

INSTRUCTIONS FOR THE MODEL DELEGATE SELECTION PLAN FOR THE 2008 DEMOCRATIC NATIONAL CONVENTION

This **Model Delegate Selection Plan** is furnished to State Democratic Parties (including the District of Columbia, Puerto Rico, American Samoa, Guam, the Virgin Islands, and Democrats Abroad) to assist with the preparation of their respective Plans for the 2008 delegate selection process. In preparing their Plans, State Parties are welcome, but not required, to follow this “model” format.

Provisions applicable for both typical primary or caucus states are included in this Model Plan. A State Party can adapt this document to the requirements of its own unique primary or caucus system. State or date references appear in parentheses (e.g., (*state*) or (*date*); state/system-specific choices or notations are indicated in brackets (e.g., [*indicate system: primary or caucus*]). All of these variables appear as ***bold and italicized*** text.

State Plans must be submitted to the Rules and Bylaws Committee by May 1, 2007. Before submitting the Plan, it must be approved by the State Party following a 30-day public comment period.

The Model Plan is available to State Parties electronically from the Office of Party Affairs and Delegate Selection at the Democratic National Committee.

For more information, please contact the Office of Party Affairs and Delegate Selection at 202/863-8046.

DIRECTIONS:

Please double click on the shaded area and enter or select the appropriate response. You will still need to fill in more detailed responses in certain portions of the document however this form will automatically populate the most frequent responses throughout the entire document.

Enter name of state: Colorado	Enter number of Un-Pledged Add-On Delegates: 1
Enter total number of Delegates: 70	Date of Selection of Un-Pledged Add-On Delegates: 5/17/08
Enter total number of Alternates: 9	Enter number of Pledged PLEO Delegates: 7
Select type of System: Caucus	Date of Selection of Pledged PLEO Delegates: 5/17/08
Enter number of District-Level Delegates: 36	Enter number of At-Large Delegates: 12
Date of selection of District-Level Delegates: 5/3/08 - 5/16/08	Date of Selection of At-Large Delegates: 5/17/08
Enter number of District-Level Alternates: 7	Enter number of At-Large Alternates: 2
Date of selection of District-Level Alternates: 5/16/08	Date of Selection of At-Large Alternates: 5/17/08

COLORADO DELEGATE SELECTION PLAN

FOR THE 2008 DEMOCRATIC NATIONAL CONVENTION

FINAL PLAN

ISSUED BY THE COLORADO DEMOCRATIC PARTY AS
APPROVED BY THE STATE DEMOCRATIC EXECUTIVE
COMMITTEE ON APRIL 29, 2007

AND SUBMITTED TO THE DNC FOR APPROVAL ON
APRIL 30, 2007

AND AMENDED BY THE COLORADO DEMOCRATIC PARTY
STATE CENTRAL COMMITTEE ON JULY 21, 2007

THE COLORADO DELEGATE SELECTION PLAN
FOR THE 2008 DEMOCRATIC NATIONAL CONVENTION

Table of Contents

I.	Introduction & Description of Delegate Selection Process	1
A.	Introduction	1
B.	Description of Delegate Selection Process	1
II.	Presidential Candidates	9
III.	Selection of Delegates and Alternates	9
A.	Selection of Delegates and Alternates	9
B.	Unpledged Delegates	13
C.	Pledged Party Leader and Elected Official (PLEO) Delegates	14
D.	At-Large Delegates and Alternates	15
E.	Replacement of Delegates and Alternates	17
IV.	Convention Standing Committee Members	19
A.	Introduction	19
B.	Permanent Standing Committee Members	20
V.	The Delegation	21
VI.	General Provisions and Procedural Guarantees	22
VII.	Affirmative Action and Outreach Plan	24
A.	Statement of Purpose and Organization	24
B.	Efforts to Educate on the Delegate Selection Process	25
C.	Efforts to Publicize the Delegate Selection Process	26
D.	Representation Goals	27
E.	Obligations of Presidential Candidates to Maximize Participation	29
VIII.	Challenges	29
A.	Jurisdiction and Standing	29
B.	Challenges to the Status of the State Party and Challenges to the Plan	30
C.	Challenges to Implementation	30
IX.	Summary of Plan	31
A.	Selection of Delegates and Alternates	31
B.	Selection of Standing Committee Members	32
C.	Selection of Delegation Chair and Convention Pages	32
D.	Presidential Candidate Filing Deadline	33
E.	Timetable	33
	Exhibits to the Affirmative Action Plan	Exhibits 1,2
	Attachment 1 to the Delegate Selection Plan	Technology Plan
	Attachment 2 to the Delegate Selection Plan	Affirmative Action Goal Documents

SECTION I**INTRODUCTION & DESCRIPTION OF DELEGATE SELECTION PROCESS****A. INTRODUCTION**

1. Colorado has a total of 70 delegates and 9 alternates. (Call, I. & Appendix B.)
2. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2008 Democratic National Convention* (“Rules”), the *Call for the 2008 Democratic National Convention* (“Call”), the *Regulations of the Rules and Bylaws Committee for the 2008 Democratic National Convention* (“Regs.”), the rules of the Democratic Party of Colorado, the Colorado election code, and this Delegate Selection Plan. (Call, II.A.)
3. Following the adoption of this Delegate Selection Plan by the State Party Committee, it shall be submitted for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The State Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (Regs. 2.5, 2.6 & 2.7)
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the State Party will be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

B. DESCRIPTION OF DELEGATE SELECTION PROCESS

1. Colorado will use a proportional representation system based on the results of the Caucus and Conventions for apportioning delegates to the 2008 Democratic National Convention.
2. The “first determining step” of Colorado’s delegate selection process will occur on February 5, 2008, with Precinct Caucuses.
3. Voter Participation in Process
 - a. Participation in Colorado’s delegate selection process is open to all voters who wish to participate as Democrats. No person shall be eligible to vote at a precinct caucus, or to be a delegate to any assembly, or to be a candidate for a committeeperson, unless such person has been a resident in the precinct for no less than thirty (30) days and unless he/she has been a registered Democrat for not less than two months prior to the date of the caucus or assembly, as shown on the registration books of any county clerk and recorder in the State of Colorado, except that any person who attained the age of 18 or who became a naturalized citizen within a two month period immediately preceding shall be eligible to vote at precinct caucuses even though he/she has been a registered Democrat for less than two months. If a registered Democrat has become a resident of the county during the two months immediately preceding the precinct caucus, such affiliation with the party at said prior residence shall be counted in determining whether the person has been a registered Democrat for two months. (Rules 2.A. & 2.C. & Reg. 4.3.)

- b. At no stage of Colorado's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (Rule 2.D. & Reg. 4.4.)
 - c. No persons shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections. (Rule 2.E.)
 - d. No person shall vote in more than one meeting which is the first meeting in the delegate selection process. "Vote in more than one meeting" means to register a preference at more than one meeting. (Rule 3.E. & Reg. 4.6.)
4. Parallel Systems
- a. At all levels of the Colorado delegate selection process, two separate but parallel systems – the assembly and the convention – are dealt with simultaneously. The function of the assembly process is to designate candidates or make nominations at the State primary election held in August. The function of the convention process is to elect delegates to the Democratic National Convention. The number of delegates for assemblies and conventions shall be the same for a given political division (county, congressional district or state).
 - b. Although the persons selected as delegates to a convention are often also selected as delegates to an assembly, the delegates to both bodies need not be the same person.
 - c. In general, because of the requirement for fair reflection of candidate support, separate delegations must be separately elected for assemblies and conventions even if elected by the same body. Failure to designate specifically separate delegates shall not deprive a body of representation by the delegation elected. Failure to designate defaults to the same set of delegates.
 - d. Delegates and alternates to the county and state assemblies shall not be selected by presidential preference.
5. Assembly Preference Polls
- a. At each step of the assembly delegate selection process, a candidate preference poll shall be taken and delegates and alternates apportioned on the basis of fair reflection of candidate support.
 - b. In the event there is a potential primary situation (i.e., more than one candidate for the primary designation), in a statewide race, a preference poll based on the highest such race as determined by the State Central or State Executive Committee must be taken at the precinct caucus for the election of delegates to the county assembly, and at the county assembly for the election of delegates to the state assembly.
 - c. In the event there is a potential primary situation (i.e., more than one candidate for the primary

designation), in any office designated by a single county or multi-county district (legislative, judicial or congressional) assembly, a preference poll based on the highest such race must be taken at the county assembly for the election of delegates to the district assembly.

- d. "Uncommitted" shall be an acceptable candidate preference at any step of the delegate selection process.
- e. There shall be a 15% threshold at each level of the assembly process. "Threshold" is defined as the percentage of votes a preference must receive in order to be allocated delegates.
- f. In all situations where no preference (including "uncommitted") reaches the 15% threshold, the threshold shall be the highest percentage of the vote received (i.e., by the front-runner) at that level minus 10 percent.
- g. A non-binding "straw" poll may be taken at any level before an official poll; however, when an official preference poll is taken, those persons who supported a candidate, including uncommitted, that did not meet the threshold requirement to elect delegates to a higher level may then participate in one of the groups selecting delegates.

6. Convention Preference Polls

- a. At each step of the convention delegate selection process, a presidential candidate preference poll shall be taken and delegates and alternates apportioned on the basis of fair reflection of candidate support.
- b. A preference poll must be taken at the precinct caucus for the election of delegates to the County Convention, and at the County Convention for the election of delegates to the Congressional District Convention(s) and State Convention.
- c. "Uncommitted" shall be an acceptable candidate preference at any step of the delegate selection process.
- d. There shall be a 15% threshold at each level of the convention process. "Threshold" is defined as the percentage of votes a preference must receive in order to be allocated delegates.
- e. In all situations where no preference (including "uncommitted") reaches the 15% threshold, the threshold shall be the highest percentage of the vote received (i.e., by the front-runner) at that level minus 10 percent.
- f. A non-binding "straw" poll may be taken at any level before an official poll; however, when an official preference poll is taken, those persons who supported a candidate, including uncommitted, that did not meet the threshold requirement to elect delegates to a higher level may then participate in one of the groups selecting delegates.

7. Alternates to County, District, and State Assemblies and Conventions

- a. Any precinct caucus, county assembly, or county convention (or any preference group within the same) may elect an alternate for each delegate provided that no more than one alternate shall be elected for each delegate.
- b. Alternates shall be elected either by:
 - (1) Selecting those persons with the next highest vote totals on the same ballot as selected the delegates; or,
 - (2) By a separate ballot for the alternate positions. (CDP Rule Three, III, H)
- c. Alternates shall be seated in the following order:
 - (1) First, any alternate specifically elected as an alternate to a specific delegate who is absent;
 - (2) Second, alternates shall be seated in descending order of votes received within a candidate preference group;
 - (3) Third, if a candidate preference group cannot seat all of the delegates to which it is entitled, the unfilled seats shall be proportionately divided among remaining candidate preference groups within the same convention delegates;
 - (4) Fourth, alternates shall be seated at the discretion of the Chair of the county delegation;
 - (5) When present, the elected delegate automatically replaces any alternate seated during the time the delegate was absent from the floor of the assembly or convention.
 - (6) Seating of alternates is not based on check-in time, but is based on points 1-5 in order listed above.

8. Precinct Caucuses

- a. A Democratic Caucus will be held in each precinct in Colorado on the first Tuesday in February (February 5, 2008) in each even numbered presidential election year. The caucus shall be held in a public place or in proximity to each precinct at a time set by the county central committee or executive committee of each political party.
- b. The times, dates, places, and rules for the conduct of the caucuses shall be effectively publicized by the county central committee to encourage the participation of all Democrats. (Rule 3.A., 3.C.) The locations and time of each caucus will be certified by the county party and will be publicized in the media. In addition, state law requires that all places established for holding a caucus must have a sign conspicuously posted for at least ten (10) days prior to the precinct caucus. (CDP Rule Three, III, A; Rule 3.B; CRS 1-3-102)
- c. By January 2, 2008 the number of delegates and alternates to be elected at the caucuses to the county assembly and convention shall be determined by the County Central Committee through

the application of a formula using as criteria Democratic voting strength and/or Democratic population. The number of delegates for the assembly and the convention shall be the same. Each precinct is entitled to a minimum of two delegates. (CDP Rule Three, III, E)

d. Fair Reflection of Assembly and Convention Candidate Preference

- (1) Before electing delegates to the county assembly, a poll shall be taken at the caucus among the eligible participants as to their respective preferences (including uncommitted preference) for the highest contested statewide office as determined in Section I.B.5.
- (2) Before electing delegates to the county convention, a poll shall be taken at the caucus among the eligible participants as to their respective preferences (including uncommitted preference) for the presidential race.
- (3) The Democratic National Party Charter prohibits secret votes.
- (4) The results of the preference poll will be announced, and the delegates thereafter chosen in a manner which fairly reflects the division of preference expressed by the caucus participants consistent with these rules. (CHARTER Art XI, Sec. 12)
- (5) If there is no contested race for statewide office, the county central committee may designate the congressional race. If the county central committee does not decide on such a race for a preference poll, the precinct caucus may determine one. The precinct caucus may use multiple layered preference polls, if decided upon by a vote of the caucus, provided that fair reflection of candidate preference at every level of such multiple preference polls is maintained. If no assembly preference polls are required, assembly delegates shall be elected without preference designation.

e. There shall be separate, distinct elections for delegates to the county assembly and to the county convention and to any other assembly, convention, committee or other body. A vote on a resolution to adopt a previously elected set of delegates and alternates shall satisfy this requirement.

f. Procedures for Fair Reflection

- (1) All candidates for assembly or convention delegate (or alternate) elected by the caucus must be identified as to candidate preference on the designated races. The procedures for registering and identifying candidate preferences of caucus participants and candidates for each election of delegates, and the specific procedures for electing delegates to the next level of assembly, shall be determined by the county central committee and administered by the county chair. Such procedures must ensure that caucus participants are identified by candidate preference and only vote for delegates identified with the same candidate preference to the next level of the assembly.
- (2) A calculation schedule, prepared under the direction of the State chair and made available to the caucus, shall be used to compute the proper allocation of delegates to each preference group.

Persons nominated at the precinct caucus as delegates to the congressional district or state assembly or convention shall declare on caucus night their candidate preference, provided that “uncommitted” shall be an acceptable preference. Such declaration shall be made in a written statement and shall be delivered to the county chair along with other caucus materials.

- (4) The county chair shall total the candidate preferences of delegates nominated at the caucus level and announce such total at the beginning to the county assembly or convention. The assembly or convention shall determine and announce the number of votes in the total county delegation that each candidate preference should receive. Any at-large delegate positions shall be used to adjust the total county delegation to fulfill the requirements of fair reflection. If the at-large delegates are not sufficient to alter properly the total county delegation to the requirements of fair reflection, the county assembly or convention shall take the following steps:
 - (a) Candidate preferences which are represented by more than their countywide allotment shall have the voting power of their precinct delegates diminished to the appropriate fraction. These preferences will not receive at-large delegate positions.
 - (b) The at-large delegate positions shall be divided among the remaining candidate preferences to bring each preference to its countywide allotment.
 - (c) All at-large delegates who are elected to balance the requirements of candidate preference shall be chosen by the delegates of the assembly or convention committed to that candidate. (CDP Rule three, III, D)

f. Challenges

- (1) Any person desiring to contest the selection of a delegate to the state assembly and convention must give notice in writing to the State Chair within ten (10) days after the date of the county assembly and convention. The State Assembly and Convention Credentials Committee will consider the challenge. The Credentials Committee will accord the challenger and the challenged delegate the opportunity to be heard and to offer evidence and will thereafter prepare a report to the State Convention for its consideration and action.
- (2) The same process applies to any challenge of a delegate to any other multi-county district assembly and/or convention with the notice going to the appropriate District Chair for consideration by the Credentials Committee of the district assembly and convention.
- (3) Delegates and alternates not registered as Democrats as provided in Section 1(b)(3)(a) of this Delegate Selection Plan shall automatically be disqualified.

- g. Election of Delegates to Legislative, Judicial Assemblies
- (1) The number of delegates to be elected by the county assembly to a multi-county legislative or judicial district assembly that does not meet in conjunction with the county assembly shall be determined prior to January 21, 2008 by the respective district central committee by the application of a formula using as criteria Democratic voting strength and/or Democratic population. The delegates and alternates to such assemblies shall be selected from among the members of the county assembly who reside within the respective districts.
10. Congressional and State Assemblies and Conventions
- a. Congressional assemblies and conventions shall be held between May 3, 2008 and May 16, 2008. Locations and times are determined by each congressional district central committee, and publicized in the media and by notice to each delegate and alternate. Such notice must be either delivered to the delegates and alternates or mailed to them at least ten (10) days prior to the date of the congressional assembly and convention. The state assembly and convention will be held in Colorado Springs, CO on May 17, 2008. Time to be determined. Location and time will be publicized in the media and by notice to each delegate and alternate at least ten (10) days prior to the date of the state assembly and convention.
 - b. The number of delegates to be elected by the county assembly to the congressional district assembly and by the county convention to the congressional district convention shall be the same and shall be determined prior to January 21, 2008 by each respective congressional district central committee by the application of the same formula (adjusted to the political subdivisions involved) used in the allocation of state assembly and convention delegates among counties, provided that each county is entitled to a minimum of two delegates to the congressional district assembly and convention.
 - c. The delegates to a congressional district assembly are selected from among the members of the county assembly who reside within the congressional district. (CRS 1-3-101)
 - d. The delegates to a congressional district convention are selected from among the members of the county convention who reside within the congressional district. (CRS 1-3-101)
 - e. The number of delegates to be elected by the county assembly to the state assembly and by the county convention to the state convention shall be the same and shall be determined prior to January 21, 2008, by the State Central Committee by the application of a formula which gives equal weight to: (1) the vote for the Democratic candidate in the 2004 presidential election, (2) the vote for the Democratic candidate in the 2006 gubernatorial election, (3) population and (4) Democratic voter registration. Each county is entitled to a minimum of four delegates to the State Assembly and Convention. (CDP Rule Three.IV.D)
 - (1) The delegates to the state assembly are selected from among the members of each respective county assembly.
 - (2) The delegates to the state convention are selected from among the members of each

respective county convention.

- f. There shall be separate, distinct elections for delegates to the congressional district assembly, the congressional district convention, the state assembly, the state convention, and to any other applicable assembly, convention, committee or other body. A vote on a resolution to adopt a previously elected set of delegates and alternates shall satisfy this requirement. This requirement does not prevent a county from electing delegates at precinct caucuses.
- g. Equal division between delegate men and delegate women and between alternate men and alternate women in the congressional district assembly, the congressional district convention, the state assembly, the state convention, and any other assembly delegations is required.
- h. Challenges
 - (1) Any person desiring to contest the selection of a delegate to the state assembly and convention must give notice in writing to the State Chair within ten (10) days after the date of the county assembly and convention. The State Assembly and Convention Credentials Committee will consider the challenge. The Credentials Committee will accord the challenger and the challenged delegate the opportunity to be heard and to offer evidence and will thereafter prepare a report to the State Convention for its consideration and action.
 - (2) The same process applies to any challenge of a delegate to any other multi-county district assembly and/or convention with the notice going to the appropriate District Chair for consideration by the Credentials Committee of the district assembly and convention.
 - (3) Delegates and alternates not registered as Democrats as provided in Section 1(b)(3)(a) of this Delegate Selection Plan shall automatically be disqualified.

SECTION II

PRESIDENTIAL CANDIDATES

A. BALLOT ACCESS

A presidential candidate is eligible to participate in the Colorado's first-tier caucuses if he/she has been a registered Democrat for a period of at least 12 months immediately preceding the date of the General Election..(CDP Rule Part 3, Article II, Section A(6).)

- B. Each presidential candidate shall certify in writing to the State Democratic Chair, the name(s) of his or her authorized representative(s) by January 2, 2008. (Rule 12.D.(1))

- C. Each presidential candidate (including uncommitted status) shall use his or her best efforts to ensure that his or her respective delegation within the state delegation achieves the affirmative action goals established by this Plan and is equally divided between men and women. (Rule 6.I.)

SECTION III

SELECTION OF DELEGATES AND ALTERNATES

A. DISTRICT-LEVEL DELEGATES AND ALTERNATES

1. Colorado is allocated 36 district-level delegates and 7 district-level alternates. (Rule 8.C., Call, I.B. & I.I.)
2. District-level delegates and alternates shall be elected by the caucus/convention system described in Section IB.
3. Apportionment of District-Level Delegates and Alternates
 - a. Colorado’s district-level delegates and alternates are apportioned among the districts based on a formula giving one-third (1/3) weight to each of the formulas in items 1, 2, and 3. (Rule 8.A.; Regs. 4.11., 4.12. & Appendix A)
 - (1) Equal weight to total population and to the average vote for the Democratic candidates in the 2000 and 2004 presidential elections.
 - (2) Equal weight to the vote for the Democratic candidates in the 2004 presidential and the most recent gubernatorial elections.
 - (3) Equal weight to the average of the vote for the Democratic candidates in the 2000 and 2004 presidential elections and to Democratic Party registration or enrollment as of January 1, 2007.
 - b. The state’s total number of district-level delegates and alternates will be equally divided between men and women. (Rule 6.C.(1) & Reg. 4.8.)
 - c. The district-level delegates and alternates are apportioned to districts as indicated in the following chart:

District	Delegates			Alternates		
	Males	Females	Total	Males	Females	Total
#1	3	3	6	1	0	1
#2	3	3	6	0	1	1
#3	2	3	5	1	0	1

District	Delegates			Alternates		
	Males	Females	Total	Males	Females	Total
#4	3	2	5	0	1	1
#5	2	2	4	1	0	1
#6	2	3	5	1	0	1
#7	3	2	5	0	1	1
Total	18	18	36	4	3	7

4. District-Level Delegate and Alternate Filing Requirements

- a. A district-level delegate and alternate candidate may run for election only within the district in which he or she is registered to vote. (Rule 12.H.)
- b. An individual can qualify as a candidate for district-level delegate or alternate to the 2008 Democratic National Convention by filing a statement of candidacy designating his or her presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the State Party no later than 30 days prior to the convening of the congressional convention. Deadline for submitting the Statement of Candidacy is 5:00 p.m. MDT on April 17, 2008. (Rules 12.B. & 14.F.)
- c. All candidates considered for district-level alternate positions must meet the same requirements as candidates for district-level delegate positions, except that candidates who were not chosen at the delegate level may be considered at the alternate level.. (Rule 12.C.)

5. Presidential Candidate Right of Review for District-Level Delegates and Alternates

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 p.m. M.D.T. on April 21, 2008, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rules 12.D. & 12.F.) (Reg. 4.22.)
- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by 5:00 p.m. M.D.T. on April 28, 2008, a list of all such candidates he or she has approved, provided that approval be given to at least three (3) times the number of candidates for delegate men and three (3) times the number of candidates for delegate women, and three (3) times the number of candidates for alternate men and three (3) times the number of candidates for alternate women to be selected. (Rule 12.E.(1), Reg. 4.23.)
- c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than 5:00 p.m. on April 28, 2008 M.D.T..
- d. National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not

be elected as a delegate or alternate at that level pledged to that presidential candidate (including uncommitted status). (Rule 12.E. & Reg. 4.23.)

- e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan by 5:00 p.m. M.D.T. on May 1, 2008.

6. Fair Reflection of Presidential Preference

- a. **Caucus/Convention Proportional Representation Plan** (Rules 13.A., 13.B. & 13.D.)

Colorado is a caucus/convention state. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential preference or uncommitted status of the caucus participants in each district. Therefore, the national convention delegates elected at the district level shall be allocated in proportion to the percentage of the caucus vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates. (Rule 13.B.)

- b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the vote received in that district by the front-runner minus 10%. (Rule 13.F.)

- c. District-level National Convention delegates and alternates pledged to a presidential candidate shall be elected by a caucus of the voting members of the congressional district convention who sign statements of support for that presidential candidate. Uncommitted delegates and alternates likewise shall be elected from the uncommitted caucus. The caucus meetings shall take place at the same date, time, and location as the congressional district convention. (Rule 13.C.)

- d. A separate ballot shall be prepared for each preference group listing the persons approved by the presidential candidate or authorized representative(s). Because the DNC charter prohibits secret ballots in situations where those voting represent other Democrats, the ballots must be signed. Unsigned ballots and ballots marked for more delegates than are to be elected shall be considered spoiled and shall not be counted.

- e. The number of delegate and alternate positions allocated to each presidential candidate shall be determined by a preference poll taken at the congressional district convention, considering threshold requirements.

- (1) Step 1: Tabulate the percentage of the vote that each presidential preference (including uncommitted status) receives in the congressional district to three decimals.
- (2) Step 2: Retabulate the percentage of the vote, to three decimals, received by each presidential preference excluding the votes of presidential preferences whose percentages in Step 1 fall below 15%.
- (3) Step 3: Multiply the number of delegates to be allocated by the percentage received by each presidential preference.

- (4) Step 4: Delegates shall be allocated to each presidential preference based on the whole numbers that result from the multiplication in Step 3.
 - (5) Step 5: Remaining delegates, if any, shall be awarded in order of the highest fractional remainders in Step 3. (Rule 13.)
7. Equal Division of District-Level Delegates and Alternates
 - a. In order to ensure the district-level delegates are equally divided between men and women, delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions, alternating by sex as mathematically practicable, will continue with the next highest vote-getting preferences in descending order until the gender of each position has been assigned. (Rule 6.C.(1) & Reg. 4.8.)
 - b. After the delegates are selected, the alternates will be awarded, using the same process described above.
 8. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates and alternates to the Democratic National Convention within three (3) days after their election. (Rule 8.C. & Call, IV.A.)

B. UNPLEDGED DELEGATES

1. Unpledged Party Leaders and Elected Officials
 - a. The following categories shall constitute the Unpledged Party Leaders and Elected Official delegate positions:
 - (1) Members of the Democratic National Committee who legally reside in the state; (Rule 9.A.(1), Call, I.F., J., K., & Reg. 4.13.)
 - (2) All of Colorado's Democratic Members of the U.S. House of Representatives and the U.S. Senate; (Rule 9.A.(3), Call I.G. & K.)
 - (3) The Democratic Governor; (Rule 9.A.(4), Call I.G. & K.)
 - (4) "Distinguished Party Leader" delegate who legally resides in the state; (Rule 9.A.(5), Call I.K., and Reg. 4.13.)
 - b. The certification process for the Unpledged Party Leader and Elected Official delegates is as follows:
 - (1) Not later than March 1, 2008, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the unpledged delegates who legally reside in Colorado. (Rule 9.A.)
 - (2) Official confirmation by the Secretary shall constitute verification of the unpledged delegates from the categories indicated above. (Call, IV.B.1.)
2. Unpledged Add-On Delegates

- a. Colorado will select 1 unpledged add-on delegate. (Rule 9.B., Call, I.I. & Reg. 5.1.)
- b. The procedures to be used in selecting the 1 unpledged add-on delegate will be as follows:
 - (1) Selection of the unpledged add-on delegates will occur at on 5/17/08 at Colorado Springs, Colorado, which is after the election of district delegates and alternates and prior to the selection of the pledged Party Leader and Elected Official delegates. Selection will occur by written, signed ballot at the state convention after the election of district delegates and alternates and prior to the selection of the pledged Party Leader and Elected Official delegates.(Rule 9.B.(1))
 - (2) These delegates will be selected by state convention, which is the same selecting body used to select the At-Large delegates and alternates.. (Rule 9.B.(1))
 - (3) The equal division and affirmative action provisions of Rule 10.A. apply to the selection of these unpledged add-on delegates. (Rule 9.B.(2))
 - (4) Individuals are nominated for these positions by the State Chair, First Vice-Chair, Second Vice-Chair, Secretary, Treasurer, or a member of the DNC by submission in writing to the state party office by 5:00 p.m. M.S.T. April 17, 2008. (Reg. 4.14.)
 - (5) The list from which the selecting body chooses the unpledged add-on delegates shall contain at least 1 name for every unpledged add-on position to be filled. (Rule 9.B.(3))
 - (6) Unpledged add-on delegate candidates may be selected whether or not they previously filed a statement of candidacy for a delegate position or submitted a pledge of support for a presidential candidate. (Rule 9.B.(5) & Reg. 4.14.)
- c. Unpledged add-on delegates, selected pursuant to Rule 9.B., shall be certified in writing by the State Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call, IV.B.2.)

C. PLEDGED PARTY LEADER AND ELECTED OFFICIAL (PLEO) DELEGATES

1. Colorado is allotted 7 pledged Party Leader and Elected Official (PLEO) delegates. (Call, I.D. & E.)
2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. (Rule 9.C.(1) & Reg. 4.15.)
 - b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a statement of candidacy by 5:00 p.m. MDT. on April 17, 2008 with the State Party at 777 Santa Fe Drive, Denver, CO 80204. (Rules 9.C.(3), & 14.G., Reg. 4.16.)
 - c. If persons eligible for pledged PLEO delegate positions have not already made known their presidential preference (or uncommitted status) as candidates for district-level or at-large

delegate positions, their preference shall be included in a written pledge with their statement of candidacy. (Rule 9.C.(3) & Reg. 4.16.)

3. Presidential Candidate Right of Review

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 p.m. M.D.T. on April 21, 2008, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. (Rules 9.C.(3) & 12.D.)
- b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by 5:00 p.m. M.D.T. on April 28, 2008, a list of all such candidates he or she has approved, as long as approval is given to at least one name for every position to which the presidential candidate is entitled. (Rule 12.E.(2) & Reg. 4.23.)
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 5:00 p.m. M.D.T. on April 28, 2008.
- d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in section III.C.3.b of this Plan.

4. Selection of Pledged Party Leader and Elected Official Delegates

- a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (Rule 9.C.(2), 10.C., 13.E. & F.)
- b. Selection of the pledged PLEO delegates will occur on 5/17/08 at Colorado Springs, Colorado, which is after the election of district-level delegates and alternates and the unpledged add-on delegates and prior to the selection of at-large delegates and alternates, by written, signed ballot. (Rule 9.C.)
- c. These delegates will be selected by the state convention by a vote of the delegates to the state convention. (Rule 9.D.)
 - (1) Delegate selection of Pledged Party Leader and Elected Official Delegates complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States. The State Assembly and Convention provides for fair reflection of the presidential preferences at the Caucuses and District Assemblies and Conventions or by direct election to District Assemblies and Conventions from the Caucuses. (Rule 9.D.(2))
 - (2) Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit. (Reg. 4.30.)

5. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within three (3) days after their election. (Rule 8.D. & Call, IV.A.)

D. AT-LARGE DELEGATES AND ALTERNATES

1. The state of Colorado is allotted 12 at-large delegates and 2 at-large alternates. (Rule 8.C., Call, I.B. & I.)
2. At-Large Delegate and Alternate Filing Requirements
 - a. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the State Party by 5:00 p.m. M.D.T. on April 17, 2008. (Rules 12.B. & 14.G.; Regs. 4.22. & 4.27.)
 - b. Persons may file for candidacy at more than one level at the same time by filing a statement of candidacy for each level at which they wish to run.
 - c. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the state convention, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (Rule 18.A.)
3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 p.m. M.D.T. on April 21, 2008, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rule 12.D.)(Reg. 4.22. & 4.27.)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair, by 5:00 p.m. M.D.T. on May 17, 2008, 2008, a list of all such candidates he or she has approved, provided that, at a minimum, one name remains for every national convention delegate or alternate position to which the presidential candidate is entitled. (Rule 12.E.(2) & Reg. 4.23.)
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 5:00 p.m. M.D.T. on April 28, 2008.
 - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in section III.D.3.b of this Plan.
4. Fair Reflection of Presidential Preference

- a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the division of preferences among convention delegates, provided that no person participating shall automatically serve by virtue of holding a public or Party office. (Rule 10.C.) (Rule 9.E. & Reg. 4.18)
- b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (Rule 13.E.)
- c. If no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the statewide vote received by the front-runner, minus 10%. (Rule 13.F.)
- d. If a presidential candidate is no longer a candidate at the time of selection of the at-large delegates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation. (Rule 10.C.)
- e. If a given presidential preference is entitled to one or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one at-large alternate position. (Rule 18.B., Call, I.J. & Reg. 4.30.& 4.33.)

5. Selection of At-Large Delegates and Alternates

- a. The selection of the at-large delegates and alternates will occur on 5/17/2008 at Colorado Springs, Colorado, at the State Convention, after all unpledged delegates and pledged Party Leader and Elected Official delegates have been selected. At-large National Convention delegates and alternates pledged to a presidential candidate shall be elected by a caucus of the voting members of the State Convention who sign statements of support for that presidential candidate. Uncommitted delegates and alternates, likewise, shall be elected from the uncommitted caucus.(Rule 8.D. & Call, III.)
- b. A separate ballot shall be prepared for each preference, including uncommitted, with the names of delegate candidates pledged to that preference.
- c. These delegates and alternates will be selected by the delegates to the State Party Convention through open processes in conformity with the basic procedural guarantees utilized for delegate selection.(Rules 9.D.(2).)
- d. Priority of Consideration
 - (1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian/Pacific Americans and women. (Rule 6.A.)
 - (2) In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race/ethnicity, age, sexual orientation or disability. (Rules 5.C., 6.A.(3), & Reg. 4.7.)
 - (3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women, and may be used to achieve the representation goals established in the Affirmative Action section of this Plan. (Rule 6.A.)

- (4) Delegates and alternates are to be considered separate groups for this purpose. (Rules 6.A.(3), 10.A. & Regs. 4.8 & 4.19.)

6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within three (3) days after their election. (Rule 8.C. & Call, IV.A.)

E. REPLACEMENT OF DELEGATES AND ALTERNATES

1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: (Rule 18.D.(2))
 - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the National Convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and sex of the delegate he/she replaces, and to the extent possible shall be from the same political subdivision within the state as the delegate.
 - (a) In the case where the presidential candidate has only one alternate, that alternate shall become the certified delegate.
 - (b) If a presidential candidate has only one alternate, and that alternate permanently replaces a delegate of the opposite sex, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 18.D.(2), the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of the opposite sex, in order to return the delegation to equal division of men and women. (Reg. 4.32.)
 - b. Temporary Replacement of a Delegate: (Rule 18.D.(3))
 - (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate he/she replaces, and to the extent possible shall be of the same sex and from the same political subdivision within the state as the delegate.
 - c. The following system will be used to select permanent and temporary replacements of delegates: (Rule 18.D.(1))
 - (1) The alternate who receives the highest number of votes becomes the delegate.
 - d. Certification of Replacements

- (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. (Rule 18.D.2.)
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the Colorado's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (Call, IV.C.1.)
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 48 hours before the first official session of the Convention is scheduled to convene. (Call, IV.C.1. & Reg. 4.32.)
 - (4) In the case where a pledged delegate is permanently replaced after 48 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. (Call, VIII.F.3.d., VIII.F.3.b. & Reg. 5.4.)
- e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same sex and, to the extent possible, from the same political subdivision as the alternate being replaced. (Rule 18.F.)
2. Unpledged delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (Rule 18.E. & Reg. 4.33.)
- a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. (Call, IV.C.2.a.)
 - b. Members of the Democratic National Committee and unpledged add-on delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2008 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of unpledged delegates. (Call, IV.C.2.b.)
 - c. Unpledged distinguished Party Leader delegates allocated to the state pursuant to Rule 8.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (Call, IV.C.2.c.)
 - d. In no case may an alternate cast a vote for an unpledged delegate. (Call, VIII.F.3.d.)

SECTION IV

CONVENTION STANDING COMMITTEE MEMBERS

A. INTRODUCTION

1. Colorado has been allocated two (2) members on each of the three standing committees for the 2008 Democratic National Convention (Credentials, Platform and Rules), for a total of 6 members. (Call, VII.A. & Appendix D.)
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2008 Democratic National Convention. (Call, VII.A.3.)
3. These members will be selected in accordance with the procedures indicated below. (Rule 1.G.)

B. PERMANENT STANDING COMMITTEE MEMBERS

1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of Colorado's National Convention delegates, at a meeting to be held on May 24, 2008. (Call, VII.B.1.)
 - b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (Call, VII.B.1.)
2. Allocation of Members
 - a. The members of the standing committees allocated to Colorado shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 13.E. of the Delegate Selection Rules. (Call, VII.C.1. & Reg. 5.7.)
 - b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Colorado. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (Call, VII.C.2.)
 - c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of

committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (Call, VII.C.3.)

- d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (Call, VII.C.4.)
3. Presidential Candidate Right of Review
 - a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. (Call, VII.D.1.)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by 5:00 p.m. M.D.T. on May 20, 2008, a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one person for each slot awarded to such candidate for members of standing committees. (Call, VII.D.2.)
 4. Selection Procedure to Achieve Equal Division
 - a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Colorado's affirmative action goals and that their respective members are equally divided between men and women. (Rule 6.1. & Reg. 4.9.)
 - b. Each position on each standing committee shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a male, the second position for a female, and the remaining positions shall be designated in like fashion, alternating between males and females. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by sex, the designation shall continue with the Platform Committee, then the Rules Committee.
 - (1) A separate election shall be conducted for membership on each standing committee.
 - (2) The membership of the standing committees shall be as equally divided as possible under the state allocation; if the number is even, the membership shall be equally divided between men and women; if the number is odd, the variance between men and women may not exceed one (1), and the advantaged gender must not remain constant for the three standing committees. (Call, VII.E.1.)
 - (3) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate sex.
 5. Certification and Substitution

- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (Call, VII.B.3.)
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected. (Call, VII.B.4.)

SECTION V

THE DELEGATION

- A. COLORADO will select one (1) person to serve as Delegation Chair and 2 to serve as Convention Pages. (Call, IV.D., E.1. & Appendix C.)
- B. DELEGATION CHAIR
 1. Selection Meeting
 - a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on May 24, 2008.
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. (Rule 3.C.)
 2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after his or her selection. (Call, IV.D.)
- C. CONVENTION PAGES
 1. 2 individuals will be selected to serve as Colorado's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place on May 24, 2008. (Call, IV.E.3. & Reg. 5.5.)
 2. The Convention Pages shall be as evenly divided between men and women as possible under the state allocation and shall reflect as much as possible, the Affirmative Action guidelines in the Affirmative Action Plan. (Reg. 5.5.A.)
 3. The State Democratic Chair shall certify the individuals to serve as Colorado's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call, IV.E.3. & Reg. 5.5.B.)

SECTION VI

GENERAL PROVISIONS AND PROCEDURAL GUARANTEES

- A. The COLORADO Democratic Party reaffirms its commitment to an open party by incorporating the ‘six basic elements’ as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (Rules 4.A. & C.)
1. All public meetings at all levels of the Democratic Party in Colorado should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status or physical disability (hereinafter collectively referred to as “status”). (Rule 4.B.(1))
 2. No test for membership in, nor any oaths of loyalty to the Democratic Party in Colorado should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” (Rule 4.B.(2))
 3. The time and place for all public meetings of the Democratic Party in Colorado on all levels should be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (Rule 4.B.(3))
 4. The Democratic Party in Colorado, on all levels, should support the broadest possible registration without discrimination based on “status.” (Rule 4.B.(4))
 5. The Democratic Party in Colorado should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of each State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. (Rule 4.B.(5))
 6. The Democratic Party in Colorado should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. (Rule 4.B.(6))
- B. Discrimination on the basis of ‘status’ in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)
- C. COLORADO’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division. (Rule 6.C.)
- D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (Rule 12.A.)
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. (Rule 12.I.)
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (Rule 12.J.)

- G. All delegates, alternates and standing committee members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (Rule 12.H. & Reg. 4.23.)
- H. 40% of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. (Rule 15)
- I. This Colorado Delegate Selection Plan prohibits proxy voting. (Rule 16 & Reg. 4.28.)
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (Rule 17.A.)
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (Rule 17.B.)
- L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan. (Rules 1.F. & 11.B.)
- M. In electing and certifying delegates and alternates to the 2008 Democratic National Convention, COLORADO thereby undertakes to assure all Democratic voters in the state full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end, and that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2008 Democratic National Convention, and that the voters in the state will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States, and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees for the Democratic National Convention. (Call, II.B.)

SECTION VII

AFFIRMATIVE ACTION, OUTREACH AND INCLUSION PLAN

- A. STATEMENT OF PURPOSE AND ORGANIZATION
 - 1. Purpose and Objectives

- a. In order that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Colorado. (Rule 5.A.)
 - b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)
 - c. All public meetings at all levels of the Democratic Party in Colorado should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status or physical disability (hereinafter collectively referred to as “status”). (Rule 4.B.(1))
 - d. Consistent with the Democratic Party’s commitment to including historically under-represented groups in the Democratic Party’s affairs, by virtue of race/ethnicity, age, sexual orientation, or disability, Colorado has developed Party outreach programs. Such programs include recruitment, education and training, in order to achieve full participation by such groups and diversity in the delegate selection process and at all levels of Party affairs for 2008. (Rule 5.C & Reg. 4.7.)
 - e. In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Colorado Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian/Pacific Americans and women. (Rule 6.A.)
 - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (Rule 6.A.(1))
 - (2) This goal shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (Rule 6.A.(2))
 - f. In order to achieve full participation of other groups that may be under-represented in Party affairs, including members of the LGBT community, people with disabilities, and youth, the Colorado Democratic Party has adopted and will implement Inclusion Programs. (Rule 7)
2. Organizational Structure
- a. An Affirmative Action Committee shall be appointed by the State Democratic Chair on March 1, 2007. (Rule 6.F.)
 - b. The Committee shall consist of members from each delegate district representing the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan. (Exhibit 1)
 - c. The Affirmative Action Committee shall be responsible for:
 - (1) Reviewing the proposed Delegate Selection and Affirmative Action Plans and making recommendations to the State Democratic Chair.

- (2) Reviewing the proposed Inclusion Programs and making recommendations to the State Democratic Chair.
 - (3) Directing the implementation of all requirements of the Affirmative Action section of this Plan.
 - (4) Implementing a financial assistance program for delegates and alternates. (Rule 6.G.)
 - (5) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian/Pacific Americans and women. (Rule 6.E.)
- d. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State Party staff and volunteers and covering all reasonable costs incurred in carrying out this Plan.
3. Implementation of the Affirmative Action Plan shall begin on September 15, 2007, with the distribution of the press kits, and will continue through the end of the delegate selection process. (Rule 1.F.)

B. EFFORTS TO EDUCATE ON THE DELEGATE SELECTION PROCESS

1. Well publicized educational workshops will be conducted in each of the delegate districts beginning in September 2007. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places which are easily accessible to persons with physical disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting populace. (Rules 3.A. & 3.C.)
2. A speakers bureau of volunteers from the Affirmative Action Committee comprised of individuals who are fully familiar with the process, will be organized to appear before groups as needed, to provide information concerning the process.
3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The State Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process; an explanation of how, where and when persons can register to vote; and delegate district maps. The State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the Affirmative Action Committee will distribute them in the various delegate districts not later than November 7, 2007. (Rule 1.H.)

5. The State Party shall take all feasible steps to encourage persons to register and to vote as Democrats and will seek to ensure simple and easy registration procedures. (Rule 2.C.)

C. EFFORTS TO PUBLICIZE THE DELEGATE SELECTION PROCESS

1. Special attention shall be directed at publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process and where to get additional information. The foregoing information will also be published in the State Party newspaper. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (Rules 3.C. and 3.D.)
2. Newspapers, radio and television will be utilized to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. Special effort shall be directed to the major daily newspapers, radio and television stations by the State Democratic Chair, Affirmative Action Committee members and staff. Regular releases during the delegate selection process to all other media sources, weekly newspapers, and wire services should complete timely coverage. (Exhibit 2) (Rules 4.B.(3) & 6.D.)
3. A priority effort shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be provided to minority newspapers and radio stations, ethnic press, Native American, Asian/Pacific American, Spanish-speaking and other non-English press, radio stations and publications, and women's organizations, student newspapers, gay and lesbian press, disability press, and any other specialty media in the state that is likely to reach the Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.
 - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of the caucuses shall be effectively publicized, bilingually where necessary, to encourage the participation of minority groups. (Rule 6.D.)
4. Not later than September 15, 2007, a press kit shall be made and provided to each daily and weekly newspaper as well as to the electronic media. The press kit will include:
 - a. a summary of all pertinent rules related to the state's delegate selection process;
 - b. a map of delegate districts and how many delegates will be elected within each district;
 - c. a summary explaining the operation and importance of the 2008 Convention; and
 - d. materials designed to encourage participation by prospective delegate candidates.

D. REPRESENTATION GOALS

1. The State Party has conducted its best efforts to determine the demographic composition of African Americans, Hispanics, Native Americans, and Asian/Pacific Americans, as well as inclusion of LGBT Americans, People with Disabilities and Youth in the state's Democratic electorate.(Rule 6.A.) The State Party has chosen to establish these goals for representation in the state's convention delegation. The State of Colorado does not keep statistics on the demographic composition of the state's Democratic electorate. However, by utilizing state election abstracts, lists of registered voters by party affiliation, minority voter demographic studies, and other resources, the Colorado Outreach Committee, by unanimous vote, reaffirmed and adopted the goals outlined in the Colorado 2004 Delegate Selection Plan as the goals of the 2008 Delegate Selection Plan, with the added inclusion category of "Youth," which is defined as between the ages of 18-35.
2. For African Americans, we utilized an MSNBC Exit Poll conducted during the 2004 General Election and a CNN Exit Poll, also conducted during the 2004 General Election, overlaid with the 2005-2006 Projected Census findings which indicate a 4.1% African American population in Colorado; this would translate into 4 delegates, so the minimum target of 7 delegates will not change. Utilizing the Exit Polls, 4% of those interviewed identified themselves as African American voters. Multiplying that number by .87 (87% of those who were Ided said they voted for Kerry), and then dividing the result by .47 (Kerry won 47% of the vote in Colorado) yields a result of 7.40% of the Colorado Democratic vote. Multiply this percentage by 70 (size of the Colorado Delegation) results in 5.18 or 5 delegates. As mentioned above, we have decided to establish a higher miminum goal of 7, instead of 5.
3. For Hispanic delegation goals, we also utilized both MSNBC and CNN Exit polls, again overlaid with the 2005-2006 Projected Census findings. U.S. Census figures alone would indicate a 19.5% Hispanic population in Colorado; this would translate into 14 delegates, so our minimum of 17 delegates would not change. Utilizing the exit polling data, 8 % of the voters interviewed indicated that they were Hispanic/Latino. Multiplying this number times .68 (68% indicated that they voted for Kerry) yields a result of .0544. Dividing this number by .47 yeilds a result of .1157 or 11.6 % of the Democratic electorate. Multiplying this number by 70 (the size of the Colorado delegation) yields 8.1 delegates. Again, we chose to go with a larger minimum goal of 17 Hispanic delegates.
4. For Native American delegation goals, we utilized the 2005-2006 Projected Census findings which indicate a 1.1% population in Colorado, translating into 1 delegate, so our minimum goal of 2 delegates will not change. After due diligence and our best efforts, we were unable to find any studies or exit polling concerning Native American percentages of the Democratic electorate in Colorado.
5. For LGBT delegation goals, we utilized the UCLA School of Law and Politics Williams Institute study provided to us by Mr. Rick Stafford in a letter dated April 11, 2007, which indicates a 5.1% gay and lesbian population in Colorado. LGBT figures are not tracked by the U.S. Census Department. A 5.1% of the Colorado delegation would transfer to 4 delegates, an increase by 1 of the originally submitted minimum goal of 3.
6. For Asian/Pacific delegation goals, we utilized data from both the CNN and MSNBC exit polls along with U.S. Census data. U.S. Census data alone indicates a 2.6% Asian/Pacific population in Colorado. This would translate in 2 delegates and as Colorado has historically established a minimum goal of 3 delegates in this particular category, and in the spirit of inclusion, would not reduce the minimum goal of 3. Utilizing the exit polling information, 1 person indicated that they were of

Asian/Pacific ethnicity. However, we have no indication from the exit polls as to which presidential candidate the voter selected. Therefore, we will not reduce the minimum goal number of 3 delegates in this category.

7. Youth is categorized as between the ages of 18 and 35. Colorado’s VAN figures indicate an 18.6% of the Democratic Registered Voters in this age group, translating to 13 delegates.
8. For the Disability goals in the delegation, Colorado established a minimum of 2 delegates from 2004; however, upon further research, we found 4 different percentages of People with Disabilities in Colorado. First, the Official Challenge to the Colorado Delegate Selection Plan, presented by Mr. Don Wubben, dated April 17, 2008, gives us a percentage of 20% which we have been unable to confirm. Second, the CDC projects Colorado to have a disability community percentage of 18%. Third, the 2005 U.S.Census projections give Colorado an 11.8% people with disability projection of ages 5 and older. Fourth, in the 2006 U.S. Census Projection, there is a projection of 13% in the category of ages 5 and above. It is evident that there is a wide discrepancy among studies and Census projections as to the actual percentage of individuals in Colorado with a disability. Therefore, we have averaged the 4 percentages listed above to derive an average percentage of 15.7%. Since we cannot separate this figure by political affiliation, we divided this number by 27.7% (the number of registered Democrats in Colorado) to derive a figure of 5.6% or 4 delegates.

	African Americans	Hispanics	Native Americans	Asian/Pacific Americans	LGBT Americans	People with Disabilities	Youth
Numeric Goals for Delegation	7	17	2	3	4	4	13

9. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and unpledged) shall be compared with the State Party’s goals in order to achieve an at-large selection process which helps to bring about a representative balance.
10. Use of the at-large delegation to achieve the affirmative action goals established by this Plan does not obviate the need for the State Party to conduct outreach activities such as recruitment, education and training. (Rule 6.A.(3))

E. OBLIGATIONS OF PRESIDENTIAL CANDIDATES TO MAXIMIZE PARTICIPATION

1. Presidential candidates shall assist the Colorado Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan. (Rule 6.H.)
2. Each presidential candidate must submit a written statement to the State Democratic Chair by December 1, 2007 which indicates the specific steps he or she will take to encourage full participation in Colorado’s delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate. (Rule 6.H.(1))

3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.(2))
4. Presidential candidates (including uncommitted status) shall use their best effort to ensure that their respective delegations within the state's delegate, alternate and standing committee delegations shall achieve the affirmative action goals reflected in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the affirmative action goals and equal division for their respective delegations. (Rule 6.I. & Reg. 4.9.)

SECTION VIII

CHALLENGES

A. JURISDICTION & STANDING

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2008 Democratic National Convention* (Regs., Sec. 3.), and the "Rules of Procedure of the Credentials Committee of the 2008 Democratic National Convention." (Call, Appendix A.)
2. Under Rule 20.B. of the *2008 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plans. (Rule 20.B.)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2008 Democratic National Convention. (Call, Appendix A. & Reg., 3.1.)
4. Challenges to the credentials of delegates and alternates to the 2008 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the "Rules of Procedure of the Credentials Committee of the 2008 Democratic National Convention." (Call, Appendix A)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2008 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (Call, VII.B.5.)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2008 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the State Party upon reasonable request.

7. Any group of fifteen Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A.), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. CHALLENGES TO THE STATUS OF THE STATE PARTY AND CHALLENGES TO THE PLAN

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than thirty (30) calendar days prior to the initiation of the state's delegate selection process. (Rule 20.A. & Reg. 3.4.A.)
2. A challenge to the state's Delegate Selection Plan shall be filed with the Chair of the Colorado Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within fifteen (15) calendar days after the adoption of the Plan by the State Party. (Reg. 3.4.B.)
3. A challenge to a Plan must be brought in conformity with the Rules and the Regs., which should be consulted for a detailed explanation of challenge procedures.

C. CHALLENGES TO IMPLEMENTATION

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (Reg. 3.1.C.)
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than fifteen (15) days after the alleged violation occurred. The State Party has twenty-one (21) days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above twenty-one (21) day period. (Regs. 3.4.C., E., & H.)
3. Performance under an approved Affirmative Action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B.) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than thirty (30) days prior to the initiation of the state's delegate selection process. (Reg. 3.4.C.)
4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

SECTION IX

SUMMARY OF PLAN

A. SELECTION OF DELEGATES AND ALTERNATES

Colorado will use a proportional representation system based on the results of the Caucus apportioning its delegates to the 2008 Democratic National Convention.

The “first determining step” of Colorado’s delegate selection process will occur on February 5, 2008 with a Caucus. Current state law sets the precinct caucus as the third Tuesday in March in each even-numbered year. However, the Colorado General Assembly may change the date of the caucuses in presidential election years only to the first Tuesday in February.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District-Level Delegates District-Level Alternates	36	7	5/3/08 - 5/16/08	<i>District Convention</i> <i>Individuals qualify by filing a candidacy form designating his or her presidential or uncommitted preference and a signed pledge of support with the State Party by April 17, 2008.</i>
Unpledged Party Leader and Elected Official Delegates*	14	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 8.A. of the 2008 Delegate Selection Rules.
Unpledged Add-on Delegates**	1	n/a	5/17/08	Selecting Body: State convention Individuals are nominated by State Chair, First Vice Chair, Second Vice Chair, Secretary, Treasurer or a member of the DNC by submission in writing to the state party office by 5:00 p.m. M.S.T. on April 17, 2008
Pledged Party Leaders and Elected Officials (PLEOs)	7	***	5/17/08	Selecting Body: State Convention Individuals qualify by submitting a statement of candidacy with the State Party by 5:00 p.m. M.S.T. on April 17, 2008.
At-Large Delegates At-Large Alternates	12	2	5/17/08	Selecting Body: State Convention <i>Individuals qualify by filing a statement of candidacy designating their presidential or uncommitted preference and a signed pledge of support with the State Party by 5:00 p.m. M.S.T. on April 17, 2008.</i>
TOTAL Delegates and Alternates	70	9		

* Unpledged Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic Members of Congress, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the *2008 Delegate Selection Rules*. The exact number of Unpledged PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

** Unpledged Add-on delegates refers to those delegates chosen according to Rule 9.B. of the 2008 Delegate Selection Rules.

*** Pledged Party Leader and Elected Official (PLEO) alternates are selected with the At-Large alternates. [Applicable to most states.]

B. SELECTION OF STANDING COMMITTEE MEMBERS (FOR THE CREDENTIALS, PLATFORM AND RULES COMMITTEES)

Standing committee members will be selected by the state’s National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
2	6	May 24, 2008	Presidential candidates must submit to the State Chair by 5:00 p.m. M.S.T. on May 20, 2008 a minimum of one (1) name for each slot awarded to that candidate for members of each committee.

C. SELECTION OF DELEGATION CHAIR AND CONVENTION PAGES

The Delegation Chair will be selected by the National Convention Delegates on May 24, 2008.

2 Convention Pages will be selected by the State Democratic Chair on May 24, 2008.

D. PRESIDENTIAL CANDIDATE FILING DEADLINE

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by January 2, 2008.

E. TIMETABLE

Date	Activity
2007	
March 1, 2007	Delegate Selection Affirmative Action Committee members are appointed by the State Chair. <i>[Note: This appointment is required to be made by March 1, 2007.]</i>
February 17, 2007	Affirmative Action Committee meets to draft proposed Delegate Selection and Affirmative Action Plans.
March 16, 2007	Proposed Delegate Selection and Affirmative Action Plans are tentatively approved for public comment by State Party

Date	Activity
	Committee.
March 19, 2007	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plans. Press releases are mailed announcing the public comment period.
April 18, 2007	Period for public comment on state Plan is concluded. Responses are compiled for review by the State Party Committee.
April 19-29, 2007	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plans for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
April 30, 2007	Delegate Selection and Affirmative Action Plans are forwarded to the DNC Rules and Bylaws Committee.
September 15, 2007	State Party begins implementation of the Affirmative Action Plan. Press kits, as described in the Affirmative Action Plan, are sent to all state media. <i>[Note: This is the deadline by which implementation of the affirmative action program must begin.]</i>
December 1, 2007	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)
December 5, 2008	Last Day to Register to Vote to Participate in Precinct Caucuses
2008	
January 2, 2008	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.
February 5, 2008	Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person or by mail, or from State Party's website at www.coloradodems.org
February 5, 2008	Precinct Caucus Date (First Tuesday in February)
April 17, 2008	District level delegate and alternate deadline for filing the statement of candidacy and pledge of support forms with State Party.
April 17, 2008	Pledged PLEO and at-large delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms with State Party
April 21, 2008	State Party provides list of district-level delegate and alternate candidates to the respective Presidential candidates.
April 21, 2008	State Party provides list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.
April 28, 2008	Presidential candidates provide list of approved district-level delegate and alternate candidates to State Party.
April 28, 2008	Presidential candidates provide approved list of pledged PLEO delegate candidates to State Party.
May 3, 2008 to May 16, 2008	Congressional District Conventions
May 17, 2008 May 17, 2008	State Convention convenes. Unpledged add-on and pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to State Party. State Convention selects at-large delegates and alternates. Presidential candidates submit lists of candidates for standing committee members to State Party.
May 20, 2008	Presidential candidates or authorized representatives must submit to State Party Chair a minimum of one name for each slot awarded to that candidate for members of the Permanent Standing Committees.
May 24, 2008	National Convention delegation meeting. Delegate select National Convention standing committee members and delegation chair. State Chair names convention pages.
May 27, 2008	State Party certifies district level elected delegates and alternates and the remainder of elected delegates and alternates (Unpledged add-on, PLEOs, and at-large), along with standing committee members, delegation chair, and convention pages to the DNC.

EXHIBITS TO THE AFFIRMATIVE ACTION PLAN

A. MEMBERS OF THE AFFIRMATIVE ACTION COMMITTEE

Exhibit 1 Attached

- OUTREACH COMMITTEE/ AFFIRMATIVE ACTION GOALS – EXHIBIT 1A
- OUTREACH PLAN STATE OVERVIEW - LATINO INITIATIVE – EXHIBIT 1B
- OUTREACH PLAN NORTHERN COLORADO - LATINO INITIATIVE – EXHIBIT 1C
- OUTREACH PLAN 2ND CONGRESSIONAL DISTRICT – LATINO INITIATIVE – EXHIBIT 1D
- OUTREACH PLAN SPEAKERS BUREAU – PROGRESSIVE DEMOCRATS OF COLORADO – EXHIBIT 1E
- OUTREACH PLAN- COLORADO YOUNG DEMOCRATS – EXHIBIT 1F
- OUTREACH PLAN – AFRICAN AMERICAN INITIATIVE – EXHIBIT 1G
- OUTREACH PLAN – DEMOCRATS WITH DISABILITIES – EXHIBIT 1H
- OUTREACH PLAN – COLORADO STONEWALL DEMOCRATS – EXHIBIT 1I

OUTREACH PLAN NORTHERN COLORADO LATINO INITIATIVE

B. MEDIA OUTLETS TO BE CONTACTED REGARDING THE DELEGATE SELECTION PROCESS

1. Major Daily Newspapers, Radio and Television Stations

Exhibit 2 Attached

2. Other “Non-Minority” Media Outlets

Exhibit 2 Attached

3. Constituency and Speciality Media Outlets and Targeted Groups

Exhibit 2 Attached

C. ATTACHMENTS

COLORADO OUTREACH COMMISSION TECHNOLOGY PLAN

EXHIBIT 1A**INITIATIVE REPRESENTATION ON THE OUTREACH COMMISSION:**

AAICD (African American Initiative) – Vivian Stovall, Chair

Democrats with Disabilities – Darryl Eskin, Chair

Education Initiative – Diana Holland, Chair

Latino Initiative of the Colorado Democratic Party
Commission Representative – Debbie Marquez (Rachel Sellers, Chair)

Stonewall Democrats – Jeffrey Shaw, Chair

Young Democrats – Crisanta Duran, Chair

**OUTREACH/AFFIRMATIVE ACTION COMMITTEE
OUTLINE OF GOALS/AGENDA****Development/Implementation/Outreach****Duties of the Committee:**

1. Develop and Implement Affirmative Action Plan, including Outreach and representation goals in state delegation for underrepresented groups
2. Implementing a Financial Assistance Program for delegates and alternates
3. Setting of Dates to conduct educational workshops in each district, including dates, times and locations. *Note: These workshops must be held in places which are easily accessible for people with disabilities.*
4. Designation of a Speaker's Bureau of Volunteers from the Affirmative Action Committee comprised of individuals who are fully familiar with the process, will be organized to appear and secure others who are familiar with the process to appear before groups as needed.
5. Outreach to community leaders within the Party's constituencies to make sure that information regarding the delegate selection process is available to Democratic Clubs and

Party Caucuses representing specific constituencies.

6. Compile list of media outlets to receive information regarding the delegate selection process.

EXHIBIT 1B
Outreach/ Affirmative Action Outline of Goals/ Agenda
 III – for the State of Colorado

1 – Latino Initiative of the Colorado Democratic Party (CDLI):

Cover the entire state, working along with other Initiatives, but focusing on highly populated Latino/Hispanic counties. (TBD)

Trainers: Will consist of Individuals who are familiar with the State Delegate selection process.

Speakers:

Mark Ferrandino – confirmed

Outreach Commission Members and County Chairs

Need for bilingual speakers

Dates, times, and locations: TBD throughout the state, grouping counties geographically together.

	CD2/CDLI/Northern	Hispanic		Southern/Statewide	Hispanic		Question	Hispanic
1	Adams County	* 28.20%	30	Alamosa County	* 41.40%	63	Mesa County	10.00%
2	Boulder County	10.50%	31	Archuleta County	16.80%	64	Park County	4.30%
3	Broomfield County	9.10%	32	Baca County	7.00%			
4	Clear Creek County	3.90%	33	Bent County	* 30.20%			
5	Eagle County	* 23.20%	34	Chaffee County	8.60%			
6	Gilpin County	4.20%	35	Cheyenne County	8.10%			
7	Grand County	4.40%	36	Conejos County	* 58.90%			
8	Jefferson County	10.00%	37	Costilla County	* 67.60%			
9	Summit County	9.80%	38	Crowley County	* 22.50%			
10	Weld County	* 27.00%	39	Custer County	2.50%			
11	Arapahoe County	11.80%	40	Delta County	11.40%			
12	Denver County	* 31.70%	41	Dolores County	3.90%			
13	Douglas County	5.10%	42	El Paso County	11.30%			
14	Elbert County	3.90%	43	Fremont County	10.30%			
15	Garfield County	16.70%	44	Gunnison County	5.00%			
16	Jackson County	6.50%	45	Hinsdale County	1.50%			
17	Kit Carson County	13.70%	46	Huerfano County	* 35.10%			
18	Lake County	* 36.10%	47	Kiowa County	3.10%			
19	Larimer County	8.30%	48	La Plata County	10.40%			
20	Logan County	11.90%	49	Las Animas County	* 41.50%			
21	Moffat County	9.50%	50	Lincoln County	8.50%			
22	Morgan County	* 31.20%	51	Mineral County	2.00%			
23	Phillips County	11.80%	52	Montezuma County	9.50%			
24	Pitkin County	6.50%	53	Montrose County	14.90%			
25	Rio Blanco County	4.90%	54	Otero County	* 37.60%			
26	Routt County	3.20%	55	Ouray County	4.10%			
27	Sedgwick County	11.40%	56	Prowers County	32.90%			
28	Washington County	6.30%	57	Pueblo County	* 38.00%			
29	Yuma County	12.90%	58	Rio Grande County	* 41.70%			
			59	Saguache County	* 45.30%			
			60	San Juan County	7.30%			
			61	San Miguel County	6.70%			
			62	Teller County	3.50%			

* Data based on 2000 census

EXHIBIT 1C
Outreach/ Affirmative Action Outline of Goals/ Agenda
I - Northern Half of Colorado

1 – Northern Half of Colorado (*section 4*)

1 – Latino Initiative of the Colorado Democratic Party (CDLI):

Covering the Northern Counties of the state, working along with other Initiatives, but focusing on highly populated Latino/Hispanic counties.

Trainers: Consist of Individuals who are familiar with the State Delegate selection process.

Speakers:

Mark Ferrandino - confirmed

Need for bilingual speakers

Dates, times, and locations: In the northern half of the state TBD.

Grouping Counties together geographically.

	CD2/CDLI/Northern	Hispanic
1	Adams County	* 28.20%
2	Boulder County	10.50%
3	Broomfield County	9.10%
4	Clear Creek County	3.90%
5	Eagle County	* 23.20%
6	Gilpin County	4.20%
7	Grand County	4.40%
8	Jefferson County	10.00%
9	Summit County	9.80%
10	Weld County	* 27.00%
11	Arapahoe County	11.80%
12	Denver County	* 31.70%
13	Douglas County	5.10%
14	Elbert County	3.90%
15	Garfield County	16.70%
16	Jackson County	6.50%
17	Kit Carson County	13.70%
18	Lake County	* 36.10%
19	Larimer County	8.30%
20	Logan County	11.90%
21	Moffat County	9.50%
22	Morgan County	* 31.20%
23	Phillips County	11.80%
24	Pitkin County	6.50%

25	Rio Blanco County	4.90%
26	Routt County	3.20%
27	Sedgwick County	11.40%
28	Washington County	6.30%
29	Yuma County	12.90%

* data based on 2000 census

EXHIBIT 1D
Outreach/ Affirmative Action Outline of Goals/ Agenda
II - 2nd Congressional District

1 – Workshops In the 2nd Congressional District (*section 3*)
Counties

Group 1 – Adams, Broomfield, Jefferson and Weld

Group 2 – Boulder, Gilpin and Clear Creek

Group 3 – Eagle

Group 4 – Grand

Group 5 – Summit

Speakers

Mark Ferrandino - confirmed

Debbie Marquez – confirmed

Jared Polis - confirmed

Dates, times, and locations TBD

	CD2/CDLI/Northern	Hispanic
1	Adams County	* 28.20%
2	Boulder County	10.50%
3	Broomfield County	9.10%
4	Clear Creek County	3.90%
5	Eagle County	* 23.20%
6	Gilpin County	4.20%
7	Grand County	4.40%
8	Jefferson County	10.00%
9	Summit County	9.80%
10	Weld County	* 27.00%

EXHIBIT 1E

PDC Speakers for Outreach Delegate Training

Joel Leventhal – CD 7
(303) 988-2729 and e-mail
jsleventhal@gmail.com

Vicki Rottman CD 1
303) 831-8661
720) 480-5421
vrprods@earthlink

Mark Benner CD4
970) 383-2395
mark@pdcolorado.org

EXHIBIT 1F

COLORADO YOUNG DEMOCRATS DELEGATE OUTREACH PLAN

In accordance with the Colorado Democratic Party's Delegate Plan, the Colorado Young Democrats ("CYD") are submitting the following Outreach Plan as an outline of the CYD's plan to identify, educate, and motivate young Democrats throughout the State of Colorado to engage in the delegate selection process. This plan is designed to ensure that all thirteen slots currently allocated towards young Democrats will be filled by young Democrats.

1. Scope.

Although a majority of the CYD board is composed of residents of the Denver metro area, CYD represents young Democrats from across Colorado. As such, CYD is committed to focusing its outreach efforts not only in the Denver metro area, but throughout all four corners of the State.

2. Outreach.

In order to ensure that CYD is able to contact as many potential young delegates as possible, CYD will first focus its outreach efforts throughout Colorado on Colorado's college campuses. CYD will utilize existing CYD chapters and College Democrat chapters now in existence to help raise awareness of the delegate process and to inform campus bodies of delegate training opportunities. At those campuses where no formal CYD chapter now exists, CYD is committed to establishing new chapters. A non-exclusive list of college campuses at which CYD will conduct outreach activities include, but are not limited to:

- University of Colorado, Boulder
- University of Colorado, Colorado Springs
- University of Colorado, Denver
- University of Colorado, Pueblo
- Colorado State University, Fort Collins
- Metro State College
- University of Northern Colorado
- Adams State College
- Fort Lewis College
- Colorado College
- Western State University
- Mesa State College
- University of Denver
- Regis University

In addition, CYD is committed to targeting young Democrats not currently affiliated with a college or university. CYD aims to utilize current Democratic Party County Chairs to help identify young Democrats in all 64 counties who are motivated young Democrats. In turn, CYD will use these contacts as point persons in all 64 counties to advise CYD on the best time, place, and manner to motivate young Democrats in any particular county to train for and engage in the delegate selection process. Beyond County Chairs, CYD will partner with progressive groups such as New Era, Progress Now, Be the Change, and others to identify other recruitment opportunities.

3. Trainings.

The key to successful participation by the young members of the Colorado Democratic Party will be training young Democrats how to navigate the delegate process. With the help of matching grants from Young Democrats of America, CYD will host training sessions at the all the above mentioned campuses as well as every county where the CYD board believes, after consultation with county contacts, a successful training can take place.

Training sessions will be conducted by CYD board members as well as other CYD members who are willing to conduct trainings. Those that will conduct trainings will originally receive training from YDA as well as other young Democrats who have successfully navigated the delegate selection process. After such initial training, CYD board members and others will conduct trainings throughout the state.

CYD is committed to conducting a successful delegate outreach program. CYD believes that participation by young Democrats is critical to the delegate selection process as well as the Democratic Convention itself. Beyond that, CYD views the delegate selection process as an excellent opportunity to identify and recruit motivated young Democrats throughout the state so as to strengthen CYD's current membership, but also begin to build for its future. As a result, CYD is vested in a successful delegate outreach program in 2008.

Respectfully submitted,

Colorado Young Democrats

Exhibit 1G

AFRICAN AMERICAN INITIATIVE OF COLORADO DEMOCRATS

2008 Democratic National Convention Delegate Recruitment

The African American Initiative will hold three (3) meetings in 2007 to implement recruitment efforts for Delegates to the 2008 Democratic National Convention.

The first meeting will be held in Denver, the second in Aurora and the third meeting will be held in Colorado Spring. All three meeting will include discussions on the process of “How to become a Delegate to the 2008 Democratic National Convention.”

The meeting agenda will include:

1. Attending your Caucus
 - * this will include a brief discussion on **what is** a caucus and a video presentation of a **mock caucus**.
2. Becoming a delegate to your County, Congressional and State Assembly/Convention.
 - * as described in the 2008 Delegate Selection Plan
 - * forms and deadline dates
3. Lobbying to become a Delegate to the National Convention.
 - * examples and developing flyers
 - * mailings, etc.
 - * personal contacts
 - * endorsements
4. How to raise money once you become a delegate to the National Convention.
 - * how much it will cost and the needs of each individual for financial assistance
 - * list of organizations, faith base groups, individuals, etc., in each area
 - * information regarding Amendment 41 for those who are State employees or who are relatives of State employees.

Exhibit 1H

Democrats with Disabilities

2008 Democratic National Convention Recruitment Plan

This Plan represents a summary of our recruitment and training:

1. Recruitment

- * identifying individual with disabilities
 - requesting assistance from County Chairs, and the other Initiatives in identifying individuals in their areas who are interested in becoming a delegate
 - contacting groups and organizations that deal directly with people with disabilities to meet with individuals
 - make personal contacts with those who express an interest

2. Training

- * training will include
 - explanation and attending a Caucus
 - presenting a video on showing a “mock” caucus. This video will be available for distribution
 - how to become a delegate as presented in the State Party’s 2008 Delegate Selection Plan manual

3. Campaigning

- * how to campaign to become a delegate
 - lobbying delegates to the Congressional and/or State Conventions
 - personal contacts
 - mailings
 - designing flyers, etc.

4. Financial Assistance

- determining type and amount of financial assistance needed
- identifying groups, organizations, etc., who can help with raising funds
- possible fundraising activities

EXHIBIT II

COLORADO STONEWALL DEMOCRATS

2008 Democratic National Convention Delegate Recruitment

The Colorado Stonewall Democrats will hold meetings in 2007 to implement recruitment efforts for Delegates to the 2008 Democratic National Convention.

The Colorado Stonewall Democrats will use our email list of over 600 LGBT individuals to inform people of the upcoming National Convention and how to become a delegate. We will work with Stonewall Caucuses, and other LGBT Democratic Caucuses around the State to inform the LGBT community about the delegate process. In addition, we will contact LGBT media around the State to get the information to the LGBT community. We will hold at least one meeting, in Denver, that will educate the LGBT community on how to become a delegate.

The meeting agenda will include:

1. Attending your Caucus
 - * this will include a brief discussion on **what is** a caucus
2. Becoming a delegate to your County, Congressional and State Assembly/Convention.
 - * as described in the 2008 Delegate Selection Plan
3. Lobbying to become a Delegate to the National Convention.
 - * examples of flyers
 - * mailings, etc.
4. How to raise money once you become a delegate to the National Convention.
 - * list of organizations in each area
 - * information regarding Amendment 41 for those who are State employees or who are relatives of State employees.

In addition, we will work with candidates during the caucuses to assist them through the process.

