	712-246-3097	
Sibley*	Sibley	201 9th St, Sibley	712-754-2551	

	Osceola Co. Gazette- Tribune			
Sioux City*	Sioux City Journal	PO Box 118, Sioux City	712-293-4325	712-279-5059
Statewide	AP		515-288-6110	515-288-6419
Statewide	AP		515-243-3281	515-243-3884
Statewide	Lee Newspapers		515-243-0138	515-243-0377
Storm Lake*	Storm Lake Times	PO Box 487, Storm Lake	712-732-4991	
Washington*	Washington Evening Journal	PO Box 471, Washington	319-653-2191	
Waterloo*	Waterloo/Ced ar Falls Courier	PO Box 540, Waterloo	319-291-1400	319-291-2069
Webster City*	Webster City Daily Freeman- Journal	PO Box 490, Webster City	515-832-4350	
West Bend	West Bend Journal	PO Box 47, West Bend	515-887-4141	
West Branch	West Branch Times	PO Box 368, West Branch	319-643-2131	

## Minority and Special Media Outlets

Gay and Lesbian Media

Gay Chicago, 3121 N. Broadway, Chicago, IL 60657, 773-327-7271, fax: 773-327-0112

### ACCESSLine

**Phone:** 319-232-6805

**Address:** c/o ACCESS in Northeast Iowa  
P.O. Box 1682  
Waterloo, IA 50704

**E-mail:** [accessline@mchsi.com](mailto:accessline@mchsi.com)

### Iowa's Pride

Monthly newsletter for GLBT Community of Iowa City and surrounding area

**Phone:** 319-335-3251

**Fax:** 319-335-3407

**Address:** c/o Chuck Dufano & Dan Sydnes, Managers  
The University of Iowa  
161 Iowa Memorial Union

**City:** Iowa City

**State:** IA

**Zip Code:** 52242-1317

**E-mail:** [iowa-pride@uiowa.edu](mailto:iowa-pride@uiowa.edu)

**URL:** <http://www.uiowa.edu/~iapride/>

Cedar Rapids GLRC monthly newsletter

**Phone:** 319-366-2055

**Address:** Cedar Rapids GLRC  
P.O. Box 1643

**City:** Cedar Rapids

**State:** IA

**Zip Code:** 52406-1643

**E-mail:** [info@crglrc.org](mailto:info@crglrc.org)

**URL:** <http://www.crglrc.org/>

## **Lavender**

GLBT bi-weekly magazine for the Twin Cities

**Phone:** 612-871-2650

**Address:** 2344 Nicollet Ave S  
Suite 130

**City:** Minneapolis

**State:** MN

**Zip Code:** 55404

**E-mail:** [info@lavendermagazine.com](mailto:info@lavendermagazine.com)

## **Advocate, The**

The national gay & lesbian newsmagazine

**Fax:** 323-467-0173

**Address:** The Advocate  
P.O. Box 4371

**City:** Los Angeles

**State:** CA

**Zip Code:** 90078

**E-mail:** [newsroom@advocate.com](mailto:newsroom@advocate.com)

**URL:** <http://www.advocate.com/>

**Hispanic Media**

Hispanic American News Service, 601 13th ST. NW, Washington D.C. 20005 202-638-6971  
Hispanic Link News Service, 1420 N ST. NW, Washington D.C., 20005, 202-234-0280  
Cedar Rapids/Iowa City – ICON Newspaper 1-888-711-ICON or e-mail info@iconquest.com.  
Davenport KALA 88.5 and 105.5 FM - St. Ambrose University  
Davenport KFQC 1580 AM 2720 West Locust, Davenport, IA, fax 319-388-4710  
Davenport River City Reader Newspaper, fax 319-344-7881  
Des Moines KDPS 88.1 FM 1800 Grand Avenue, Des Moines, IA, fax 515-242-7598  
Des Moines KMJC 89.3 FM,  
Perry, El Enfoque, Weekly, 515-465-5424  
Des Moines, El Latino, Weekly Spanish Publication, 515-360-5039  
Rock Island, Illinois, VOCES Weekly, Bilingual Weekly Publication, 515-288-5450  
Silvis, Illinois, Hola! America, Bilingual Publication, 515-288-5450  
Mt. Pleasant, El Heraldo Hispano, 319-385-3431  
Urbandale, Viento Del Tropico, 515-202-1173

**African American Media**

Waterloo KBBG 88.1 FM 918 Newell Street, Waterloo, IA, 50703, fax 319-234-6182  
Omaha KNOS 88.9 FM R&B , Hip Hop , Rap , Jazz , Gospel , Old School , (2)  
Black Omaha Newspaper, info@blackomahaonline.com.  
Press Citizen, 515-262-1190 (phone), (515) 262-2267  
Iowa Bystander  
Waterloo KBOL 100.1 FM, 501 Sycamore St. Ste. 733, Waterloo IA 50703, 319-433-1311

### 3. Demographic Study and Analysis

	Total Voting Age Population Over 18	Total Democratic Voting Population Over 18	Total Registered Democrats (570,449)	National Delegation Size (64)	Iowa's Suggested Affirmative Action Goals for 2008 Convention
African Americans	39254	34936	.061	3.91	4
Hispanic	49746	34325	.060	3.85	4
American Indians	5276	4860	.009	.545	1
Asian/Pacific Americans	26126	20640	.036	2.32	2
People with Disabilities	---	---	---	---	4
LGBT Americans	---	---	---	---	4
Youth	---	---	---	---	2

\*DATA GATHERED FROM NCEC

#### FORMULAS

**(TOT. VOTING AGE POP. × % OF DEMOCRATIC VOTE PER GROUP)=(TOTAL DEMOCRATIC VOTING POP.)**

**(TOT. DEM. POP. ÷ TOT. REGISTERED DEMS) × (NATIONAL DELEGATION SIZE)=IOWA AA GOALS**

## ATTACHMENTS TO THE DELEGATE SELECTION PLAN

*[As specified in Reg. 2.2, the following documentation must accompany the state's Delegate Selection Plan at the time it is formally submitted to the Rules and Bylaws Committee.]*

1. **A summary** of the process for selecting delegates, alternates, standing committee members, the delegation chair and convention pages, along with related deadlines. *[It is recommended that this information be incorporated as part of the state's Delegate Selection Plan - see Section IX. of the Model Plan.]* (Reg. 2.2.A.)
2. **A timetable** reflecting all significant dates in the state's delegate selection process. *[It is recommended that this information be incorporated as part of the state's Delegate Selection Plan - see Section I. of the Model Plan.]* (Reg. 2.2.B.)
3. **A statement from the State Democratic Chair certifying the Plan** as submitted to the RBC was approved by the State Party Committee. (Reg. 2.2.C.)
4. **A copy of the press release** distributed by the State Party Committee announcing its adoption of the Plan and summarizing the major components of the Plan. (Reg. 2.2.D.)
5. **A statement from the State Democratic Chair certifying compliance with Rule 1.C.** which requires a 30 day public comment period prior to the adoption of the Plan by the State Party. (Reg. 2.2.E.)
6. **Copies of all written public comments on the Plan** *[Include information identifying each person and/or organization making the comment and where appropriate, a description of the person or group so represented, if such information has been provided or is available to the State Party.]* (Reg. 2.2.F.)
7. **A blank copy of forms to be filed with the state or the State Party by delegate candidates.** (Reg. 2.2.G.)
8. **A statement from the Chair of the Affirmative Action Committee certifying compliance with Rule 6.F.,** which requires that the Affirmative Action Committee has reviewed the proposed Affirmative Action outreach plan (Reg. 2.2.H.)
9. **Copies of all state statutes reasonably related to the Delegate Selection Process** *[For example, include any and all state statutory requirements related to: ballot access for presidential candidates; filing requirements for delegate and alternate candidates; timing of the presidential primary, caucuses, and/or the state convention; participation in the state's presidential primary or caucuses, including Party registration or enrollment provisions; and any other stipulations made by the state regarding the selection process or the role of National Convention delegates.]* (Reg. 2.2.I.)
10. **A copy of all qualifying forms to be filed with the state or the State Party by presidential candidates.** (Reg. 2.2.J.)