

***2008***

***Arkansas Delegate  
Selection Plan***

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## SECTION I

**INTRODUCTION & DESCRIPTION OF DELEGATE SELECTION PROCESS**

## A. INTRODUCTION

1. Arkansas has a total of 47 delegates and 6 alternates. (Call, I. & Appendix B.)
2. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate selection Rules for the 2008 Democratic National Convention* (“Rules”), the *Call for the 2008 Democratic National Convention* (Call), the *Regulations of the Rules and Bylaws Committee for the 2008 Democratic National Convention* (“Regs”), the rules of the Democratic Party of Arkansas, the Arkansas election code, and this Delegate Selection Plan. (Call, II.A.)
3. Following the adoption of this Delegate Selection Plan by the State Party Committee, it shall be submitted for review and approval by the DNC Rules and Bylaws Committee (RBC). The State Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Party Chair and the Plan resubmitted to the RBC within 30 days receipt of notice of the RBCs findings. (Regs. 2.5, 2.6 & 2.7)
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the State Party will be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

## B. DESCRIPTION OF DELEGATE SELECTION PROCESS

1. Arkansas will use a proportional representation system based on the results of the Democratic Presidential Preferential Primary Election for apportioning delegates to the 2008 Democratic National Convention.
2. The first determining step of Arkansas’s delegate selection process will occur with a Democratic Presidential Preference Primary on **February 5<sup>th</sup> 2008**.
3. Voter Participation in Process
  - a. Participation in Arkansas’s delegate selection process is open to all voters who wish to participate as Democrats.
  - b. The Democratic Presidential Preference Primary will be held on **February 5<sup>th</sup>, 2008**. Under Arkansas election code, the last date to register to vote in that primary is 30 days prior to the election. That date is **January 7, 2008**. All registered voters who publicly hold themselves as voting Democrats shall be eligible to vote in the Presidential Preferential Primary Election. The Presidential Preferential Primary Election shall be governed by the election laws of the State of Arkansas and the election precincts shall be the same as established by the County Board of Election Commissioners in each of Arkansas’s 75 counties. Voters shall vote for the presidential candidate of their choice, provided that the said candidate has met the filing requirements of the Democratic Party of Arkansas.
  - c. At no stage of Arkansas’s delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party

may be made, but under no circumstances shall a contribution be mandatory for participation. Arkansas will request a voluntary contribution of \$25 (twenty-five) dollars to help defer the cost for participating. (Rule 2.D. & Reg. 4.4.)

- d. No Persons shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections. (Rule 2.E.)
- e. No person shall vote in more than one meeting which is the first meeting in the delegate selection process. (Rule 3.E. & Reg. 4.6.)

## SECTION II

### PRESIDENTIAL CANDIDATES

#### A. BALLOT ACCESS

A presidential candidate gains access to the Arkansas Presidential Preferential Primary ballot by:

- 1. A presidential candidate gains access to the Arkansas ballot by filing a Candidate Eligibility Application and Political Practices Pledge with the Democratic Party of Arkansas, 1300 West Capitol, Little Rock, Arkansas, 72201. In addition to the candidate Eligibility Application, a presidential candidate must either pay a filing fee of \$2,500 to the Democratic Party of Arkansas or submit petitions which contain signature of the registered voters who voted in the 2004 Democratic Primary Election or have marked Democrat as party preference on his or her registration form. The total number of required signatures must equal 5,000.
- 2. Petition forms will be available from the Democratic Party of Arkansas starting **August 14<sup>th</sup>, 2007**. The filing period is from 12:00 noon on **December 4<sup>th</sup>, 2007** until 12:00 noon on **December 18<sup>th</sup>, 2007**.
- 3. Write-in candidates are not allowed in the Arkansas Presidential Preferential Primary. (Rules 10.B., 13.A., 13.B., 13.D., 13.E., & 13.H.)

- B. Each presidential candidate shall certify in writing to the State Democratic Chair, the name(s) of his or her authorized representative(s) by **December 23<sup>rd</sup>, 2007**.
- C. Each presidential candidate (including uncommitted status) shall use his or her best efforts to ensure that his or her respective delegation within the state delegation achieves the affirmative action goals established by this Plan and is equally divided between men and women. (Rule 6.I.)

#### Section III

### SELECTION OF DELEGATES AND ALTERNATIVES

#### A. District Level delegates and alternatives

- 1. Arkansas is allocated **22** district-level delegates and **4** district-level alternates. (Rule 7.C., Call, 1.B. & 1.I.)
- 2. District-level delegates and alternates shall be elected by a Democratic Presidential Primary followed by a post Congressional District Caucus. The Convention will be held **March 8<sup>th</sup>, 2008** at the

\_\_\_\_\_ in Little Rock, Arkansas. The Convention will convene at 10:00 a.m. District-level delegates and alternates shall be elected by a showing of hands of delegates to the district-level caucuses.

### 3. Apportionment of District-Level Delegates and Alternates

- a. Arkansas's district-level delegates and alternates are apportioned among the districts based on a formula giving equal weight to the vote for the Democratic candidate in the 2004 presidential and 2006 gubernatorial election. (Rule 7.A., Regs. 4.11., 4.12. & Appendix A)
- b. Arkansas's total number of district-level delegates will be equally divided between men and women. (Rule 6.C.(1) & Reg. 4.9.)
- c. The district-level delegates and alternates are apportioned to districts as indicated in the following chart:

District	Delegates			Alternates		
	Males	Females	Total	Males	Females	Total
#1	3	3	6	1		1
#2	3	3	6		1	1
#3	2	3	5	1		1
#4	3	2	5		1	1
Total	11	11	22	2	2	4

### 4. District-Level Delegate and Alternate Filing Requirements

- a. A district-level delegate and alternate candidate may run for election only within the district in which he or she is registered to vote. (Rule 11.H.)
  - (1) An individual can qualify as a candidate for district-level delegate or alternate to the 2008 Democratic National Convention by filing a statement of candidacy designating his or her presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the State Party from **February 6<sup>th</sup>, 2008 to 5 p.m., February 22<sup>nd</sup>, 2008**. (Rules 11.B & 13.F.)
  - (2) The filing period to qualify as a candidate for district-level delegate or alternate will begin on **February 6<sup>th</sup>, 2008 to 5 p.m., February 22<sup>nd</sup>, 2008**. Individuals must file a statement of candidacy form that will be provided by the State Party. The form must be sent to State Party Headquarters at 1300 West Capitol Ave., Little Rock, AR, 72201. (Reg. 4.22.)
- b. All candidates for district-level alternate positions must meet the same requirements as candidates for district-level delegate positions. An individual, who is not chosen as a delegate, may also attempt to be chosen as an alternate. (Rule 11.C.)

### 5. Presidential Candidate Right of Review for District-Level Delegates and Alternates

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than **5:00 p.m., Thursday, February 28<sup>th</sup>, 2008** a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rules 11.D. & 11.F.)
  - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by **Tuesday 5:00 p.m., March 4<sup>th</sup>, 2008** a list of all such candidates he or she has approved, provided that the approval be given to at least three (3) times the number of candidates for delegate men and three (3) times the number of candidates for delegate women, and three (3) times the number of candidates for alternate men and three (3) times the number of alternate women to be selected. (Rule 11.E.(1). Reg. 4.24.)
  - c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than **Tuesday 5:00 p.m., March 4<sup>th</sup>, 2008**.
  - d. National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate (including uncommitted status). (Rule 11.E. & Reg. 4.24.)
6. Fair Reflection of Presidential Preference

- a. Presidential Primary Proportional Representation Plan (Rules 12.A., 12.B & 12.D.)

The Arkansas presidential primary election is a binding primary. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each district. The National Convention delegates and alternates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates.

- b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the vote received in that district by the front-runner minus 10%. (Rule 12.F)
- c. District-level delegates and alternates pledged to a presidential candidate (including uncommitted status) are selected by a Congressional District Caucus. Delegates to the Congressional District Caucus are elected from each county in the **February 5<sup>th</sup>, 2008** Presidential Preferential Primary Election. The method for electing delegates from each county to the Congressional District Caucus and the State Convention shall be as follows:

Counties where the number of allocated delegates to the Congressional District Caucus/Special State Convention is LESS THAN the number of Justice of the Peace Districts in that county: Candidate for Congressional District Caucus/Special State Convention delegate will run on an at-large county-wide basis. Candidates will file for specific positions, i.e. Delegate Position 1, Delegate Position 2, etc.

Counties where the number of allocated delegates to the Congressional District Caucus/Special State Convention EXCEEDS the number of Justice of the Peace Districts in the county: The number of allocated delegate positions will be divided by the number of Justice of Peace

Districts in the county to determine the number of delegates to be elected from each Justice of the Peace Districts. Any remaining unallocated delegates will be elected on an at-large county-wide basis. Candidates running for a delegate position from either a Justice of the Peace District or county-wide will file for specific positions.

Persons desiring to become delegates to the Congressional District Caucus/Special State Convention shall file with their respective County Committees during the filing period beginning at 12:00 noon **December 4<sup>th</sup>, 2007** and ending at 12:00 noon **December 18<sup>th</sup>, 2007**. Candidates for the position of Congressional District Caucus/Special State Convention delegate shall at the time of their filing indicate their presidential candidate preference or uncommitted status. All such candidates shall complete the following statement:

“I am a Democrat and I do certify that I possess the qualifications to serve as a delegate to the Congressional District Caucus/Special State Convention: i.e. I am a registered voter and a resident of the district/county from which I seek election. I am supporter of the purposes of the Democratic Party. I am not a member of any other political party and I pledge myself to support the Democratic nominee for President.

I hereby request the \_\_\_\_\_ County Democratic Committee place my name on the ballot in the Democratic Party Primary Election to be held in \_\_\_\_\_ County on February 5<sup>th</sup>, 2008 as a candidate for the delegate to the Congressional District Caucus and Special State Convention.

I hereby pledge myself to the candidacy of \_\_\_\_\_ (name of presidential candidate or uncommitted).

As a candidate for Party office, I realize that my name will be printed on the ballot as I sign my name to the Party Pledge.

Such statement shall be signed and dated by the delegate candidate.

The names of the candidates for Congressional District Caucus/Special State Convention delegate shall appear on the ballot followed by the last name of their expressed presidential candidate preference or the term “uncommitted” in parentheses, according to their filing. Above the name of such candidates shall appear the following statement:

“Successful candidates for Congressional District Caucus/Special State Convention delegates will select the Arkansas delegates to the 2008 Democratic National Convention, who will select the 2008 Democratic Nominee.”

The Chairman and Secretary of the County Committee will complete a credential form with the names of delegates elected to the Congressional District Caucus and State Convention, indicating the presidential candidate or uncommitted status of each delegate.

A copy of the completed credential form must be submitted to the Democratic Party offices by **5:00 p.m., Friday, February 22<sup>nd</sup>, 2008**. (Rule 11.G.)

7. Equal Division of District-Level Delegates and Alternates

- a. In order to ensure the district-level delegates are equally divided between men and women, delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions, alternating by sex as mathematically practicable, will continue with the next highest vote-getting preferences in descending order until the gender of each position has been assigned. (Rule 6.C.(1) & Reg. 4.9.)
  - b. The delegate positions shall be pre-designated so that the gender of the first position to be filled by the winning presidential candidate is pre-determined. The gender of the first position shall be female. Once the allocation of district delegates among presidential preferences has been calculated, the remaining delegate positions can be assigned to the presidential preferences, in order of vote won, alternating by gender.
  - c. After the delegates are selected, the alternates will be awarded, using the same process described above.
8. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates and alternates to the Democratic National Convention within three (3) days after their election. (Rule 7.C. & Call, IV.A.) (Regs. 5.3.B. & C.)

## B. UNPLEDGED DELEGATES

1. Unpledged Party Leaders and Elected Officials.
  - a. The following categories (if applicable) shall constitute the Unpledged Party Leaders and Elected Official delegate positions:
    - (1) Members of the Democratic National Committee who legally reside in the state; (Rule 8.A.(1), Call I., J. & Reg. 4.14.)
    - (2) All of Arkansas's Democratic Members of the U.S. House of Representatives and the U.S. Senate; (Rule 8.A.(3), Call I.G. & J.)
    - (3) The Democratic Governor (if applicable); (Rule 8.A.(4), Call I.G. & J.)
    - (4) Distinguished Party Leader delegates who legally reside in the state (if applicable); ***[Persons who qualify as a Distinguished Party Leader delegates are: all former Democratic Presidents or Vice Presidents, all former Democratic Speakers of the U.S. House of Representatives and Democratic Minority Leaders, as applicable, and all former Chairs of the Democratic National Committee.]*** (Rule 8.A.(5), Call I.F., and Reg. 4.14.)
  - b. The certification process for the Unpledged Party Leader and Elected Official delegates is as follows:
    - (1) Not later than **November 19, 2007**, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the unpledged delegates who legally reside in Arkansas. (Rule 8.A.)
    - (2) Official confirmation by the Secretary shall constitute verification of the unpledged delegates from the categories indicated above. (Call, IV.B.1.)
2. Unpledged Add-On Delegates

- a. Arkansas will select 1 unpledged add-on delegate. (Rule 8.A.)
- b. The procedures to be used in selecting the 1 unpledged add-on delegate will be as follows:
  - (1) Selection of the unpledged add-on delegate will occur at 1:30 pm on **March 8<sup>th</sup>, 2008** at the Special State Convention to be held at \_\_\_\_\_ in Little Rock, Arkansas, which is after the election of district delegates and alternates and prior to the selection of the pledged Party Leader and Elected Official delegates. Delegates to the Congressional District Caucus shall also serve as delegates to the State Convention. The Chairman and Secretary of the State Party shall act as Temporary Convention Chair and Secretary until a permanent Convention Chair and Secretary can be elected by the convention. Robert's Rules of Order shall be utilized to conduct the proceedings. The Chairman shall call for nominations from the floor. Once nominations have been closed, the delegates shall vote by a show of hands or by rising. Votes shall be counted and candidate receiving the highest number of votes shall be declared the unpledged add-on delegate. (Rule 8.B.)
  - (2) The delegate will be selected by the Special State Convention, which is the same selecting body used to select the pledged Party Leaders and Elected Official and AT-large delegates and alternates. (Rule 8.B.(1))
  - (3) The equal division and affirmative action provisions of Rule 9.A. apply to the selection of these unpledged add-on delegates. (Rule 8.B.(2))
  - (4) Individuals are nominated for these positions from the floor. (Reg. 4.15.)
  - (5) The list from which the selecting body chooses the unpledged add-on delegates shall contain at least two (2) names for every unpledged add-on position to be filled. (Rule 8.B.(3))
  - (6) Unpledged add-on delegate candidates may be selected whether or not they previously filed a statement of candidacy for a delegate position or submitted a pledge of support for a presidential candidate. (Rule 8.B.(5) & Reg. 4. 15.)
- c. Unpledged add-on delegates, selected pursuant to Rule 8.B., shall be certified in writing by the State Democratic Chair to the Secretary of the Democratic national Committee within three(3) days after the selection.(Call, IV.b.2)

#### C. PLEDGED PARTY LEADER AND ELECTED OFFICIAL (PLEO) DELEGATES

1. Arkansas is allotted 5 pledged Party Leader and Elected Official (PLEO) delegates. (Call, I.C. & D.)
2. Pledged PLEO Delegate Filing Requirements
  - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. (Rule 8.C. (1) & Reg. 4. 16.)
  - b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a Statement of Candidacy form and a signed Pledge of Support with the Democratic Party of Arkansas, 1300 West Capitol, Little Rock, AR 72201 from **February 6<sup>th</sup>, 2008** through 5:00 p.m. **February 22<sup>nd</sup>, 2008**. (Rules 8.C.(3), &13.G., Reg. 4.17.)

- c. If persons eligible for pledged PLEO delegate positions have not already made known their presidential preference (or uncommitted status) as candidates for district-level or at-large delegate positions, their preferences shall be ascertained through the following alternative procedure: filing a Statement of Candidacy form and a signed Pledge of Support, indicating their presidential preference with the Chair of the State Convention immediately upon the close of the election of Add-on Unpledged Delegates. The chair of the state Convention shall then immediately forward the list of persons and their respective presidential preferences to the presidential candidates or their authorized representatives for disapproval. Presidential candidates or their authorized representatives will have no less than thirty minutes no more than one hour to advise the Chair of any names not approved, provided that there are, at a minimum names amounting to two (2) times the number of candidates to be selected. Failure to respond to the presidential candidate or authorized representative will be deemed approval of the delegate candidates submitted to the presidential candidate. (Rule 8.C.(3) & Reg. 4.17.)
3. Presidential Candidate Right of Review
    - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 p.m., **Thursday February 28<sup>th</sup>, 2008**, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. (Rules 8.C.(3) & 11.D.)
    - b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by 5:00 p.m., **Tuesday, March 4<sup>th</sup>, 2008**, a list of all such candidates he or she has approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled. (Rule 11.E.(2) & Reg. 4.24.)
    - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 5:00 p.m., **Tuesday, March 4<sup>th</sup> 2008**.
  4. Selection of Pledged Party Leader and Elected Official Delegates
    - a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (Rule 8.C.(2), 9.C., 12.E. & F.)
    - b. Selection of the pledged PLEO delegates will occur at 1:30 p.m. on **Saturday, March 8<sup>th</sup>, 2008** at the Special State Convention on, which is after the election of district-level delegates and alternates and the unpledged add-on delegates and prior to the selection of at-large delegates and alternates. Delegates to the Congressional District Caucus shall also serve as delegates to the State Convention. The Chairman and Secretary of the State Convention Chair and Secretary can be elected by the convention. Robert's Rules of Order shall be utilized to conduct the proceedings. The Chairman shall call for nominations from the floor for each PLEO position. Once nominations have been closed, the delegates shall vote by a show of hands or by rising. Votes shall be counted and the candidate receiving the highest number of votes for each position shall be declared the pledged PLEO delegate. (Rule 8.C.)
    - c. These delegates will be selected by the Special State Convention. (Rule 8.D.)
      - (1) Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit. (Reg. 4.31.)

5. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within three (3) days after their election. (Rule 7.D. & Call, IV.A.)

D. AT-LARGE DELEGATES AND ALTERNATES

1. The state of Arkansas is allotted 8 at-large delegates and 2 at-large alternates. (Rule 7.C., Call I.B. & I.)
2. At-Large Delegate and Alternate Filing Requirements
  - a. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the State Party between **February 6th, 2008** and 5:00 p.m. **February 22<sup>nd</sup>, 2008**. (Rules 11.B. & 13. G., Regs. 4.22. & 4/ 28.)
  - b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. (Rule 17.A.) After the at-large delegates are elected by the Special State Convention, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing.
3. Presidential Candidate Right of Review
  - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 p.m., **Thursday, February 28<sup>th</sup>, 2008**, a list of all persons who filed for delegate or alternate pledged to that presidential candidate. (Rule 11.E.(2) & Reg. 4.24.)
  - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair, by 5:00 p.m., **Tuesday, March 4<sup>th</sup>, 2008**, a list of all such candidates he or she has approved, provided that, at a minimum, two (2) names remains for every national convention delegates or alternate position to which the presidential candidate is entitled. (Rule 11.E.(2) & Reg. 4.24.)
  - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 5:00 p.m., **Tuesday, March 4<sup>th</sup>, 2008**.
4. Fair Reflection of Presidential Preference
  - a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the state-wide primary vote. (Rule 9.C.)
  - b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (Rule 12.E.)
  - c. If no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the statewide vote received by the front-runner, minus 10%. (Rule 12.F.)

- d. If a presidential preference candidate is no longer a candidate at the time of selection of the at-large delegates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation. (Rule 9.C.)
  - e. If a given presidential preference is entitled to one or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one at-large alternate position. (Rule 17.B., Call, I.I. & Reg. 4.30. & 4.33.)
5. Selection of at-Large Delegates and Alternates
- a. The selection of the at-large delegates and alternates will occur **Saturday, March 8<sup>th</sup>, 2008** at the Special State Convention to be held at \_\_\_\_\_ in Little Rock, Arkansas, which is after all unpledged delegates and pledged Party Leader and Elected Official delegates have been selected. Delegates to the Congressional District Caucus shall also serve as delegates to the State Convention. The Chairman and Secretary of the State Party shall act as Temporary Convention Chair and Secretary until a permanent Convention Chair and Secretary can be elected by the convention. Robert's Rules of Order shall be utilized to conduct the proceedings. The Chairman shall call for nominations from the floor for each at-large delegate and alternate position. Once nominations have been closed, the delegates shall vote for each position by a show of hands or by rising. Votes shall be counted and the candidate receiving the highest number of votes for each position shall be declared the at-large delegates and alternates. (Rule 7.D. & Call. III.)
  - b. These delegates and alternates will be selected by the Special State Convention. (Rules 9.B. & 8.D.)
  - c. Priority of Consideration
    - (1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian/Pacific Americans and women. (Rule 6.A.)
    - (2) In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race/ethnicity, age, sexual orientation or disability. (Rules 5.C., 6.A.(3), & Regs. 4. 7. & 4.8.)
    - (3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women, and may be used to achieve the representation goals established in the Affirmative Action section of this Plan. (Rule 6.A.)
    - (4) Delegates and alternates are to be considered separate groups for this purpose. (Rules 6.A.(3), 9.A. & Regs. 4.8 & 4.20.)
6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within three (3) days after their election. (Rule 7.C. & Call, IV.A.)

E. REPLACEMENT OF DELEGATES AND ALTERNATES

1. A pledged delegate or alternate may be replaced according to the following guidelines:
  - a. Permanent Replacement of a Delegate: (Rule 17.D.(2))

- (1) A permanent replacement occurs when a delegate resigns or prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
  - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and sex of the delegate he/she replaces, and to the extent possible shall be from the same political subdivision within the state as the delegate.
    - (a) In the case where the presidential candidate has only one alternate, that alternate shall become the certified delegate.
    - (b) If a presidential candidate has only one alternate, and that alternate permanently replaces a delegate of the opposite sex, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 17.D.(2), the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of the opposite sex, in order to return the delegation to equal division of men and women. (Reg.4.33.)
- b. Temporary Replacement of a Delegate: (Rule 17.D.(3))
- (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
  - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate he/she replaces, and to the extent possible shall be of the same sex and from the same political subdivision within the state as the delegate.
- c. The following system will be used to select permanent and temporary replacements of delegates: The delegate chooses the alternate. (Rule 17.D.(1))
- d. Certification of Replacements
- (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. (Rule 17.D.2.)
  - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the State's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (Call, IV.C.1.)
  - (3) Certification of permanent replacements will be accepted by the Secretary up to 48 hours before the first official session of the Convention is scheduled to convene. (Call, IV.C.1. & Reg. 4.32.)
  - (4) In the case where a pledged delegate is permanently replaced after 48 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. (Call, VIII.F.3.b., VIII.F.3.b. & Reg. 5.4)

- e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same sex and, to the extent possible, form the same political subdivision as the alternate being replaced. (Rule 17.F.)
2. Unpledged delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (Rule 17.E. & Reg. 4.34.)
    - a. Members of Congress and the Democratic Governor (as applicable) shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors Association. (Call, IV.C.2.a.)
    - b. Members of the Democratic National Committee and unpledged add-on delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2008 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of unpledged delegates. (Call, IV.C.2.b.)
    - c. Unpledged distinguished Party Leader delegates (as applicable) allocated to the state pursuant to Rule 8.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (Call, IV.C.2.c.)
    - d. In no case may an alternate cast a vote for an unpledged delegate. (Call, VIII.F.3.d.)

#### SECTION IV

#### CONVENTION STANDING COMMITTEE MEMBERS

##### A. INTRODUCTION

1. Arkansas has been allocated 1 member(s) one each of the three standing committees for the 2008 Democratic National Convention (Credentials, Platform and Rules), for a total of three 3 members. (Call, VII.A. & Appendix D.)
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2008 Democratic National Convention. (Call, VII.A.3.)
3. These members will be selected in accordance with the procedures indicated below. (Rule 1.G.)

##### B. TEMPORARY STANDING COMMITTEE MEMBERS

1. Temporary members for the Convention Standing Committees will be selected by the Democratic Party of Arkansas's State Committee at a meeting on **Saturday, January 12<sup>th</sup>, 2008** at 10:00 a.m. The meeting shall be open to the public and well publicized in accordance with the Affirmative Action

program in this Plan. Members of Democratic Party of Arkansas's State Committee shall receive timely notice of the meeting, in accordance with State Party rules. (Call VII.G.(2) and Reg. 5.8.)

2. Any Democrat may apply for a position as a temporary member of the standing committees. Persons wishing to be considered must submit an application with their name, address, phone number, and gender, including the committee or committees for which they to be considered, no later than 5:00 p.m., **Monday, January 7<sup>th</sup>, 2008.**
3. A separate election shall be conducted for membership on each of the standing committees. The membership of the standing committees shall be as equally divided as possible under the state allocation; if the number is even, the membership shall be equally divided between men and women; if the number is odd, the variance between men and women may not exceed one (1), and the advantaged gender must not remain constant for the three standing committees. (Call VII.E.(1))
4. Temporary members serve only in the event that the respective standing committee is called to meet prior to completion of the state's delegate selection process (and subsequent selection of permanent standing committee members), and no temporary member may continue to serve after the selection of the permanent standing committee members unless he or she is elected as a permanent member. (Call VII.G(3))
5. The State Chair shall certify the temporary standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their election. Substitutions in a state's list of temporary members may only be made up to ten (10) days prior to the time the standing committee meets. Substitute temporary standing committee members will be selected at a meeting of Democratic Party of Arkansas's State Committee in accordance with the provisions outlined above. (Call VII.B.(3) and G.(3))

#### C. PERMANENT STANDING COMMITTEE MEMBERS

1. Selection Meeting
  - a. The members of the standing committees shall be elected by a quorum of Arkansas's National Convention delegates, at a meeting to be held on **Saturday, March 8<sup>th</sup>, 2008.** (Call, VII.B.1.)
  - b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (Call, VII.B.1)
2. Allocation of Members
  - a. The members of the standing committees allocated to Arkansas shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 12.E. of the Delegate Selection Rules. (Call, VII.C.1. & Reg. 5.7.)
  - b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Arkansas. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (Call, VII.C.2.)

- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (Call, VII.C.3.)
  - d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (Call, VII.C.4.)
3. Presidential Candidate Right to Review
    - a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. (Call, VII.D.1.)
    - b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by 12:00 noon, **Saturday, March 8<sup>th</sup>, 2008**, a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members submitted by the presidential candidates (including uncommitted status.) Presidential candidates shall not be required to submit the name of more than one person for each slot awarded to such candidate for members of standing committees. (Call, VII.D.2.)
4. Selection Procedure to Achieve Equal Division
    - a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Arkansas's affirmative action goals and that their respective members are equally divided between men and women. (Rule 6.1. & Reg. 4.10.)
    - b. Each position on each standing committee shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a female, the second position for a male, and the remaining positions shall be designated in like fashion, alternating between males and females. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by sex, the designation shall continue with the Platform Committee, then the Rules Committee.
      - (1) A separate election shall be conducted for membership on each standing committee.
      - (2) The membership of the standing committees shall be as equally divided as possible under the state allocation; if the number is even, the membership shall be equally divided between men and women; if the number is odd, the variance between men and women may not exceed one (1), and the advantaged gender must not remain constant for the three standing committees. (Call, VII.E.1.)

- (3) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate sex.

5. Certification and Substitution

- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (Call, VII.B.3.)
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected. (Call, VII.B.4.)

SECTION V

**THE DELEGATION**

- A. Arkansas will select one (1) person to serve as Delegation Chair and 2 to serve as Convention Pages. (Call, IV.D., E.1. & Appendix C.)
- B. DELEGATION CHAIR
  1. Selection Meeting
    - a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on **Saturday, March 8<sup>th</sup>, 2008**. (Call, IV.D.)
    - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. (Rule 3.C.)
  2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after his or her selection. (Call, IV.D.)
- C. CONVENTION PAGES
  1. Two (2) individuals will be selected to serve as Arkansas's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place on **Saturday, March 8<sup>th</sup>, 2008**. (Call, IV.E.3. & Reg. 5.5.)
  2. The Convention Pages shall be as evenly divided between men and women as possible under the state allocation and shall reflect as much possible, the Affirmative Action guidelines in the Affirmative Action Plan. (Reg. 5.5.A.)
  3. The State Democratic Chair shall certify the individuals to serve as Arkansas Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call, IV.E.3. & Reg. 5.5.B.)

SECTION VI

**GENERAL PROVISIONS AND PROCEDURAL GUARANTEES**

- A. The Democratic Party of Arkansas reaffirms its commitment to an open party by incorporating basic elements as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (Rules 4.A. & C.)
1. All public meetings at all levels of the Democratic Party in Arkansas should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status or physical disability (hereinafter collectively referred to as "status"). (Rule 4.B.(1))
  2. Neither test for membership in, nor any oaths of loyalty to the Democratic Party in Arkansas should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on status. (Rule 4.B.(2))
  3. The time and place for all public meetings of the Democratic Party in Arkansas on all levels should be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (Rule 4.B.(3))
  4. The Democratic Party of Arkansas, on all levels, should support the broadest possible registration without discrimination based on status. (Rule 4.B.(4))
  5. The Democratic Party of Arkansas should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of each State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. (Rule 4.B.(5))
  6. The Democratic Party of Arkansas should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. (Rule 4.B.(6))
- B. Discrimination on the basis of status in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)
- C. Arkansas's delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division. (Rule 6.C.)
- D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (Rule 11.A.)

- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected. (Rule 11.I.)
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (Rule 11.J.)
- G. All delegates, alternates and standing committee members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent, and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (Rule 11.H. & Reg. 4.23.)
- H. A majority of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining the selection of the National Convention delegates, alternates, standing committee members, and other official Convention participants. (Rule 14)
- I. An accredited participant in a caucus, convention or committee meeting, after having appeared at such meeting and having established credentials, may register a non-transferable proxy with another duly accredited participant at that meeting (except where an accredited alternate is present and eligible to serve as a replacement), provided that no individual may hold more than three (3) proxies at one time. (Rule 15 & Reg. 4.29)
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (Rule 16.A.)
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (Rule 16.B.)
- L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan. (Rules 1.F. & 10.B.)
- M. In electing and certifying delegates and alternates to the 2008 Democratic National Convention, Arkansas thereby undertakes to assure all Democratic voters in the state full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end, and that the delegates and alternates to the Convention shall be selected accordance with the Delegate selection Rules for the 2008 Democratic National Convention, and that the voters in the state will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States, and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees for the Democratic National Convention. (Call, 11.B.)

## AFFIRMATIVE ACTION AND OUTREACH PLAN

### A. STATEMENT OF PURPOSE AND ORGANIZATION

#### 1. Purpose and Objectives

- a. In order that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Arkansas. (Rule 5.A.)
- b. Discrimination on the basis of status in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)
- c. All public meetings at all levels of the Democratic Party in Arkansas should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status or physical disability (hereinafter collectively referred to as "status"). (Rule 4.B.(1))
- d. In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs, by virtue of race/ethnicity, age, sexual orientation, or disability, Arkansas has developed Party outreach programs. Such programs included recruitment, education and training, in order to achieve full participation by such groups and diversity in the delegate selection process and at all levels of Party affairs for 2008. (Rule 5.C & Reg. 4.7)
- e. In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Democratic Party of Arkansas has adopted and will implement affirmative action programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian/Pacific Americans and women.
  - (1) The goal of the affirmative action programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (Rule 6.A. (1))
  - (2) This goal shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (Rule 6.A.(2))

#### 2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the State Democratic Chair by **February 15<sup>th</sup>, 2007.** (Rule 6.F.)
- b. The Committee shall consist of members from each delegate district representing the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan. Attached to this Delegate Selection Plan is Exhibit A that lists the members of the Affirmative Action Committee and each member's relevant demographic information.
- c. The Affirmative Action Committee shall be responsible for:

- (1) Reviewing the proposed Delegate Selection and Affirmative Action Plans and making recommendations to the State Democratic Chair.
  - (2) Directing the implementation of all requirements of the Affirmative Action section of this Plan
  - (3) Implementing a financial assistance program for delegates and alternates. (Rule 6.G.)
  - (4) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian/Pacific Americans and women. (Rule 6.E.)
- d. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State Party staff and volunteers and covering all reasonable costs incurred in carrying out this Plan.
3. Implementation of the Affirmative Action Plan shall begin on **June 5<sup>th</sup>, 2007** with the distribution of the press kits and will continue through the end of the delegate selection process. (Rule 1.F.)

**B. EFFORTS TO EDUCATE ON THE DELEGATE SELECTION PROCESS**

1. Well publicized educational workshops will be conducted in each of the delegate districts beginning in June 2007. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places which are easily accessible to persons with physical disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting populace. (Rules 3.A. & 3.C.)
2. A speaker's bureau of volunteers from the Affirmative Action Committee comprised of individuals, who are fully familiar with the process, will be organized to appear before groups as needed, to provide information concerning the process.
3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The State Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process; an explanation of how, where and when persons can register to vote; and delegate district maps. As well, the State Party shall also make available copies of State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the Affirmative Action Committee will distribute them in the various delegate districts no later than **October 21<sup>st</sup>, 2007**. (Rule 1.H.)
5. The State Party shall take all feasible steps to encourage persons to register and to vote as Democrats and will seek to ensure simple and easy registration procedures. (Rule 2.C.)

**C. EFFORTS TO PUBLICIZE THE DELEGATE SELECTION PROCESS**

1. Special attention shall be directed at publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process and where to get additional information. The foregoing information will also be published in the State Party newspaper. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (3.C. and 3.D.)
2. Newspapers, radio and television will be utilized to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. Special effort shall be directed to the major daily newspapers, radio and television stations by the State Democratic Chair, Affirmative Action Committee members and staff. Regular releases during the delegate selection process to all other media sources, weekly newspapers, and wire services should complete timely coverage. Attached is Exhibit 'B', listing all the media outlets that will receive this information. (Rules 4.B.(3) 6.D.)
3. A priority effort shall be directed at publicity among the Democratic Party's constituencies.
  - a. Information about the delegate selection process will be provided to minority newspapers and radio stations, ethnic press, Native American, Asian/Pacific American, Spanish-speaking and other non-English press, radio stations and publications, and women's organizations, student newspapers, gay and lesbian press, disability press, and any other specialty media in the state that is likely to reach the Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.
  - b. The State Party shall be responsible for the implementation of this publicity effort. Attached is Exhibit 'C' listing specialty media outlets and targeted groups that will receive the information. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of Congressional District Caucus/Special State Convention and any and all meetings shall be effectively publicized, bilingually where necessary, to encourage the participation of minority groups. (Rules 5.C. & 6.F.)
4. Not later than **June 5<sup>th</sup>, 2007**, a press kit shall be made and provided to each daily and weekly newspaper as well as to the electronic media. The press kit will include:
  - a. a summary of all pertinent rules related to the state's delegate selection process;
  - b. a map of delegate districts and how many delegates will be elected within each district;
  - c. a summary explaining the operation and importance of the 2008 Convention;
  - d. materials designed to encourage participation by prospective delegate candidates.

#### D. REPRESENTATION GOALS

1. The State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian/Pacific Americans in the state's Democratic electorate. These constituency percentages shall be established as goals for representation in the state's convention delegation. (Rule 6.A.)

2. The below figures are based on the 2000 Census data, and 2005 Census Projections. While the Democratic Party of Arkansas believes that the data accurately reflects the minority population of our state, we also recognize that these groups overwhelmingly vote for the Democratic candidates, both historically and in the 2006 elections. Therefore, in keeping with the previous precedent, the Party is committed to the representation of these minority groups in Arkansas's delegation at a level that is at least 1.5 times that of their respective demographic percentages.

	African Americans	Hispanics	Native Americans	Asian/Pacific
% in Democratic Electorate	15.7% (adjusted 23.5%)	3.2% (adjusted 4.8%)	0.7% (adjusted 1.1%)	0.8% (adjusted 1.2%)
Numeric Goals for Delegation	13	5	1	1

3. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and un-pledged) shall be compared with the State Party's goals in order to achieve an at-large selection process which helps to bring about a representative balance.
4. Use of the at-large delegation to achieve the affirmative action goals established by this Plan does not obviate the need for the State Party to conduct outreach activities such as recruitment, education and training. (Rule 6.A.(3))

#### E. OBLIGATIONS OF PRESIDENTIAL CANDIDATES TO MAXIMIZE PARTICIPATION

1. Presidential candidates shall assist the Democratic Party of Arkansas in meeting the demographic representation goals reflected the Affirmative Action Plan. (Rule 6.H)
2. Each presidential candidate must submit a written statement to the State Democratic Chair by **June 19<sup>th</sup>, 2007**, which indicates the specific steps he or she will take to encourage full participation in Arkansas's delegate selection process, including but not limited to, procedures by which persons may file as candidates for delegate or alternate. (Rule 6.H.(1))
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.(2))
4. Presidential candidates (including un committed status) shall use their best effort to ensure that their respective delegation within the state's delegate, alternate and standing committee delegations shall achieve the affirmative action goals reflected in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the affirmative action goals and equal division for their respective delegations. (Rule 6.1 & Reg. 4.10)

## CHALLENGES

### A. JURISDICTION & STANDING

1. Challenges related to the delegate selection process are governed by the Regulations of the DNC Rules and Bylaws Committee for the 2008 Democratic National Convention (Regs, Sec. 3.), and the Rules of Procedure of the Credentials Committee of the 2008 Democratic National Convention.” (Call, Appendix A.)
2. Under Rule 19.B. of the 2008 Delegate Selection Rules, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plans. (Rule 19.B.)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56<sup>th</sup> day preceding the date of the commencement of the 2008 Democratic National Convention. (Call, Appendix A. & Reg., 3.1.)
4. Challenges to the credentials of the delegates and alternates to the 2008 Democratic National Convention initiated on or after the 56<sup>th</sup> day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2008 Democratic National Convention.” (Call, Appendix A)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the Call for the 2008 Democratic National Convention. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56<sup>th</sup> day preceding the date of the commencement of the Democratic National Convention. (Call, VII.B.5.)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2008 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the State Party upon reasonable request.
7. Any group of fifteen Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2:A.), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

### B. CHALLENGES TO THE STATUS OF THE STATE PARTY AND CHALLENGES TO THE PLAN

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that shall be filed with the Rules and Bylaws Committee not later than thirty (30) calendar days prior to the initiation of the state’s delegate selection process. (Reg. 3.4.B.)
2. A challenge to the state’s Delegate Selection Plan shall be filed with the Chair of the Arkansas Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within fifteen (15) calendar days after the adoption of the Plan by the State Party. (Reg. 3.4.B.)
3. A challenge to a Plan must be brought in conformity with the Rules and the Regs., which should be consulted for a detailed explanation of challenge procedures.

### C. CHALLENGES AND IMPLEMENTATION

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenge initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (Reg. 3.1.C.)
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than fifteen (15) days after the alleged violation occurred. The State Party has twenty-one (21) days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above twenty-one (21) day period. (Regs. 3.4.C.,E.,&H.)
3. Performance under an approved Affirmative Action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B.) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than thirty (30) days prior to the initiation of the state's delegate selection process. (3.4.C.)
4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

## SECTION IX

### SUMMARY OF PLAN

#### A. SELECTION OF DELEGATES AND ALTERNATES

1. Arkansas will use a proportional representation system based on the results of the Democratic Presidential Preference Primary for apportioning its delegates to the 2008 Democratic National Convention.
2. The first determining step of Arkansas's delegate selection process will occur on **February 5<sup>th</sup>, 2008** with a Democratic Presidential Preference Primary.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Selecting Body
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			Date of Selection	Filing Requirements and Deadlines
District-Level Delegates and Alternates	22	4	<u>March 8<sup>th</sup>, 2008</u>	Congressional District Caucus Statement of Candidacy form to be filed between <u>February 6<sup>th</sup>, 2008</u> and <u>February 22<sup>nd</sup>, 2008.</u>
Non-pledged Party Leader and Elected Official Delegates*	11	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 8.A. of the 2008 Delegate Selection Rules.
Non-pledged Add-on Delegates**	1	n/a	<u>March 8<sup>th</sup>, 2008</u>	Special State Convention Statement of Candidacy form to be filed between <u>February 6<sup>th</sup>, 2008</u> and <u>February 22<sup>nd</sup>, 2008.</u>
Pledged Party Leaders and Elected Officials (PLEOs)	5	***	<u>March 8<sup>th</sup>, 2008</u>	Special State Convention Statement of Candidacy form to be filed between <u>February 6<sup>th</sup>, 2008</u> and <u>February 22<sup>nd</sup>, 2008</u>
At-Large Delegates and Alternates	8	2	<u>March 8<sup>th</sup>, 2008</u>	Special State Convention Statement of Candidacy form to be filed between <u>February 6<sup>th</sup>, 2008</u> and <u>February 22<sup>nd</sup>, 2008.</u>
TOTAL Delegates and Alternates	47	6		

\* Non-Pledged Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic Members of Congress, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 8.S. of the 2008 Delegate Selection Rules. The exact number of Non-Pledged PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

\*\* Unpledged Add-on delegates refers to those delegates chosen according to Rule 8.B. of the 2008 Delegate Selection Rules.

\*\*\* Pledged Party Leader and Elected Official (PLEO) alternates are selected with At-Large alternates.

B. SELECTION OF STANDING COMMITTEE MEMBERS (FOR THE CREDENTIALS, PLATFORM AND RULES COMMITTEES)

Standing Committee members will be selected by the state's National Convention delegates as summarized below:

Members per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
1	1	<u>March 8<sup>th</sup>, 2008</u>	Statement of Candidacy form to be filed between <u>February 6<sup>th</sup>, 2008</u> and <u>February 22<sup>nd</sup>, 2008.</u> Presidential candidates must submit lists of standing committee members to state party.

## C. SELECTION OF DELEGATION CHAIR AND CONVENTION PAGES

1. The Delegation Chair will be selected by the National Convention Delegates on **March 8<sup>th</sup>, 2008.**
2. 2 Convention Pages will be selected by the State Democratic Chair on **March 8<sup>th</sup>, 2008.**

## D. PRESIDENTIAL CANDIDATE FILING DEADLINE

1. A presidential candidate gains access to the Arkansas ballot by filing a Candidate Eligibility Application and Political Practices Pledge with the Democratic Party of Arkansas, 1300 West Capitol, Little Rock, Arkansas, 72201. In addition to the Candidate Eligibility Application, a presidential candidate must either pay a filing of \$2,500 to the Democratic Party of Arkansas or submit petitions which contain signatures of registered voters who voted in the 2004 Democratic Primary Election or have marked Democrat as party preference on his or her registration form. The total number of required signatures must equal 5000.
2. Petition forms will be available from the Democratic Party of Arkansas. The filing period is from 12:00 noon on **December 4<sup>th</sup>, 2007** until 12:00 noon on **December 18<sup>th</sup>, 2007.** (Rule 10.B.)
3. Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by **December 24<sup>th</sup>, 2007.**

## E. TIMETABLE (REG. 2.2.B.)

**2007****Date**      **Activity**

<b><u>June 5</u></b>	State Party begins implementation of the Affirmative Action Plan. Press kits, as described in the Affirmative Action Plan, are sent to all state media.
<b><u>June 20</u></b>	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide full participation statement to the State Party not later than 30 days after their announcement.)
<b><u>August 22</u></b>	Presidential candidate petition forms are available from the State Party Committee Headquarters.
<b><u>December 4, 2007</u></b>	Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms filing instructions from State Party Committee Headquarters, in person, by mail, or from the State Party's website at www.arkdems.org. Presidential candidate filing opens.
<b><u>December 18, 2007</u></b>	Presidential candidate deadline for filing the petition of candidacy with the Secretary of State and a copy to the State Party
<b><u>December 24, 2007</u></b>	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.

**2008**

**Date      Activity**

<b><u>January 7</u></b>	Deadline to register to vote in May Primary. Deadline to file as temporary standing committee member.
<b><u>January 12</u></b>	State Committee meets to select temporary standing committee members
<b><u>February 5</u></b>	<b>Presidential preference primary.</b>
<b><u>February 6</u></b>	Filing period to run as a candidate for district-level delegate or alternate begins.
<b><u>February 12</u></b>	Secretary of State certifies results of primary; pre-slated district-level delegates and alternates are allocated according to presidential preference
<b><u>February 22</u></b>	Pledged PLEO and at-large delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms with State Party. Also deadline for filing to run as a candidate for district-level delegate or alternate.
<b><u>February 28</u></b>	State Party provides list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.
<b><u>February 28</u></b>	State Party provides list of district-level delegate and alternate candidates to the respective Presidential candidates.
<b><u>March 4</u></b>	Presidential candidates provide list of approved district-level delegate and alternate candidates to State Party.
<b><u>March 8</u></b>	State Convention convenes. Unpledged add-on and pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to State Party. State Convention selects at-large delegations and alternates. Deadline for presidential candidates to submit lists of standing committee members to State Party
<b><u>March 8</u></b>	National Convention delegation meeting. Delegate select National Convention standing committee members and delegation chair. State Chair names convention pages. Deadline for presidential candidates to submit lists of standing committee members to the State Party
<b><u>March 10</u></b>	State Party certifies remainder of elected delegates and alternates (Unpledged add-on, PLEOs, and at-large), along with standing committee members, delegation chair, and convention pages.

**EXHIBITS TO THE AFFIRMATIVE ACTION PLAN****A.      Members of the Affirmative Action Committee**

Chair – Terri Hollingsworth  
Vice-Chair – Chris Masingill  
Secretary – Judy Gaddy

female/ African-American  
male/ Caucasian  
female/ Caucasian

**1<sup>st</sup> CD**

Jason Willett  
Representative Otis Davis  
Carolyn Middlebrook

male/ Caucasian  
male/ African-American  
female/ African-American

**2<sup>nd</sup> CD**

Representative Janet Johnson	female/ Caucasian
Representative Kathy Webb	female/ Caucasian
Colette Honorable	female/ African-American

**3<sup>rd</sup> CD**

John Davis	male/ Caucasian
Dennis Donahue	male/ Caucasian
Diana Gonzales-Worthen	female/ Hispanic

**4<sup>th</sup> CD**

Casey Summerville	female/ African-American
Jorge Garcia	male/ Hispanic
Joe Dan Yee	male/ Asian-American

**B. MEDIA OUTLETS TO BE CONTACTED REGARDING THE DELEGATE SELECTION PROCESS**

**1. Major Daily Newspapers, Radio and Television Stations**

**Arkansas Newspapers**

- Arkadelphia Siftings Herald
- Arkansas Business
- Arkansas Democrat-Gazette
- Arkansas Employment Register
- Arkansas Press Association
- Arkansas State Press
- Arkansas State University Herald
- Arkansas Times
- Arkansas Tribune
- Atkins Chronicle
- Batesville Guard
- Bella Vista Weekly Vista
- Benton County Daily Record
- Benton Courier
- Berryville Star Progress
- Blytheville Courier News
- Camden News
- Cherokee Village Villager
- Clay County Democrat
- Conway Log Cabin Democrat
- DeWitt Era-Enterprise
- El Dorado News-Times
- Eureka Springs Times-Echo
- Forrest City Times-Herald
- Fort Smith Southwest Times Record
- Glenwood Herald
- Green Forest Tribune
- Harrison Daily Times
- Heber Springs Sun-Times
- Helena Daily World
- Hope Star

- Hot Springs Sentinel-Record
- John Brown University Advocate
- Johnson County Graphic
- Jonesboro Sun
- LaVilla News
- Little Rock Free Press
- Magnolia Banner-News
- Malvern Daily Record
- Marianna Courier News
- Memphis commercial Appeal
- Mt. Ida News
- The Morning News of Northwest Arkansas
- Murfreesboro Diamond
- Nashville News
- Newport Daily Independent
- Northeast Arkansas Town Crier
- Northwest Arkansas Times
- Paragould Daily Press
- Piggott Times
- Pine Bluff Commercial
- Russellville Courier News
- Searcy Daily Citizen
- Siloam Springs Herald Leader
- Southern Arkansas University Bray Ombudsman
- Southwest Arkansas News
- Stuttgart Daily Leader
- Texarkana Gazette
- University of Arkansas Traveler
- University of Arkansas at Little Rock Forum
- University of Central Arkansas Echo
- Walnut Ridge Times
- Wynne Progress

**Arkansas Television Stations**

- AETN – PBS Arkansas
- KARK – NBC Little Rock
- KASN – UPN Little Rock
- KAIT – ABC Jonesboro
- KATV – ABC Little Rock
- KFSM – CBS Fort Smith
- KHBS/KHOG – Fort Smith/Fayetteville
- KKYK – WB Little Rock
- KLRT – FOX Little Rock
- KPOM/KFAA – NBC Rogers
- KTBS – ABC Texarkana
- KTSS – PAX Hope/Texarkana
- KTVE – NBC El Dorado
- WABG – ABC Greenville, MS
- WHBQ – FOX Memphis, TN
- WKNO – PBS Memphis, TN
- WMC – NBC Memphis, TN
- WREG – CBS Memphis, TN

- WXVT – CBS Greenville, MS

2. Constituency and Specialty Media Outlets and Targeted Groups

El Latino

Arkansas Tribune

Arkansas Free Press

Hola Arkansas

Lincoln Echo